

# NATIONAL UNIVERSITY OF MODERN LANGUAGES



**National University of Modern Languages**  
**H-9 , Islamabad.**

**URURNGI - KARACHI - LAHORE - PESHAWAR - QUETTA - HYDERABAD -  
MULTAN - FAISALABAD - GWADAR**

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## ANNUAL REPORT

JULY 2017-JUNE 2018





# NATIONAL UNIVERSITY OF MODERN LANGUAGES

ANNUAL  
REPORT

JULY 2016-JUNE 2017

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## **Vision**

Premier center of excellence in higher education, research, innovation and in expression for development of languages and other branches of learning and creation of new knowledge.

## **MISSION**

Contribute to the socio-economic development by means of creating and disseminating world class knowledge of modern languages and other branches of learning to the general public, armed forces of Pakistan and other allied countries without discrimination of age, gender, religion, race, class, colour or creed.

## **OBJECTIVES**

- a. To create a positive and proactive educational environment where quality applicants as students, faculty of competent, dedicated intellectuals and efficient administration and staff members making valuable contributions to knowledge transfer and knowledge creation.
- b. To provide excellent, accessible and affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in the pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their educative and productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to social change, and promotes co-curricular spaces as active seats of learning.
- d. To cultivate the practice of the highest moral and ethical values and principles of trust and authenticity, integrity and ingeniousness, creativity and critical capacity as attitude, conviction and compassion necessary for exercising civic courage, taking risks and struggles, and establishing social relations as preparation for public discourse and public life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.
- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global community and for the future.
- i. To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility



- j. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- k. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- l. To create an ever growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress.





## MESSAGE FROM THE CHAIRMAN



The National University of Modern Languages (NUML) was created primarily as a language institute but has since then expanded to become the premier language university in the region. Both as NIML and NUML, the institution has contributed positively in the dissemination of knowledge in various disciplines, producing eminent professionals not only in languages, but, also in various contemporary fields. Over the years NUML has branched out into numerous disciplines like Information Technology, Management Sciences, Engineering and Social Sciences.

As Chairman Board of Governors, it is my proud privilege to assist in the policy and decision making process of an institution that has risen from a small language institute to being amongst the most highly reputed institutions in the region. It is my earnest desire to see the university attaining the highest of excellence in imparting knowledge and preparing students to become honorable and respectable members of society, who can contribute positively to making this world a better place for our future generations.

**General Qamar Javed Bajwa, NI (M),**  
Chief of the Army Staff,  
Pakistan

## MESSAGE FROM THE RECTOR



I am extremely proud to join such a creative, enterprising and progressive university, and feel privileged to be leading the institution in the years ahead. The National University of Modern Languages has grown to become Pakistan's flagship in languages and research, a lead university, recognized for excellence in teaching, research and service to the cause of education and society

As we look to the future, one thing is certain – knowledge will be a key resource for the socio-economic progress of the nation and the world. Our challenge will be to generate ideas and cultivate capacities in our students for critical thinking and complex reasoning that will benefit the society at large. We aim to educate and train students who after graduation can work in fields with confidence, where they could be valued both for their specialized knowledge, and for their ability to research, communicate and solve problems.

The National University of Modern Language is becoming a leading university of choice because it puts students first and focuses its research on real challenges. I am committed to our role in transforming the lives of our students, the future professionals and entrepreneurs whose knowledge and skills will make tomorrow better.

Major General (R) Zia Uddin Najam, HI (M)  
Rector, NUML



## EXECUTIVE SUMMARY

The National University of Modern Languages (NUML) is a remarkable university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning of all modern languages which not only produces a world class linguistic professionals with the specific understanding of that particular language, but, also makes it marks in Engineering/Computer Science and in Social Sciences particularly in Business Management and Education. In order to meet the 21st Century requirements for learning languages, Information Communication Technology of NUML is playing an essential role by providing the environment both for teaching and research.

### Academic Achievements

- The university has progressed well at a fast pace, with an intake of 5823 students in all programs (inclusive of all Campuses), the total strength has reached 16473 students. Summer vacation are utilized with a host of summer courses offered to students who want to develop their skills. A total of 1118 students have benefitted from these courses.
- About 431 foreign students from 11 countries have also been enrolled in different disciplines, especially language training.
- For international Linkages, 6 international institutions have been established in the main campus of the university at Islamabad. Moreover, Pakistan Urdu Chair established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus.
- Students of the Department of Computer Sciences excelling in their research work have achieved 1st and 2nd positions in various competitions at the national level.

### Research and Development

- Basically a languages and social sciences university, the research and development are mainly in the form of researches conducted by the faculty members and scholars. As a result, there are 5 HEC recognized research journals published by different departments of the university. 1 research journal is in “X” category while other are placed in the “Y” category. Efforts are being made to upgrade these journals, as well.
- Final year projects of students from the Faculty of Engineering and Computer Sciences are funded by ICT-R&D.
- Three books have been published by the faculty while 81 Research Papers have been published by the faculty in national and international journals.
- 46 national and international conferences, trainings/workshops and seminars/talks by foreign guest speakers have been organized by different faculties of the university.
- ORIC has been established to initiate, embed, support and integrate the process of research, innovation and commercialization in every department of the university. ORIC is also developing NUML’s digital repository and printed directory of theses.

### Quality Assurance

- QEC conducted about 20 workshops and training sessions for capacity building of program team members during the year 2017-18.
- NUML QEC has been placed in the ‘W’ category by Quality Assurance Agency of HEC, obtaining 86% score.
- QEC has successfully performed institutional performance evaluation (IPE) internally in 2018.

- All programs of the university are accredited by the relevant councils and all departments are guided to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.

#### **Faculty Development**

- Blended Learning courses for teacher educators between Asia and Europe (BLTeae) is a European Commission (EU) funded project under Erasmus + capacity building program. The main aim is to support teacher educators 'professional development through blended learning based on innovative constructivist theories.
- Despite of different faculty training programmes conducted by each department, 2 x supporting staff training programme were also held during 2017-18.
- 26 x scholarships were awarded to Faculty member in various disciplines through HEC grant, out of which 15 have been sent to different countries on scholarship.

#### **Access**

- No gender bias during admission is practiced. The data indicates male and female ratio of approximately 63:37
- Faculty-Student ratio comes to one teacher per 15 students (1:15).

#### **Universities Building Economies**

- New Initiatives like Corporate Social Responsibility (CSR) and Society of Intellectual Development (SID) have been launched.
- Students' placement is done through annual job fairs, attended by more than 50 employers.
- Seminars on "Career Counseling" are organized for NUML students on a regular basis.

#### **Strengthening Physical Infrastructure**

- Developmental Projects like addition of two Pre-Fab floor on Iqbal block, two floor at Ghalib block, construction of Research & Development Block, automation of library and news file system have added to the learning environment.
- Establishment of the digital library and E-Room are another feature the university is proud of.

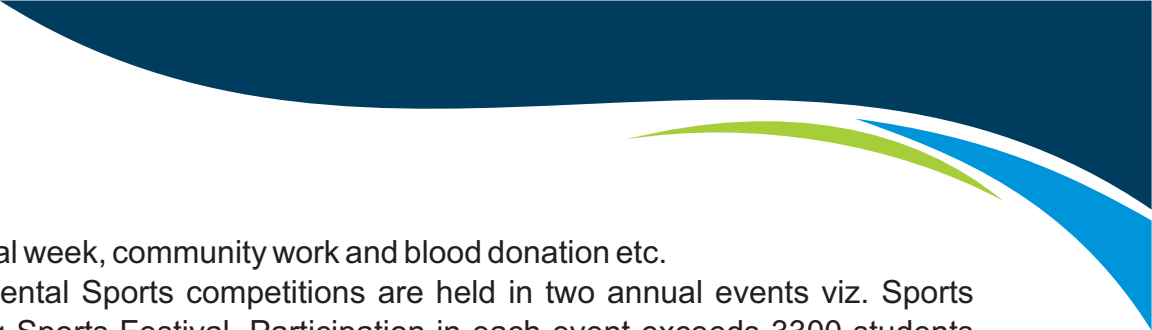
#### **Strengthening Technological Infrastructure**

- Emphasis is laid over the reformation of Information Communication Technology for producing the enabling environment through technology for academia. NUML ICT is based on four technological pillars i.e. Technology Infrastructure Development, Common Applications & Online Services, Infrastructure Strengthening and Capacity Building of Teaching/Administration Resources.
- Online admission system has been developed and launched successfully for all available disciplines.
- Online Research Repository, Learning Management System, Archive and Inventory system, Zero Client Machines and Bio-metric systems are the milestones which have been achieved.

#### **Universities Building Communities**

- Leadership Skills and Abilities of Students are developed by encouraging them to plan and organize a host of events like speech contests, cultural activities,



- 
- entrepreneurial week, community work and blood donation etc.
  - Inter-Departmental Sports competitions are held in two annual events viz. Sports Gala & Spring Sports Festival. Participation in each event exceeds 3300 students (both male & female).

#### **Financial Matters**

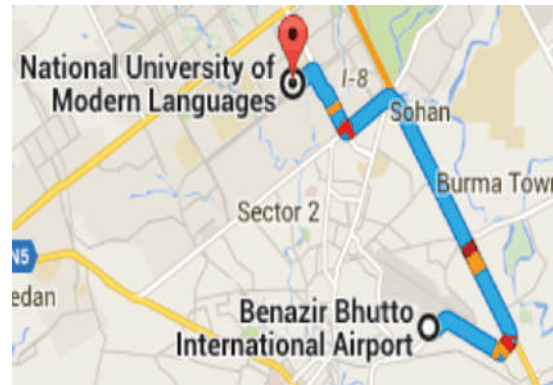
- 335 students have been awarded HEC's Needs Based Scholarship, 132 students have been given Position Holders Scholarship, 51 students have been given Prime Minister Fee reimbursement scheme, and 411 students have been given Pakistan Bait-ul-Mal fee reimbursement scholarships. Moreover, 30 Afghan National Students have been given the scholarship through the Govt. of Pakistan, Ministry of Inter-Provincial Coordination.
- A comprehensive audit of the university was conducted by Federal Directorate General Audit Department. All audit observations were defended and got settled.

#### **Medical Facilities/ Care**

- A healthcare facility (Medical Inspection Room) has been established since 2007 and a Medical Officer oversees the day-to-day administrative and clinical affairs of this facility. The medical staff is available to all students during the university hours and is available on-call for in-house students. An ECG Machine is also available at the Medical Inspection (MI) room.
- Stress management for staff and students at NUML is ensured through raising awareness about stress management by following methods that involve self-help techniques and identifying cases that require further specialist assistance, providing psychological counseling and/or referring to specialists in psychological and psychiatric care settings.

## ABOUT THE UNIVERSITY

The National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. It was established as National Institute of Modern Languages (NIML) in June 1969 in Rawalpindi. The institute was moved to its present location (H - 9, Islamabad) in 1972 and in 1979 it was awarded a full autonomous status. NIML was elevated to its present status on 29 May 2000.



There are 4 faculties comprising 35 teaching departments including 25 major national and international language Departments. It has a teaching faculty of over 1000 and staff employees 650. The student strength ranges between 15000 -16000. The university alumni strength has surpassed 60,000 mark. The faculties are as follow:-

- Faculty of Languages
- Faculty of Management Sciences
- Faculty of Social Sciences
- Faculty of Engineering and Computer Science

The University since its establishment, has made tremendous contributions particularly in the field of promotion and learning of languages. Major beneficiaries being the Armed Forces of Pakistan, Government/Semi Government Departments; Armed Forces Personnel of friendly countries such as China, Saudi Arabia, UAE, Jordan, Iraq, Azerbaijan, Oman, Libya, Morocco, Kazakhstan, Turkmenistan, etc. A large number of civilian foreign students have also graduated from this university.

With its growth in size and scope, NUML has become a leading research university in Pakistan. The university enjoys a status of a seat of learning contributing new knowledge in local and global perspective and teaches over 25 oriental and occidental languages in addition to a number of emerging disciplines, such as Engineering, Computer Science, Management Sciences, Mass Communication, International Relations, Peace & Conflict Studies, Governance & Public Policy, Economics, Applied Psychology, Education, Pakistan Studies and Islamic Studies. The university has a vibrant and well-grounded research program, offering MS/MPhil and PhD degrees in various disciplines.

Besides offering different academic programs, NUML also provide External Examination, Translation and Interpretation Services. NUML translations are officially recognized by all embassies and government departments. While, all government ministries including President's and PM's Secretariats prefer NUML interpreters during visits of foreign dignitaries. NUML also acts as an International Examination Center of Chinese, Korean, Japanese and German languages.

The university is in collaboration with a host of foreign universities/Institutions. Besides having collaboration with over Sixty national and international universities and organizations, following international institutes are also functioning at NUML:-

- Confucius Institute, China since 4 April 2005.



- Iranology Center, Iran since 15 June 2011.
- Islamabad King Sejong Institute, South Korea since 17 September 2012.
- Yunus Emre Institute, Turkey since 23 April 2013.
- Belarusian Language and Culture Chair, Belarus since 3 October 2016.

NUML is the only public sector university with an international campus in China. Acronym NICE, the NUML International Center of Education commenced its operation in Urumqi, Xinjiang, China since April 2017. Initially, short courses in Urdu, English and French languages are offered. NICE is a collaborative project of NUML and XJNU (Xinjiang Normal University), Urumqi, China. With a sub-campus at Gwadar, NUML has the honour to develop human resource at both ends of the C-PEC. The university has 8 Regional Campuses at Quetta, Karachi, Hyderabad, Lahore, Multan, Faisalabad and Peshawar where language courses in selected languages and degree programs in other disciplines like management sciences, English, Education and Economics are offered. A Sub-Campus/Language Center at Gwadar is preparing the youth from Baluchistan, equipped with Chinese and English language skills to take advantage of the emerging opportunities from C-PEC projects.





# **Chapter 1**

## Academic Activities



## ACADEMIC ACTIVITIES

1. This chapter provides a detailed description of the various academic activities carried out by different departments at each of the eight NUML campuses. Details about various academic programs is presented first:-

### 1.1. Undergraduate and Graduate Programs

	Deptts	Undergraduate	Graduate
a.	Arabic	BS, BSML	MA
b.	Chinese	BSML	MA
c.	Economics	BS Eco & Fin BS Eco	MSc
d.	Education	B.Ed (4 Yrs) B.Ed (2.5 Yrs) B.Ed (1.5 Yrs)	MA Edu, MA EPM, M.Ed
e.	Applied Psychology	BS Psychology	MSc Applied Psychology
f.	English	BS English, BSML	MA English, MA ELT
g.	Engineering	BEEE (Telecom), BS Software	-
h.	Computer Science	BSCS	MCS
i.	French	BSML	MA
j.	German	BS, BSML	MA
k.	Governance & Public Policy	BS Public Administration & Governance	MSc
l.	Hindi	-	MA
m.	Islamic Studies	BS	MA
n.	International Relations	BS IR	MSc
o.	Korean	BS	
p.	Management Sciences	BBA, BS Accounting & Finance, B.Com, BBS	MBA (3.5, 2 years Exec &1.5 years), M.Com
q.	Mass Communication	BS	MSc

r.	Persian	BS, BSML	MA, MA (with specialization in translation)
s.	Pakistan Studies and History	BS Pak Studies, BS History	MSc Pak Studies MA History
t.	Pakistani Languages	BS Balochi BS Punjabi BS Pashto	
u.	Peace & Conflict Studies	BS	MSc
v.	Spanish	-	-
w.	Turkish	BS, BSML	-
x.	Translation & Interpretation	BS	
y.	Urdu	BS	MA

## 1.2. Postgraduate Programs

	Deptts	Programs
a.	Arabic	MPhil, PhD
b.	Chinese	MPhil
c.	Economics	MPhil, PhD
d.	Education	MPhil, PhD
e.	Applied Psychology	-
f.	English	MPhil
g.	Engineering	MS EE (Telecom)
h.	Computer Science	-
i.	French	MPhil
j.	German	-
k.	Governance & Public Policy	MPhil
l.	Hindi	-
m.	Islamic Studies	MPhil, PhD
n.	International Relations	MPhil, PhD
o.	Korean	-
p.	Management Sciences	MSBA
q.	Mass Communication	-
r.	Persian	MPhil, PhD

s.	Pakistan Studies and History	MPhil Pak Studies
t.	Pakistani Languages	-
u.	Peace & Conflict Studies	-
v.	Spanish	-
w.	Turkish	-
x.	Translation & Interpretation	-
y.	Urdu	MPhil, PhD

### 1.3. Academic Achievements

#### 1.3.1. Achievement by Various Deptts and Branches

- a. Following new programs were added:-
  - (1) BS Economics
  - (2) BS Psychology
  - (3) BS Public Administration & Governance
  - (4) PhD International Relations
  - (5) BS Persian
- b. Admission Fall 2017 and Spring 2018, Advertisement of Programs, Holding of Entrance Tests, settlement of issues of candidates/students i.e credit transfer cases, migration cases, repeat of semester/subjects etc.
- c. Settlement of time bard cases of students of MS/MPhil/PhD programs.
- d. Foreign Scholarships-Faculty Development Program (HRD Components)
- e. Online Admission process for Fall 2017 and Spring 2018 was completed successfully without any major issue.
- f. 26 scholarships have been awarded to the faculty member in various disciplines. Out of which 15 scholars went to various foreign countries and 11 scholars were awarded local scholarships.
- g. Beside compulsory internship for various programs, paid/unpaid internships in the university and other organizations are arranged for bright and needy students. Details are as follow:-
  - (1) 11 x paid internships are awarded to NUML students at ORIC NUML.
  - (2) 3 x Paid Internships in the Senate of Pakistan.
  - (3) 4 x internal internships and 15 x interns are availing internship opportunities in NUML under National Internship Program.
  - (4) 335 x students received HEC's Need Based Scholarship.
  - (5) 411 x students were granted Pakistan Bait-ul-Mal (PBM) Fee Reimbursement Scholarships.
  - (6) 32 x students received Punjab Education Endowment Fund (PEEF) scholarships.
  - (7) 80 x needy students from different programs were awarded through Chinese Embassy scholarship.



- (8) 16 x NUML students, studying Chinese Language were sent to Honder College of Inner Mongolia Normal University, China for one year language training under Student Exchange Program.
- h. Top three position holders of any program (on the basis of previous semester) are allowed to change their shift from afternoon to morning.
- i. 14th Academic Council Meeting was held on 10 July 2017 & 15th Academic Council Meeting was held on 18 Jan 2018. The meetings was chaired by the Rector NUML, Maj Gen (R) Zia Uddin Najam, HI(M).
- j. Board of Advanced Studies & Research (BASR) meeting was held on 18 December 2017 and 07 & 08 May 2018.
- k. 1386 laptops were distributed among the eligible students under PMLNTS (2017-18), as follow:-
- |                       |   |     |
|-----------------------|---|-----|
| (1) Main Campus       | = | 602 |
| (2) Regional Campuses | = | 784 |
- l. 200 x degrees were awarded during 7th Convocation held at Lahore Campus for students of Lahore Campus, Faisalabad Campus and Multan Campus on 15th November 2017. Rector NUML, Maj Gen (R) Zia uddin Najam was the Chief Guest.
- m. 264 degrees awarded during 8th Convocation for Faculty of Social Sciences and Engineering & Computer Sciences held on 27th November 2017 at NUML auditorium Islamabad. Rector NUML, Maj Gen (R) Zia uddin Najam was the Chief Guest.
- n. 129 x degrees were awarded during 9th Convocation for Faculties of Management Sciences and Languages held on 4th April 2018 in NUML Auditorium Islamabad. Minister for Federal Education and Professional Training, Engr. Baligh ur Rehman graced the occasion as the Chief Guest.
- o. 60 x graduate from various disciplines were awarded degrees during 10th convocation held at Peshawar campus on 16th April 2018.
- p. Following scholarships were awarded to student position holders in different undergraduate/graduate programs:-
- (1) January 2018**
- |                     |   |     |
|---------------------|---|-----|
| (a) Main Campus     | = | 132 |
| (b) Regional Campus | = | 61  |
| Total               | = | 193 |
- (2) June 2018
- |                     |   |     |
|---------------------|---|-----|
| (a) Main Campus     | = | 151 |
| (b) Regional Campus | = | 84  |
| Total               | = | 235 |
- q. Connected with Pakistan Education Research Network (PERN) high speed bandwidth, ICT Branch, improved university e-representation by developing University Dynamic Website using 222 MB bandwidth at

main campus and 16 MB for each regional campus to connect to PERN.

### 1.3.2. Other Achievements

- a. First ever international campus, NUML International Centre of Education (NICE) has been established at Urumqi, Xinjiang, China.
- b. Established Zakat Fund/ NUML Support Fund for needy students.
- c. Arrangement of schooling for under privileged children as a community service. 40 children are being imparted basic education on campus and one school in slums has been adopted.
- d. E-Representation of NUML over the Global Map, having the unique status of the only linguistic university in Pakistan. All information is available at the NUML website i.e. <http://www.numl.edu.pk>. [Analytics of the website shows, on average 50,000 hits on a monthly basis whereas, during admission time-frame these hits go beyond 100,000 per month.](#)
- e. British Council in collaboration with Youth Engagement Services (YES) Network Pakistan had launched a project titled “Change maker Institute Project”. It aimed towards embedding social entrepreneurship & innovation with higher education institutes in Pakistan.
- f. Security has become paramount important over the years. Therefore in addition to the already installed CCTV cameras on NUML boundary wall an effort was launched to hit the open areas and entrances/exits of all block. A total of 32 x cameras have been installed with centralized control in security office.
- g. Bio-Metric Attendance system for all staff & faculty has been deployed at NUML, Islamabad. All staff & Faculty have registered their finger prints in Bio-Metric server.
- h. A new updated domain control has been configured for NUML, Islamabad campus. Right now more than 150 computers have been configured with domain controller. All computers of the NUML, Islamabad will be configured with domain controller.
- i. Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments.
- j. Anti-virus has been deployed all over the campus with a centralized Antivirus server at Data Centre. Local/Public traffic is threat/virus free and official machines used in the campus are secured and virus free. A total of 400 official computers have been configured with Anti-virus at NUML Islamabad. Anti-virus has been implemented for Regional campuses as well with 50 licenses for each campus.
- k. Secure Sockets Layer (SSL) certificates activate the padlock and the https protocol thus allowing secure connections from a web server to a browser at user end.
- l. Digital Library is now a days the bread and butter of faculty as well as students. University can't fertile without having access to the physically as well as digital library. Under the PERN connectivity rich electronic resource's access is given to NUML which are available over the

- extended Local Area Network for students/faculty.
- m. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty.
  - n. E-Room is established at main campus for live lecture delivery.
  - o. The establishment of CSR room was followed by the formation of an official CSR society supervised by Ms. Sarah Imran and Ms. Rabia Azeem.
  - p. NUML Business School proudly launched its website [www.nsb.numl.edu.pk](http://www.nsb.numl.edu.pk). The developer of this website is Mr. Ehtesham Azhar who is the faculty member of FMS. This website is dedicated to covering all the activities of the Management Sciences' Department. It includes information related to the Department, programs, admission criteria, faculty profile, scholarships, newsletter, time table, date sheet, and the students' results etc.
  - q. A lecture by Iron-willed Korean Climber Kim Hong-Bin was arranged in coordination with Korean embassy by the Korean department, Islamabad King Sejong Institute of National University of Modern Languages on 13 July 2017.
  - r. All Pakistan Korean Pop (K-pop) World Festival was held in NUML on 19 July 2017. The event was held in Pakistan for the second time and it aimed to give a chance to K-Pop fans of Pakistan to show their skills and love for Korean wave commonly known as 'Hallyu' that has swept around the world.
  - s. Celebration of "Hangeul (Korean Language) Day" was organized on 09 October 2017. The Charge de Affairs of Embassy of Republic of Korea, H.E. Mr. Kim Jin Wook graced the Occasion as Chief Guest.
  - t. Business Incubation Centre (BICON) of ORIC NUML organised the award distribution ceremony of "Change Making Competition held on 10 October 2017.
  - u. Test of Proficiency in Korean (TOPIK) is held once every year in Pakistan. NUML has the distinction to hold this test since 2009. NUML is contributing back to the society by conducting this test on yearly basis. Students take full advantage of this test as 184 students took this test in October 2017.
  - v. A lecture by Mr. Seo Jeong-Jae, The In-charge of Employment Permit System (EPS) in Pakistan and delivered a lecture on EPS to the students of Korean Department and Islamabad King Sejong Institute (IKSI) on 21 November 2017.
  - w. MS Department frequently arranges thought-provoking sessions to make its students align with the current trends of co-operating world. Such a session was coxed on the topic of 'Align Yourself with The Current Trends of Cooperate World' was arranged on 24 Nov, 2017.
  - x. Programming competition was held on 30 November 2017 for the



- students of BS Software Engineering.
- y. This was very first time that NUML club of Engineering & Computer Science organized interdepartmental competition based on various activities and skills, primarily IT based. The competition was held on 06 December 2017.
  - z. The Department of Mass Communication arranged an Art Competition under the Poster-making/Art & Drama Society NUML on 08 Dec 2017.
  - aa. The activity of corporate story telling was conducted by Management Sciences department in collaboration with WOW-Pakistan on 18 December 2017.
  - ab. A two day National Business Plan competition organized by Business Incubation Centre (BICON) of National University of Modern Languages kicked off on 26 December 2017.
  - ac. Department of Economics was organized an Orientation for the New Students of Spring 2018 on 12 February, 2018.
  - ad. Chinese Happy Spring Festival was celebrated by Chinese Department in February 2018.
  - ae. Qiraat Competition was organized by Arabic Department on 14 March 2018.
  - af. The department of French organized Francophonie Festival on 14 March 2018.
  - ag. Hult Prize mentorship session was organized by team BICON of ORIC NUML for the students of NUML University Islamabad on 15 March, 2018.
  - ah. NUML-Wide Essay Competition of Iqbal Studies titled: “Main Iqbal ka Shaheen Hon” on 15 March 2018.
  - ai. Turkish Department was organized a ceremony to tribute the Martyrs of Çanakkale Martyrs on 18 March 2018.
  - aj. Entrepreneurial week was celebrated by NUML Business School in NUML on 20-21 March, 2018.
  - ak. A presentation on “IMF’s Executive Board Post Program Monitoring Discussions with Pakistan” was given by the Department of Economics on 09 April 2018.
  - al. Celebration of “Yunus Emre Day” was organized on 18 April 2018.
  - am. Turkish department organized “the First Opening of Grand Turkish National Assembly 1920” and “Children Day Programme and Cultural Turkey Presentation Programme” on 23 April 2018.
  - an. Naat Competition was organized by Islamic Studies Department and Naat Competition Society on 25 April 2018.
  - ao. Around 50 new indoor plants are placed in Ibn-e-Khaldun block and different Go Green atmosphere awareness programs/activities were arranged on environmental awareness during spring 2018 semester.
  - ap. The In-charge of Employment Permit System (EPS) in Pakistan, Seo Jeong-Jae visited NUML on May 07, 2018 and delivered a lecture on

- EPS to the students of Korean Department and Islamabad King Sejong Institute (IKSI).
- aq. The NUML FE&CS Job Fair 2018 was organized on 10 May 2018.
- ar. ORIC NUML in collaboration with Computer Science Department organized a 3 Minute Thesis (3MT) on 15 May 2018 for the students of NUML University Islamabad.
- as. The Camera Club NUML under the arrangements of the Department of Mass Communication organised a photographic competition on the “Eke out a living” on 16 May 2018.
- at. Speech Contests in different languages were held by the respective language Departments. High officials from the respective embassies attended the speech contests as Chief Gusts. Details are under:-
- (1) Interdepartmental Speech Contests in English were held on 29 November 2017 and 20 April 2018.
  - (2) Interdepartmental Speech Contests in Urdu were held on 28 November 2017 and 19 April 2018.
  - (3) Management Sciences Speech Contest was held on 12 April 2018.
  - (4) Korean Language Speech Contest was held on 03 May 2018.
  - (5) 2nd IKSI Korean Language speech contest was held on 14 May 2018.

### **1.3.3. Visits by Dignitaries/Delegations**

A number of dignitaries and delegations visited NUML. Details of the visit during July 2017 to June 2018 are as follows:-

- a. 5 x member delegation from Chinese Association of Higher Education (CAHE), headed by Ms. Xiaomei Wang, Deputy Secretary General, CAHE visited on 18 July 2017.
- b. 3 x member delegation from Saudi Arabian Cultural Mission headed by Prof. Dr. Ali Mohammed B. Hawsawi, Cultural Attache, Royal Embassy of Saudi Arabia, Pakistan visit NUML Islamabad on 04 October 2017.
- c. H.E. Mr Kin Jin-wook, Acting Ambassador of South Korea visited NUML to attend Korean Language (Hangul) Day celebrations as Chief Guest on 09 October 2017.
- d. H.E Nawaf Saeed Ahmed Al-Maliki, Saudi Ambassador in Pakistan, visited NUML as Chief Guest on International Conference on “Development of Arabic Prose in the 2nd Half of 20th Century” 18-19 October 2017.
- e. A delegation of UN officials headed by Director UNIC, Mr. Vittorio Commarota visited NUML to inaugurate UN Corner in Nazir Library on 27 October 2017.
- f. Brig. Gen. Ghanem Ali Ghanem Al Ali, Military Attaché, UAE, visited to discuss issues of UAE students on 03 November 2017.
- g. H.E. Mr. Volodymyr Lakomov, Ambassador of Ukraine along with 3 x members Called-on Rector on 06 November 2017, to discuss issues of mutual interest.

- h. H.E. Mr. Mehdi Honardoost, Ambassador of Islamic Republic of Iran visited to attend a conference on “Iqbal and Roomi” held on 21st November 2017.
- i. A 6 x member delegation from Guangdong University of Foreign Studies (GDUFS), China headed by Mr. Sui Gungjun, Chairman of the University Board & President visited on 29 Nov 2017.
- j. A 4 x member delegation from Communication University, China headed by Mr. Liang Yan, Director International Office visited NUML on 11 Dec 2017.
- k. H.E. Mr. Sadik Babur Girgin, Ambassador, Republic of Turkey, visited on 19 December 2017 to attend the lecture deliver by Prof Dr. Azmi Ozcan.
- l. 3 x member Egyptian Delegation headed by Col Muhammad Fahmi AbdelAleem Ramadan visited on 16 January 2018.
- m. H.E Mr. Yao Jing, Ambassador of People’s Republic of China and H.E Mr. Alexey Yurievich Dedov, Ambassador of Russian Federation visited on 30 January 2018 to attend a seminar on “Shanghai Cooperation Organization after Sochi Summit”.
- n. H.E. Mrs. Khadija Mohamed Al Makhzoumi, Ambassador of Federal Republic of Somalia Called-on Rector on 05 March 2018 to discuss issues of Somali Students.
- o. H.E. Mr. Ivan Ivanisseich, Ambassador of Argentina visited NUML on Poem Recitation Competition 2018. Spanish Department arranged this program on 16 March, 2018.
- p. H.E. Mr. Volodymyr Lakomov, Ambassador of Ukraine Called-on Rector on 19 Mar 2018, to discuss issues of mutual interest
- q. H.E. Mr. Radwan Loutfi, Ambassador of Syria visited on 19 Mar 2018 to attend a Seminar on “Developing a Futuristic Discourse through Translation”.
- r. H.E Mr. Ihsan Mustafa Yurdakul, Ambassador of Republic of Turkey, H.E Mr. Mehmet Davulca, Turkish republic of Northern Cyprus, H.E. Mr. Sakib Foric, Ambassador of Bosnia and Herzegovina, H.E Mr. Walid Abu Ali, Ambassador of Palestine, H.E Mr. Mohammad Karmoune, Ambassador of Morocco and Prof. Khalil Toker, Representative of Yunus Emre Institute, Lahore, visited NUML to attend the Commemoration Ceremony of Canakkale Martyrs on 15 March 2018.
- s. H.E Carlos Morales, Spanish Ambassador visited to attend book ceremony on 23 April 2018.
- t. H.E Mr. Yao Jing, Ambassador of China visited for Chinese Scholarship distribution ceremony on 2 May 2018.
- u. H.E Mr. M. Reze Kaka Cultural Councillor Embassy of Iran visited NUML on 15 May 2018.

#### **1.4. Foreign Academic Linkages**

431 foreign students from 11 countries were enrolled in different disciplines especially for language training. Details are as follows:-



Ser	Countries	Students	Ser	Countries	Students
1	Afghanistan	41	7	Palestine	2
2	Algeria	4	8	Saudi Arabia	6
3	China	179	9	Turkey	5
4	Iran	2	10	UAE	20
5	IOK	5	11	Uzbekistan	2
6	Korea	6	Total		431

### 1.5. Institutional Linkages

#### International Institutional Linkages

- a. NUML international campus NICE has been established in collaboration with Xinjiang Normal University (XJNU) in Wenquan Campus XJNU, Urumqi, Xinjiang, China.
- b. Pakistan Urdu Chair established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus on 26 October 2017.
- c. Some of the MOUs under process are as follow:-
  - (1) Russian State University for Humanities, Moscow.
  - (2) Xi'an International Studies University (XISU), Xi'an, China.
  - (3) The Diplomatic Academy of the MOFA of Kyrgyz Republic.
  - (4) Communication University, Beijing, China
  - (5) Yunnan Minzu University, China
  - (6) Kyiv National Linguistic University, Ukraine
  - (7) Payam-e-Noor University, Iran
  - (8) University of Technology, Brunei Darussalam
  - (9) Osaka University, Japan
  - (10) University of Bucharest, Romania



*14<sup>th</sup> Convocation – (Main Campus)*



*9<sup>th</sup> Convocation – (Main Campus)*



*Admiral (R) Muhammad Asif Sandhila delivering his remarks during Seminar on "The Geo-Politics of Indian Ocean and Significance of the Sea-Power of Pakistan"*

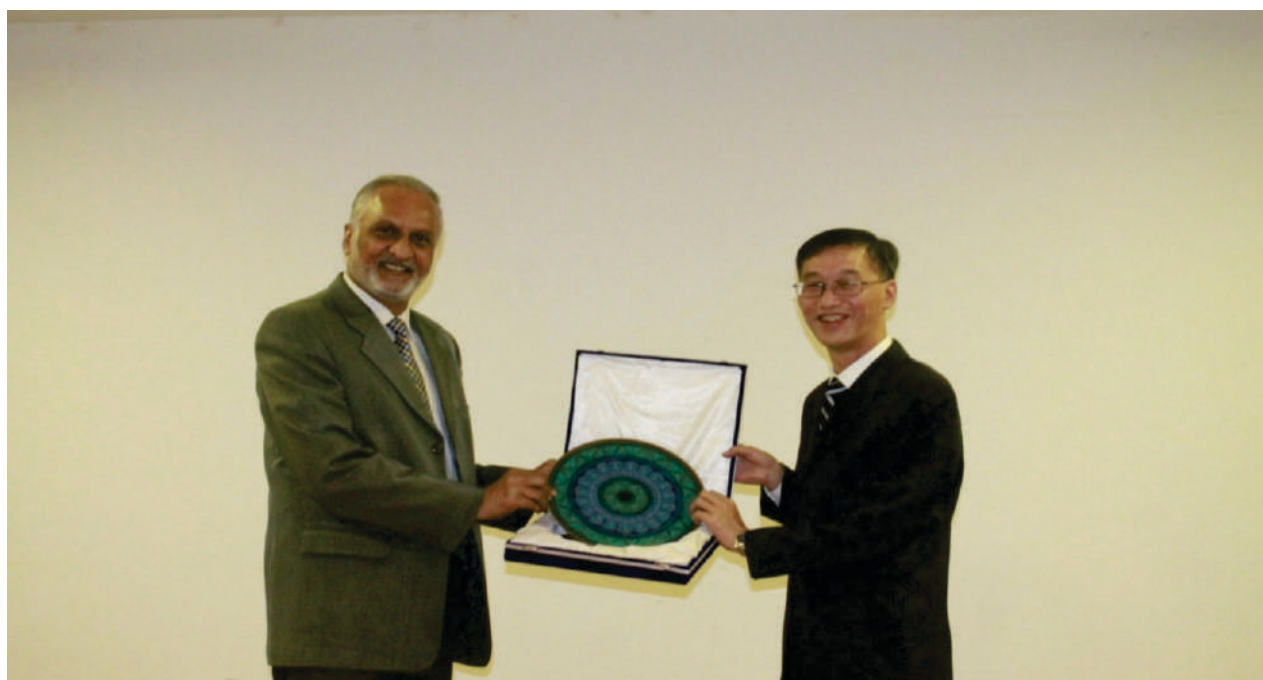


*Japanese Ambassador, H.E. Takashi Kurai, delivering Chief Guest Remarks during occasion of "Japanese Speech Contest"*





*Chinese Ambassador, H.E. Mr. Yao Jing, delivering Chief Guest Remarks during Chinese Independence Day*



*Chinese Ambassador, H.E. Mr. Yao Jing, Receiving NUML shield from Rector NUML, Major General (R) Zia Uddin Najam on Chinese Independence Day*





*President Xi'an International Studies University, H.E. Prof Wang Junzhe, receiving NUML shield from Rector NUML, Major General (R) Zia Uddin Najam*



*Spanish Ambassador, H.E. Manuel Duran Gimenez-Rico, receiving NUML shield after the meeting with Rector NUML, Major General (R) Zia Uddin Najam*



*Dr. Iftikhar Arif, Chairman, National Language Promotion Department, receiving University Shield during Seminar "Trends in Urdu Research and Criticism Contemporary and Global Perspective"*



*Emerging Trends and Challenges in Educational Assessment Oct, 2018*





*Vice Chancellor AIU, Prof Dr. Shahid Siddiqui, receiving NUML shield from Rector NUML, Major General (R) Zia Uddin Najam on the occasion of National Conference*



*“Business Leadership & Management” December 2017*



*French Ambassador, H.E. Dr. Marc BARETY, delivering his remarks on “Francophonie Day”*



*Saudi Ambassador, H.E. Nawaf Saeed Ahmed Al-Maliki, delivering his remarks during the International Conference*





*German Ambassador, H.E. Martin Kobler, delivering his remarks on "Learning from Governance Experience of Germany"*



*Chinese Ambassador, H.E Mr. Yao Jing, delivering his remarks during the Seminar on "Shanghai Cooperation Organization after Sochi Summit"*



*Ambassador of Russia, H.E Mr. Alexey Yurievich Dedov, delivering his remarks during the Seminar on "Shanghai Cooperation Organization after Sochi Summit"*



*Prof. Dr. Azmi Ozcan, delivering his remarks during the Seminar on "Historical Relations between the Ottoman Turkey and Subcontinent Muslims"*





*DG ANF delivering his remarks during the Seminar on "Anti-Drugs Awareness"*



*DG ANF and Major General (R) Zia Uddin Najam, Rector NUML along with others on the occasion of Seminar on "Anti-Drugs Awareness"*



*Maj General (R) Zia Uddin Najam, Rector NUML presenting a shield to Dr Noor-ul-Haq Qadri, Federal Minister of Religious Affairs on the occasion of 4<sup>th</sup> two Days International Conference titled "Contemporary Ideological and Moral Challenges to Muslim Societies and their Solution from Islamic Perspective"*



*Maj General (R) Zia Uddin Najam, Rector NUML presenting a shield to Ms. Zartaj Gul, Minister for Climate Change on the occasion of seminar on "Air Quality and Climate Change" Mitigation and Adaption Strategies for Pakistan*





*Brig Muhammad Ibrahim, Director General NUML presenting shield to H. E Ahmed Fadel Yacoub, Egyptian Ambassador in Pakistan on the opening ceremony of “2<sup>nd</sup> International conference on “Contemporary Arabic Literature: New Trends in Research & Criticism”*



*Chief Guest H. E. Mr. Takashi Kurai, Ambassador of Japan presenting 1<sup>st</sup> prize to student on the occasion of “Japanese Speech Contest”*



*Maj General (R) Zia Uddin Najam, Rector NUML and H.E. Manuel Duran Gimenez- Rico Ambassador of Spain to Pakistan exchanging views of mutual interest in meeting” at NUML*







*Chief Guest Admiral (R) Muhammad Asif Sandhila and Major General (R) Zia Uddin Najam, Rector NUML along with others on the occasion of 2 Day Seminar on “the Geo Politics of Indian Ocean and Significance of the Sea Power of Pakistan”*



## 1.6. Major Activities at Regional Campuses

### 1.6.1 NUML International Centre of Education (NICE)

- a. To further promote friendly relations between the peoples of China and Pakistan and interuniversity cooperation between NUML and XJNU NUML International Centre of Education (NICE) has been established in March 2017, with in the XJNU main Campus at Wenquan, Urumqi, Xinjiang Uyghur Autonomous Region, China.
  - b. Following staff and faculty members have the honor to establish this NUML first ever international campus:-
    - **Resident Director**
      - o Prof. Dr. Shazra Munnawer
    - **Faculty Members/Staff**
      - o Dr. M. Shafique Anjum, (Assistant Professor – Urdu Language)
      - o Dr. Zafar Ahmad, (Assistant Professor – Urdu Language)
      - o Ms. Amina Ghazanfar Butt, (Lecturer – English Language)
      - o Ms. Asma Ishaque, (Lecturer – English Language)
      - o Mr. Ehtisham Ali, Office Assistant
- To finalize the statutes and other related aspects, the first meeting of NICE Executive Council (EC) was held on 30th June 2017 in XJNU. The meeting was chaired by Rector NUML, Maj Gen Zia Uddin Najam, and Co-Chaired by President XJNU, Prof. Dr. Paerhati Jialali.



- d. To start with, Complementary Courses of English and Urdu were arranged for the faculty/students of XJNU from 6th March – 15th June 2017. A total of 21 faculty/staff and students benefitted from these courses. (English 15, Urdu 6).
- e. Another set of Complementary Courses were organized during Summer Vacations from 18th July – 17th August 2017. A total of 16 students benefitted from these Courses. (English 4, Urdu 3, French 9).
- f. Formal operation of NICE commenced wef, Fall Semester 2017. Courses in English, Urdu and French have been organized
- g. Beside the academic activities, following Co-Curricular activities were also conducted by the faculty and staff of NICE:-
  - 23rd March celebration.
  - 14th August celebration.



- Quiz and screening of English movie and Urdu drama.
- Words Building contest in Urdu.
- Speeches in target languages under the title 'Kaleidoscope of Language and Culture'.



### 1.6.2 Karachi Campus

- 6th September was celebrated with the inauguration ceremony of the new semester.
- 9th November was gleefully celebrated to honour the memory of the great philosopher who envisioned the birth of an independent Muslim state – Pakistan.
- Students and the Faculty members celebrated Pakistan Day with fervent zest and enthusiasm.
- Dr. Tanveer Anjum honoured the commemoration ceremony of The Shakespeare Day on 23 April 2018.



- e. A Workshop on “Practical Implications of Laws of Learning in Classroom” was conducted on 29 April 2018



- f. A Picnic trip to Turtle Beach, Karachi was arranged on 28 May 2018 for Students, Staff and Faculty members of Karachi campus.



### 1.6.3 Hyderabad Campus

- a. The OLYMPIAD 2018 had been organized by ICAP, Hyderabad for the students of BS, BBA, BSIT, BA and [B.Com on 01 February 2018.](#)
- b. One day trip to Artillery Fire near Kotri Field Firing Range was organized for the students of the campus on 09 February 2018 for boost their ce in defence capability of Pak Army.



- c. A volunteer blood-camp was organized on 21 March, 2018.



- d. The English Language Day was organized on 24th April, 2018, as the reinforced practical set up of teaching methodologies and lesson plan as per requirement of the TEFL course contents.



- e. The students of BS English took initiative to teach English Language to one of the Government School where underprivileged students are enrolled in Mirpurkhas city.



- f. A career counselling seminar was organized by the students of BS English 5th Semester. The special guest speaker was Dr Rashid Shar Balouch. He shared success stories of the few personalities who have achieved success in little span of time by seeking career counselling help.





- g. An activity for Business students was arranged in which they have to select any existing FMCG brand from local market and launch those brands in three different countries. Students were further instructed to apply all those elements and components which are necessary to launch the product from local to global market.
- h. One day trip was arranged by NUML Hyderabad Campus for the students to explore the Chinese way of teaching from the native speakers.



#### 1.6.4 Faisalabad Campus

- a. Conference on Islamic vs conventional banking was held in NUML Faisalabad Campus in October 2017.
- b. Sports gala was organized on 06 December 2017. Inter departmental teams played cricket matches and management sciences department won the competition.
- c. One day recreational trip to Kalarkahar and Khewra Mines was organized on 28 December 2018.
- d. SARs for the Department of



- English and Management Sciences was conducted successfully on 24-25 January 2018 by NUML, Islamabad QEC Team.
- e. Students of management sciences arranged an event of Pakistan day on 22 March, 2018. Documentaries on Pakistan movement were displayed for students. Students participated in urdu, english debates and patriotic songs.
  - f. A recreational trip was arranged for the students of NUML Faisalabad Campus. The contingent consisted of 7xteachers and 100xstudents. They visited Daman-e-Koh, Faisal Mosque and Pakistan Moment.
  - g. Annual get-together of Faisalabad campus was held on 03 May, 2018. Birg Abdul Waheed (R) ex Regional Director was chief guest of the event. Students prepared different skits and dramas. He donated one hundred thousand for NUML's needy students.



#### 1.6.5 Multan Campus

- a. One week excursion trip to Northern Areas was organized from 09 to 16 July 2017.



- b. Entrepreneurial Festival and Rangreeza competition, was conduct with the objective to nourish the different skills including Artisan and commercial skills of the students.
- c. Drama and Music Festival, Farewell 2017 was organized. Students



performed opening theme, dance, comic skits and singing performances on the stage

d. Sports Gala was organized on 17 March 2018.

e. An Industrial Trip to Shama Ghee Pvt. Ltd was organized on 25 APRIL 2018 for Management Sciences students. It is a renowned name in cooking oil and ghee Industry. Students visited the Finance, Manufacturing, Operations and Supply-Chain departments understand the whole process



f. Faculty of Management Sciences was organized a Seminar on Emerging Trends in Banking Industry of Pakistan on 10 October 2017.



g. A seminar on Writing Research Article was organized by English department on 19 October 2017.

h. A talk on 'Changing Teaching Paradigm' was organized by Department of English on 15 March 2018.

#### 1.6.6 Lahore Campus

a. 2nd Convocation for students of NUML Lahore, Faisalabad and Multan Campus was organized at Lahore Campus on 15 November 2017. 200 students were awarded degrees, Rector National University of Modern Languages, Maj Gen (R) Zia uddin Najam graced the occasion.





- b. Campus Sports Gala was organized on 9 - 10 December 2017.
- c. SAR Review was arranged on 23 January 2018 at NUML Lahore Campus.
- d. An Investment & Trading Seminar was held on 13 February 2018 by USAID.
- e. An Orientation was held on 2nd March 2018 for the new student intake of the session Spring-2018
- f. A seminar on “How to Establish Small/Medium Enterprises in Pakistan” was organized on 20 March 2018 by SMEDA.
- g. A Faculty Development Program (FDP) Workshop/Training was held on 21 March 2018.



**1.6.7 Peshawar Campus**

- a. A seminar on Professional qualification for teachers was organized to highlight the importance of professional qualification of teachers at Peshawar campus on 21 December 2017.
- b. An awareness session was organized by Rescue 1122 on fire emergency on 06 March 2018.



- c. Sports gala was arranged for awaking the sportsman spirit among students of NUML, Peshawar.
- d. Jashan e Baharan festival was organized at Ladies Club, Peshawar for spring celebrations.
- e. Laptop distribution ceremony for Prime Minister Laptop Scheme, phase-II was arranged to distribute laptops among selected students
- f. NUML Peshawar Convocation was organized on 16 April 2018 at

Nishtar Hall, Peshawar. 60 x graduate from various disciplines were awarded degrees. Rector National University of Modern Languages, Maj Gen (R) Zia uddin Najam graced the occasion as the Chief Guest.



#### 1.6.8 Quetta Campus

- a. A lecture was delivered on China Pakistan Economics Corridor by Mr. Aminullah Khan Raisani, (Ex-Ambassador and Brother of Ex-Chief Minister of Balochistan, Nawabzada Aslam Khan Raisani) on 26th October 2017.
- b. Mr. Shamon, student of MBA got 1st position in all Pakistan Social Entrepreneurship Competition. The award distribution ceremony was held at NUML Main Campus where he was awarded cash award of Rs. 100,000/-. Mr. Ali Raza Khan CEO Yes Network Pakistan was also present on the occasion.
- c. Students of MBA 6th Semester participated in the Business Idea Competition -2017 at BUITEMS on 20th November 2017.
- d. Dr. Iqbal Kakar, a renowned Australian scholarship winner delivered an inspiring special lecture on title "Foreign Scholarships Awareness" on 30th November 2017 at Jaffar Hall, NUML Quetta.





- e. Mr. Sultan Tareen, (Social Activist) delivered a lecture as Guest Speaker on Career Management & Planning on 14th December 2017 at seminar organized by the students of MBA4th.
- f. Prof. Dr. Liaqat Ali Channa, Associate Professor, English Department, BUIITEMS delivered lecture on research proposal to the students of MA English linguistics & literature Morning Shift on 22nd March 2018.
- g. Mr. Mulana Muhammad Khan, Sherani Ex-Chairmen Nazaryati Council, Government of Pakistan delivered an exhaustive lecture on Law / Parliamentary affairs and Islamic Ideology Council and Ideology of Religious Affairs on 23rd Feb 2018. A large gathering of students and Faculty attended.



- h. NUML Quetta Campus students of MBA 2nd Semester organized "Welcome Spring Carnival on 21st April, 2018. The event was arranged in the campus to celebrate the blissful arrival of colorful spring.



- i. The Poster Competition of Chinese Language was held between the students of Chinese Language at NUML Quetta on 15th May 2018.
- j. The Ex-Chief Minister of Balochistan visited NUML Quetta Campus and appreciated the efforts and contributions of NUML Quetta Campus.







## **Chapter 2**

Research and Development

## Chapter 2: Research & Development

### 2.1. R&D-An Overview

National University of Modern Languages is a research focused academic institution which pays emphasis on exploring solutions of indigenous and global problems through applicable and relevant academic research. This orientation of NUML is also visible in its vision statement which is “To become a premier center of excellence in higher education, research and innovation, and expression for development of languages and other branches of learning, as well as creation of new knowledge.”

The Office of Research Innovation and Commercialization of NUML is rigorously carving out strategies to enhance the research culture of the university by instigating multi-disciplinary collaboration within university and by bridging the gap between industry and the academia. The following initiatives have been taken in this regard to improve the quality of research in the institution:-

#### a. **NUML Research Facilitation Center**

NUML Research Facilitation Center is performing a number of functions which aim to assist and guide researchers both from the faculty and students, to conduct purposeful research. The research mentorship program within the center aims to link subject experts with research scholars to guide them in conducting their research thesis. However, the Research Club offers informal and casual space to scholars to discuss their research and get feedback from peer to peer learning.

#### b. **Faculty Development Programs**

Over the past few years, an exponential increase in spending on faculty development Programs can be seen. The three-week Teachers’ Performance Enhancement Program (PrEP) conducted in July 2017 aimed at enhancing the research skills of newly inducted faculty members and updating their teaching and pedagogical skills with latest trends. Moreover, the Supervisors’ Training Program held simultaneously with the Teachers PrEP was designed to improve the research supervision skills of MS and PhD research supervisors.

#### c. **Joint Workshops**

One of the very vibrant and active wings of ORIC, which is responsible for conducting in-house and commercial workshops, and capacity development programs is Executive Development Center (EDC). Through this platform, several training programs and workshops have been conducted to spread awareness on the latest trends in research and development not only for the faculty members of the university but for the public.

### 2.2. Projects

### 2.2.1 UNICEF funded GREP Project (Baseline Study of Tehsil Jatoi, District Muzaffargarh)

- a. The Girls' Right to Education Programme (GREP) addresses the alarming situation of education in Pakistan by supporting the government in creating and sustaining accessible and safe quality learning opportunities for girls living in remote areas of the country. The programme was launched by UNESCO in 2015 and funded under the Malala fund. Over a period of three years, the programme aims to enroll 50,000 more children in primary schools, increase their retention and improve learning outcomes. Because of a common mandate and definite presence in Islamabad and Muzaffargarh, Plan International Pakistan had been given the responsibility to undertake GREP activities in Tehsil Jatoi of District Muzaffargarh. In order to conduct the baseline study for the interventions in the district, ORIC NUML was contracted as a partner by Plan Pakistan.
- b. This baseline study served the purpose of providing relevant authorities with all the necessary real-time information required to design implementation strategies and interventions aimed at attaining desired impacts of GREP. The study also had the objective to identify following in the project areas:-
  - (1) Missing facilities in the schools.
  - (2) Advocacy and capacity gaps among Parent Teachers Association (PTAs) or School Management Committees (SMCs) in school management affairs.
  - (3) Areas for advocacy with communities to understand the obstacles in sending and retaining children at school.
  - (4) Identify schools for non-formal/alternative classes. The baseline was a cross-sectional field study in which a mixed method approach was applied, involving qualitative and quantitative data analysis. The data for this study has been gathered from a sample of 165 government primary/secondary schools, their staff, associated SMCs, surrounding villages and communities.

### 2.1.2 HEC funded SIOP Project: Drivers of Change

Pakistan is amongst the most urbanized countries in South Asia, and is undergoing rapid motorization and increasing energy utilization. The number of vehicles in Pakistan has jumped up from two million to 10.6 million over the past 20 years i.e. an average annual growth rate of 8.5%. Because of weak public administration and planning, this has resulted in the upsurge of environmental issues including dangerously high levels of air pollution, which has become the cause of more than 20,000 deaths annually. Unfortunately, Pakistan has not been able to bring promising reforms for the betterment of the overall situation of air pollution which has manifested itself in the form of smog in cities and lung diseases. Although the challenging tasks of controlling pollution requires governmental commitment towards ecofriendly policies and



systems.

In order to bring this positive shift in driving behavior, the project “Drivers of Change” will direct a set of integrated Social and Behavioral Change (SBC) interventions primarily to the residents of Islamabad. The components of SBC interventions included in this project are: informing, mobilizing and advocating. Activities covered in these interventions will primarily target drivers of public and private organizations and residents of Islamabad. However, certain activities such as interuniversity competition and social media advocacy are designed to engage a country-wide audience. The three interventions are well-integrated and designed to synergize the effects of each other in order to generate a larger impact. As a result of the implementation of these integrated and coalesced activities, people (primarily drivers and residents of Islamabad) will become better aware of the impact of their driving practices on the environment. They will also understand how they can reduce unnecessary car emissions and increase mileage to save on fuel costs. The project also embeds elements to develop a sense of responsibility and ownership within the community regarding the impact of their driving behavior on the environment. This desirable change in attitude and behavior of people can result in a significant reduction of traffic pollution in Islamabad and other cities of Pakistan.<sup>3</sup>

### 2.3. Publications

The NUML faculty has published the following books and research articles:-

#### a. Publication of Books

- (1) Jilla Watan Khud Kalami, Poems, Poorab Academy, Islamabad, 2017 by Dr Shafique Anjum.
- (2) “Quantitative Data Analysis” INFO-TECH Educational Society by Dr Sajid Yousuf Zai.
- (3) Translation of Munajat and Mukalemat of Khawaja Abdullah Ansari from Persian to Urdu, Ansarian Pur Karachi, 2018 by Dr Muhammad Safeer & Dr. Shagufta Yaseen Abbasi.

#### b. Publication of Research Articles

Author	Title	Name of Journal
Dr. Kafait Ullah Hamdani	Influence of Holy Quran on Arabic Language	Al- Azhaar, Vol: 03, Issue No: 2, July-Dec. 2017, (ISSN: 2519-6707), (Y Category), Pp: 252-261, Department of Islamic Studies, The University of Agriculture, Peshawar.
-do-	تقييم صور المحسنات المعنوية في الخطب النبوية	Majalla Afkar, Volume 01, Issue 02, Jul-Dec. 2017, (ISSN: 2616-9223), (Peer Reviewed), pp: 187-202, Institute of Social Sciences & Development, University of Karachi
Dr. Salma Shahida	الاستعارة في آيات الإيمان والكفر	Majallah Al-Qism Al-Arabi, Volume No: 25, 2018 (Annually), (ISSN: 1991-7015), (Z Category), pp: 113-122, University of the Punjab, Lahore.

-do-	أفعال الأمر في بداية السور	Al- Azhaar, Vol: 04, Issue No: 1, Jan-June. 2018, (ISSN: 2519-6707), (Y Category), Pp: 252-261, Department of Islamic Studies, The University of Agriculture, Peshawar.
Dr. Hafiz Muhammad Badshah	ظاهرة المشترك اللفظي عند القدماء وامحدثين (دراسة تقابلية)	Al- Azhaar, Vol: 04, Issue No: 1, Jan-June 2018, (ISSN: 2519-6707), (Y Category), Pp: 199-215, Department of Islamic Studies, The University of Agriculture, Peshawar.
-do-	المدح النبوي عند شعراء العربية الباكستانيين	Majallah Al-Qism Al-Arabi, Volume No: 25, 2018 (Annually), (ISSN: 1991-7015), (Z Category), pp; 123-142, University of the Punjab, Lahore.
-do-	الشيخ حافظ محمد إدريس وأسلوبه في تفسيره "كتشاف القرآن"	Al-Baseerah, Volume No: 06, Issue No: 02, Jul- Dec. 2017, (ISSN: 2222-4548) (Y Category), pp; 137-167, NUML.
-do-	قضايا المجتمع في شعر حافظ محمد إبراهيم	Ulum e Arabia, Volume No: 3, Issue no: 05, 2017 (Annually), (ISSN: 2518-962X), (Peer Reviewed). pp: 95-117. The Islamia University of Bahawalpur.
Dr. Muhammad Ismail	Examples of Assimilation & Metonymy in the Jihad Verses	Maa'r e Islami "معارف إسلامي", Volume No: 16, Issue 02, July-Dec 2017, (ISSN: 1992-8556), (Z Category), pp; 1-10, Allama Iqbal Open University Islamabad.
-do-	The literature of dialogue and its prospects in the Sunnah	Majalla Afkar, Volume 01, Issue 02, Jul-Dec. 2017, (ISSN: 2616-9223), (Peer Reviewed), pp: 203-211, Institute of Social Sciences & Development, University of Karachi.
-do-	Invocations of the Prophets in the light of Holy Quran	Al- Azhaar, Vol: 03, Issue No: 2, July-Dec. 2017, (ISSN: 2519-6707), (Y Category), Pp: 209-228, Department of Islamic Studies, The University of Agriculture, Peshawar.
Dr. Muhammad Iqbal	Evaluation of Sample of Moral Improvement in Nabvi Sermons- A Rhetorical Study	Majalla Afkar, Volume 01, Issue 02, Jul-Dec. 2017, (ISSN: 2616-9223), (Peer Reviewed), pp: 187-202, Institute of Social Sciences & Development, University of Karachi
-do-	Influence of Arabic poetry on Khawja Ghulam Fareed's Poetry	Pakistan Journal of Islamic Research (PJIR), Volume 18, Issue No: 02, Jul-Dec 2017, (ISSN: 2070-0326), (Y Category) .Pp: 187-200, Bahauddin Zakariya University, Multan.
-do-	Qur'anic Impact on Hadith in Ideas and Style	The Scholar, Volume 03, Issue No: 02, Jul-Dec 2017, (ISSN: 2413-7480), (Y Category) .Pp: 25-39, Research Gateway Society Hyderabad
-do-	Domestic Violence, Woman and Islam: Current Status in Pakistan	Transylvanian Review, Volume : XXV, Issue No: 21, September 2017, (ISSN: 1221- 1249), (Impact Factor: Article ID: 010925/ Y Category) .Pp: 5439- 5445, Romania

-do-	The Role of Sufism in Reducing Terrorism & Extremism (A Study of the Teachings of Khawja Fareed and Bullay Shah)	Transylvanian Review, Volume : XXV, Issue No: 22, November 2017, (ISSN: 1221- 1249), (Impact Factor: Article ID: 010984/ Y Category) .Pp: 5489-5495, Romania
-do-	Future Hope of Interfaith Dialogue In Pakistani Context (Analysis of Dialogue in the Light of Muslim Christian Scholarly Views)	Transylvanian Review, Volume : XXV, Issue No: 22, December 2017, (ISSN: 1221- 1249), (Impact Factor: Article ID: 011136/ Y Category) .Pp: 5968-5974, Romania
-do-	Challenges in Abolishing the Honor Killing From Pakistan: An Analysis From Islamic Perspective	Transylvanian Review, Volume : XXVI, Issue No: 25, February 2018, (ISSN: 1221- 1249), (Impact Factor: Article ID: 011241/ Y Category) .Pp: 6759-6764, Romania
Mr. Naeem Ashraf	The literature of dialogue and its prospects in the Sunnah	Majalla Afkar, Volume 01, Issue 02, Jul-Dec. 2017, (ISSN: 2616-9223), (Peer Reviewed), pp: 203-211, Institute of Social Sciences & Development, University of Karachi.
Dr. Shafique Anjum	Unisween Sadi Kay Mu'aqer Urdu Akhbaraat O Jaraed	Daryaft, Issue 18, Page No 13-22 2017 National University of Modern Languages, Islamabad
Dr. Bushra Parveen	Maqbool-e-AaamAdab Or Iss Ki Mukhtalif Souratain	Pegham-e-Ashna, , Issue 69, April-June 2018
Dr. Ambreen Tabassum Shakir Jan	Faiz Ahmed Faiz Ki Shairi Main Istahsali or Mutliqul Nan Rawayon ki Muzahmat	ADRAAK, Issue 8, Page No 48-58 July-Dec 2017
Dr. Zafar Ahmed	Hindi Urdu Tanazur Urdu Rasmul Khat	Daryaft, Issue 19, Page 120-130 2017 National University of Modern Languages, Islamabad
-do-	1980 Tak Urdu Main Rasmul Khat or Imla Ki Tehqiq	Tahqeeqi Jareeda, Issue 4, Page 93-112 July 2018
Dr. Nazia Malik	Bashir Saifi Ki Haiqo Nigar	Tehqeeqi Jareeda, 2018
Dr. Nazia Younis	Qateel Shafai Ki Nazmon Main Aurat Ka Almiya	Daryaft, Issue 18, Page 139-146, 2017
Dr. Irshad Begum	Asmat Chughtai Kay Kirdaron Main UnKi Shaksi Jhalak	Daryaft, Issue 18, Page 67-84, 2017
Dr.Muhammad Safeer	بررسی موسیقی بیرونی غزلیات حیرت لاهوری	DANESH" a quarterly International Journal of Iran Pakistan Research Institute of Persian Studies, Islamabad Serial No.128-129 Spring-Winter 2017. P.147-156
-do-	علامہ اقبال اور ملک الشعرا کی فکری جہات	' Paygham Ashna" a quarterly International Journal of Cultural Consulate of Islamic Republic of Iran.Vol. no. 18 –serial no. 73 (April to June)2018
-do-	Philosophy of Ishaq (love) in Mevlana Rumi and Sultan Bahu's Poetry	' Daryaft" Department of Urdu National University of Modern Languages, Islamabad. Vol. no. 19 (Jan to June)2018
Dr. Amber Yasmin	The symbol of "Eagle " in Allama Iqbal Poetry نماد شاہین در شعر فارسی علامہ اقبال لاهوری	"DANESH" a quarterly International Journal of Iran Pakistan Research Institute of Persian Studies, Islamabad 2017
Dr. Shagufta Yaseen Abbasi	نماد گل لاله در شعر فارسی اقبال	DANESH" a quarterly International Journal of Iran Pakistan Research Institute of Persian Studies, Islamabad Serial No.130-131 Spring-Winter 2017



Dr. Basit Shahzad Dr Sajid Saleem A. Ahmad, Naseer	Feature points for multisensor images	Comput. Electr. Eng., vol. 62, pp. 511–523, August 2017
Dr. Sajid Saleem S. Ali, A. Ahmad, R. Iqbal, T. Umer	Joint RRH-Association, sub-channel assignment and power allocation in multi-tier 5G C-Rans	IEEE Access, vol. 6, pp. 34393–34402, 18 June 2018.
Dr. Sajid Saleem,	Enhancing Classification Performance of Functional Near-Infrared Spectroscopy- Brain–Computer Interface Using Adaptive Estimation of General Linear Model Coefficients	Front. Neurobot., vol. 11, p. 33, 17 July 2017
Dr. Noman Malik Dr. Huma Hayat Khan	Software Standards and Software Failures: A Review with the perspective of Varying Situational Contexts	IEEE Access in Special Issue of “Software Standards and Their Impact in Reducing Software Failures”, Vol 5, pp 17501 – 17513, 2017
-do-	Investigating Software Standards: A Lens of Sustainability for Software Crowdsourcing	IEEE Access in Special Issue of “Software Standards and Their Impact in Reducing Software Failures”, Vol 6, pp 5139 – 5150, 2018
Dr. Noman Malik Dr. Huma Hayat Khan Fazli Subhan	Sustainable Design of Mobile Icons: Investigating effect on Mentally Retarded User’s	Journal of Medical Image and Health Informatics in special issue of Evolution of Social Media in Mobile Healthcare. Vol 7, Issue 6, pp 1419-1428, 2017
Dr. Basit Shahzad Adeel Anjum; Naveed Ahmad; Saif U.R. Malik; Samiya Zubair;	An Efficient Approach for Publishing Micro data for Multiple Sensitive Attributes	Journal of Supercomputing, 2018
Zafar Kamel	A study of decoding human brain activities from simultaneous data of EEG and fMRI using MVPA	Australasian Physical & Engineering Sciences in Medicine. <a href="https://doi.org/10.1007/s13246-018-0656-5">https://doi.org/10.1007/s13246-018-0656-5</a>
Dr. Sheraz Alam, Naveed Aqdas, I M Qureshi, S A Ghauri, Mubashar Sarfraz	Clustering-based Channel Allocation scheme for Neighborhood Area Network in a Cognitive Radio based Smart Grid Communication	IEEE Access, 3rd May, 2018
Asad Hussain, M.F. Sohail, Sheraz Alam, S.A. Ghauri, I.M. Qureshi	Classification of M-QAM and M-PSK signals using genetic programming (GP)	Neural Computing and Applications, SPRINGER, 19 March 2018, pp 1-9.
Sheraz Alam, Mubashar Sarfraz, M. B. Usman, M. A. Ahmad, Shareena Ifhtikhar	Dynamic Resource Allocation for Cognitive Radio based Smart Grid Communication Networks	International Journal of Advanced and Applied Sciences (IJAAS), Volume 4, Issue 10, page 76-83, Aug 2017. (X category)
M. F. Sohail, Sajjad A. Ghauri, Sheraz Alam	Channel Estimation in Massive MIMO Systems Using Heuristic Approach ” Wireless Personal Communications (WPC)	SPRINGER, 20 August 20, 2017
Dr. Saima Shafique	Impact of Technical Barriers to Trade and Sanitary and Phytosanitary Measures on Pakistan Exports	The Pakistan Development Review, 45 : 4 Part II (Winter 2017).

Ms Zakia Batool	Economy-wide effects of monetary policy: An evidence from Pakistan	Journal of Economics and Management Science, Volume 1, 2017
Mr. Amir Mustafa	Impact of Technical Barriers to Trade on Trade between China and Pakistan	Pakistan Development Review, 56(4), 235-251.(2017)
Mr. Zahid Mehmood Akhtar, Mr. Muhammad Sohail, Mr. Muhammad Haroon	Relationship between stock prices and Macroeconomic Variables; A case study of Karachi Stock Exchange	NUML International Journal of Management and Business (NIJBM) Vol. 12 Issue No 02 PP 12-18 December 2017
Shahid Habib Yeni Rosilawati, Zain Rafique, Bala Raju Nikku, &	Civil society organizations and participatory local governance in Pakistan: An exploratory study	Asian Social Work Policy Review 2018;1-11
Zain Rafique Bala Raju Nikku	Empowering people: Role for political social work in South Asia	International Social Work, 2018
Zain Rafique, Suet Leng Khoo	"Role of community-based organizations (CBOs) in promoting citizen participation – a survey study of local government institutions of Punjab, Pakistan"	International Journal of Sociology and Social Policy, 2017
Dr. Syed Abdul Ghaffar Bukhari	Mawlana Manazir Ahsan Gilani's concept of Religions	Al-Adwa , Sheikh Zayed Islamic Centre University of the Punjab (Lahore), page 55-82 (Y Category)
-do-	Political Issues of Pakistan In Peace and their Solution in the light of Seerah	The Scholar Islamic Academic Research Journal, page 01-21 (Y Category)
Dr. Noor Hayat Khan	جدید اسلامی ریاست اور عدالتی نظام کی تعمیر نو	PJIR-ISSN-2070-0326 page 119- 140 (Y Category)
-do-	دہشت گردی کے سد باب تعلیمات نبوی کی روشنی میں نوجوانوں کا کردار	The Scholar Islamic Academic Research Journal P. ISSN: 1234-5465 3/2 (47-61) (Y Category)
-do-	شواہدالکناہت والاستعارہ فی آیات الجہاد	معارف اسلامی AIOU, Islamabad 3/2 (47-61) (Y Category)
-do-	Study of Western and Islamic Feminism: A Comparative Analysis	JRSS ISSN: (E) 2306-112X (P) 2305- 6533 6/1 (142-152) (Y Category)
-do-	مشترکہ وجدگانہ خاندانی نظام کے معاشرے پر اشارات	الایضاح ISSN:2075-0307 36/1 (82-100) (Y Category)
Dr. Farhan Ali Rao	صحابیات کی معاشی سرگرمیاں، عصر حاضر کی خواتین کے لئے مشعل راہ	Al Basirah, NUML, Islamabad, page 1-23 ) (Y Category)
Dr. Riaz Saeed	Miracles of Jesus Christ which are only mentioned in the Quran: the Scholarly Review:	Islamic Research Journal, The Scholar, Vol. 3:2 (Y Category)
-do-	Future Hopes of Muslim- Christian Dialogue in Pakistani Context: Analysis of Dialogue in the light of Muslim- Christian scholarly views	Transylvanian Review ISSN:1221-1249 Vol.25, no.22 5957-5974 (Y Category)

-do-	Fundamental Principles of Islamic Welfare state and its differences from the Secular States	Pakistan Journal of Islamic Research PJIR Vol. 18:2 (Y Category)
Dr. Amjad Hayat	Spending of Zakat Money in "Sabeelillah in the Perspective of Prolongation and Narrowness (A Critical and Analytical Studies)	Peshawar Islamic use(Peshawar University 95- 108 December 2017 (X Category)
-do-	Book on Abrogation Written by Imam- Al- Nahhas, Makki ibn Abi Talib, and Ibn al – Jawzi: A Comparative Study in Content and Methodology	Hazara Islamicus, Hazara University 33- 50 June 2018 (Y Category)
-do-	Role of family and its responsibility of education and upbringing in the light of the prophet Muhammad P.B.U.H	Seerat Studies Shumara 2(AIOU) May 2018 page 80- 101 (Z Category)
Dr. Syed Muhammad Shahid Tirmazi	اصلاح معاشرہ میں مسجد کا کردار اور عصر حاضر میں	تہذیب افکار Des 2017 page 15-34 (Y Category)
-do-	ریاست مدینہ کی ترقی اور دفاع میں نوجوان صحابہ کا کردار	البصیرہ Des 2017 page 1-24 (Y Category)
-do-	The role of inter- faith dialogue in promoting global peace and harmony: Islamic perspective	IJBPAS Jun 2018
Muhammad Zulqarnain	معاصر نظام ہائے معیشت میں تقسیم دولت کے تصورات کا تقابلی جائزہ	Dec, 2017 page 37-52 (Y Category)
Dr Marium Din Afzal and Qureshi	Comparing the Stress Level of Teachers at Public and Private Universities in Pakistan	Journal of Educational Research. Vol 21, No.1, 2018 (P. 106-121).
Dr Farkhanda Tabassum	A Comparison of Practitioners' Perceptions about Professional Identity at Higher Secondary Level	Bulletin of Education and Research December 2017, Vol. 39, No. 3 pp. 221-236)
Ms. Jameela	Effectiveness of Kumon teaching method for academic achievement	Journal of Education.
Dr Marium Din	Practical Measures for implementing Urdu as a Medium of Instruction. Daryaft	Vol 19, Jan-June 2018 (P. 89-96)
Dr. Sufiana Khatoon Malik Saima Shaheen	Impact of ICT Enriched Modular Approach on Academic Achievement of Biology Students	Journal of Research and Reflections in Education, vol. 11-1, pp 49-59.
FarkhandaTabassum Sufiana Khatoon Malik	A Comparison of Practitioners' Perceptions about Professional Identity at Higher Secondary Level	Bulletin of Education and Research December 2017, Vol. 39, No. 3 pp. 221-236
Sarwat Rauf	Merger of Crimea into Russia: Implications for the Post Soviet States" <i>Central Asia</i>	Central Asia, Vol.80, (Summer 2017), 31-51. (ISSN: 1729-9802).
-do-	Changing Geopolitical Dynamics in Central Asia: Causes and Effects	Strategic Studies, Vol.37:4, (Winter 2017), 149-165. (ISSN: 1029-0990)
Dr. Muhammad Riaz Shad	Pakistan in the Twenty-first Century: Change and Continuity	Journal of the Punjab University Historical Society Vol. 31 No. 12018



-do-	Ukraine Conflict and the European Security Order: A Cause-Effect Analysis	Journal of European Studies Vol. 34 No. 1 2018
-do-	Interests and Norms in EU's Policy towards Pakistan after 9/11	Journal of European Studies Vol. 33 No. 2, 2017
Ms Maleeha Zeba Khan	Pakistan's Foreign Policy towards Afghanistan since Operation Freedom Sentinel:	Margalla Papers XXI (2017): 104-121.

## 2.5. Conferences, Seminars and Talks

The following conferences, training, seminars and talks by eminent scholars/experts have been successfully conducted:-

### a. National/International Conferences

- (1) A two day National Conference on "National Conference on Education and Sustainable Development (NCESD-2017) was organized by Department of Education on 3rd-4th October 2017. Vice Chancellor Prof. Dr. Javed Ashraf, Quaid- i. Azam University, Islamabad was the Chief Guest.
- (2) A two day International Conference on "Development of Arabic Prose in the 2nd Half of 20th Century" was organized by Department of Arabic on October 18th-19th, 2017. Chief Guest H.E Nawaf Saeed Ahmed Al-Maliki, Ambassador of Kingdom of Saudi Arabia, was the Chief Guest during the inaugural session and Dr. Ali Mohammed B. Hawsawi, Cultural Attache, Royal Embassy of Saudi Arabia, Pakistan to the closing ceremony.
- (3) 3rd Two Days International Conference Titled: "Contemporary Women Issues and their Solution from Islamic Perspective" on 25th-26th October, 2017 was organized by Department of Islamic Studies. Mr. Muhammad Baligh-ur-Rehman, Minister of Education & Professional Training was the Chief Guest.
- (4) One Day National Conference on Occasion of Allama Iqbal's 140th Birth Anniversary Titled: "Influence of Allama Iqbal and Maulana Rumi's Poetic Thoughts on Contemporary Mysticism" In Collaboration with Cultural Centre Embassy of Islamic Republic of Iran Rawalpindi on 21st November 2017 was organized by Persian Department. H.E. Mr. Mehdi Honardost, Ambassador Islamic Republic of Iran was the Chief Guest.
- (5) 2nd National Conference "Emerging Macroeconomic Issues in Pakistan: Challenges and Future Perspective" on 22nd November 2017 was organized by Department of Economics. Mr. Sartaj Aziz, Deputy Chairman Planning Commission of Pakistan, was the Chief Guest.
- (6) One Day National Conference on Business Leadership & Management: Innovative Perspectives on 7th December 2017 was organized by Faculty of Management Sciences.
- (7) One Day National Seerat Conference was organized on 12th

- December 2017 by Arabic Department. Dr. Masoom Yasinzai, Rector IIU Islamabad was the Chief Guest.
- (8) Two days National Conference on “Evolution of Poetry in Pakistani Languages” 14th-15th December 2017 was organized by Pakistani Languages.
  - (9) Three Days International Conference on “The Kashmir Dispute, Past, Present and the Future” was organized by Faculty of Social Sciences and Management Sciences from 27th Feb to 1st March 2018. Dr. Mukhtar Ahmed, Chairman, HEC was the Chief Guest.
  - (10) Two Days International Conference Titled "Trends in Urdu Research & Criticism Contemporary & Global Perspective" was organized by Urdu Department on 26th-27th April 2018. Chaired by Prof. Iftikhar Arif and Chief Guest Dr. Shahid Siddique, Vice Chancellor, AIOU Islamabad.

**b. Seminars/Talks**

- (1) Lecture by Iron-willed Korean Climber Kim Hong-Bin by Korean Department on 13th July, 2017.
- (2) Post Budget Seminar was organized by Economics Department on 21st September 2017.
- (3) Seminar on “Role of Youth in Promoting Peace, Safety and Dignity”, 26th September 2017, organized by SHARP, Pakistan with the collaboration of UNHCR and NUML International Relation Department.
- (4) Seminar on “Effective Presentation Skills” was organized by Faculty of Management Sciences on 5th October 2017.
- (5) Seminar on “Investor Awareness in Emerging Markets“ was organized by the NUML School of Business (NSB) on 6th October 2017.
- (6) Seminar on "CV Writing and Interview skills" was organized by Faculty of Management Sciences on 17th October 2017.
- (7) Seminar on "CV Writing and Interview skills" was organized by Faculty of Management Sciences on 17th October 2017.
- (8) “Dissemination Seminar on BLTea in Pakistan” was arranged on 25th October and 20th November 2017 by the Prof. Dr. Sufiana Khatoon Malik.
- (9) Seminar on "CV Writing and Interview skills" was organized by Faculty of Management Sciences on 20th November 2017.
- (10) Lecture by Mr. Seo Jeong-Jae, In-charge of Employment Permit System (EPS) in Pakistan was delivered on 21st November 2017.
- (11) Talk on “Middle East Crisis and its Implications for Pakistan” by Dr. Ijaz Shafi Gillani, Chairman Gallup Research Foundation, Pakistan organized by Peace & Conflict Studies Department on 22nd November 2017
- (12) Talk for students on “China’s Poverty Reduction: Lessons for Pakistan” by Chinese acting Ambassador H.E Zhao Lijian organized by

- International Relations Department on 23rd November 2017.
- (13) Seminar on “16 Days of Activism: Awareness Rising Campaign, Theme” Together we Can End GBV in Education”, “White Ribbon Campaign: To Stop Violence on Women”, 24th November 2017, organized by NGO SHARP and UNHCR, Pakistan in collaboration with Department of International Relations.
  - (14) Orientation seminar “Study of the US institutes for student leaders (SUSI)” was organized by Governance & Public Policy Department on 30th November 2017.
  - (15) Seminar on “How to Get Your Dream Job: The Contemporary Approach” was organized by Faculty of Management Sciences on 13th December 2017.
  - (16) Seminar on “Lead Today to Be a Leader Tomorrow” was organized by Faculty of Management Sciences on 15th December 2017.
  - (17) Seminar on “Corporate Grooming of Fresh Graduates in the Dynamic Market” was organized by Faculty of Management Sciences on 15th December 2017.
  - (18) Seminar on “CSR Awareness” was organized by Corporate Social Responsibility society of NUML on 15th December 2017.
  - (19) Lecture by Prof. Dr. Azmi Özcan on “Historical Relations between the Ottoman Turkey and Subcontinent Muslims” organized by Turkish Department on 19th December 2017.
  - (20) A series of awareness seminars on quality enhancement practices had been arranged for faculties in December 2017.
  - (21) Seminar on “Shanghai Cooperation Organization (SCO) After Sochi Meeting” was organized by ORIC on 30th January 2018.
  - (22) Seminar on “Human Behavior and Behavioral Economics” was organized by Economics Department on 20th February 2018.
  - (23) A talk by Mr. Adeem Hashmi, CEO Source Code on “How to be a Successful Leader” was conducted Faculty of Management Sciences on 28th February 2018.
  - (24) Seminar on “The emerging International Relations: Theory and practice-Bilateral Regional and International Situations” organized by International Relations Department on 21st March 2018.
  - (25) Lecture by Ms. Durr-e-Makhnoon, Additional Commissioner Tax Islamabad on Issues and Challenges to Policy Making in Pakistan with reference to Taxation Policy” organized by Governance & Public Policy Department on 21st March 2018.
  - (26) Seminar on “Autism Spectrum Disorder” organized by Applied Psychology Department on 17th April 2018.
  - (27) Seminar on “Philosophical Differences between Islamic Economics and Conventional Economics” was organized by Economics



- Department on 18th April 2018.
- (28) Seminar on “Drugs knock every door” organized by Applied Psychology Department on 24th April 2018.
  - (29) Seminar on “Current Trends in Software Development: Tools and Practices” was organized by Engineering Department on 2nd May 2018.
  - (30) Quality enhancement cell organized a seminar on “Awareness of Quality assurance and Anti-Plagiarism for PhD and MPhil scholars of Faculty of Social Sciences” on 3rd May 2018.
  - (31) Lecture by Mr. Seo Jeong-Jae, In-charge of Employment Permit System (EPS) in Pakistan organized by Korean Department on 07th May 2018.
  - (32) Lecture by Mr. Pál Belényesi (JD, LL.M, PhD) on “How Economic ties between Pakistan European Union can be strengthened and enhanced” by Governance & Public Policy Department on 08th May 2018
  - (33) Talk for students on “CPEC and Maritime Potentials of Pakistan” by Commodore (R) Syed M. Obaidullah SI (M), Defence & Shipping Analyst organized by International Relations Department on 08th May 2018.
  - (34) Seminar on “CPEC and its implications for macroeconomic stability in Pakistan” was organized by Economics Department on 09th May 2018.
  - (35) Business Incubation Centre of NUML (BICON) conducted an informative “Start-up & Meetup talk” with Mr. Hans Henrik Christensen, Vice Presidents of of Dubai Silicon Oasis on 11th May 2018
  - (39) Seminar on “Pakistan Relations with the Neighbouring Countries: Foreign Policy Analysis-Renewed endeavours for the Improvement of Relations with Afghanistan, Iran and India” organized by International Relations Department on 17th May 2018.



*H.E Mr.Sang Seung-Man, Minister Counsellor of Korea Islamabad addressing on the occasion of “Hangeul Day” at NUML*



*H.E Ahmed Fadel Yacoub, Egyptian Ambassador in Pakistan addressing on the opening ceremony of 2<sup>nd</sup> International Conference on “Contemporary Arabic Literature: New Trends in Research & Criticism”*



*Prof. Dr Shahid Siddiqui, Vice Chancellor AIOU Islamabad addressing on the occasion of National Conference on “Emerging Trends and Challenges in Educational Assessment (NCETCEA-2018)”*





*Ms. Zartaj Gul, Minister of State for Climate Change addressing on the occasion of seminar on "Air Quality and Climate Change" Mitigation and Adaption Strategies for Pakistan.*



*Rector NUML, Major General (R) Zia Uddin Najam, HI (M) addressing on 4<sup>th</sup> Two Days International Conference titled "Contemporary Ideological and Moral Challenges to Muslim Societies and their Solution from Islamic Perspective"*



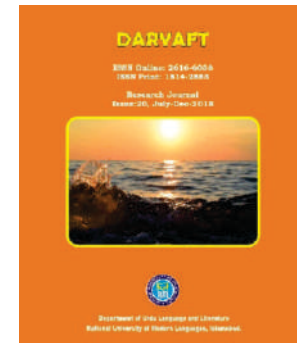


*Dr. Noor-ul-Haq Qadri, Federal Minister of Religious Affairs addressing on 4<sup>th</sup> Two Days International Conference titled “Contemporary Ideological and Moral Challenges to Muslim Societies and their Solution from Islamic Perspective”*

## 2.6. Research Journals

### a. Daryaft (Discovery) ISSN: 1814-2885

- (1) Daryaft, an Urdu language research journal was first published in 2002 by the Department of Urdu. It was recognized by the HEC and upgraded to “Y” category in 2016. It is published twice a year.
- (2) Research Articles on a variety of subject of Urdu Language & Literature are included in Daryaft. International Research articles are also published.



### b. NUML International Journal of Business & Management (NIJBM) ISSN: 2410-5392

- (1) NIJBM ISSN 2410-5392 (Print), ISSN 2521-473X (Online), previously known as NUML Journal of Management & Technology (NJMT) ISSN 1997-4507, started in 2008. It is one of the recognized and better ranked research journals, in the field of business management, by Higher Education Commission (HEC) Pakistan.
- (2) After the initiation of ranking of local research journals by HEC in 2014 NIJBM was placed in “Z” Category, however, based on the quality of articles and standard of the journal, it was upgraded to “Y” in 2015. We are striving to get it upgraded to “X” Category very soon.



### c. Journal of Research in Social Sciences (JRSS) ISSN: 2306-112K (E), ISSN: 2305-6533 (P)

- (1) Journal of Research in Social (JRSS) is a peer reviewed journal initiated by the Faculty of Social Sciences. The purpose of JRSS is to promote research culture and to establish a scholarly relationship between academic and intellectual communities of the world in the field of social sciences.
- (2) Within short spine of its establishment, it gained recognition in “Y” category journals by higher education commission (HEC) Pakistan. It is published twice a year e.g. January and June.



d. **NUML Journal of Critical Inquiry (JCI) ISSN: 2222-5706**

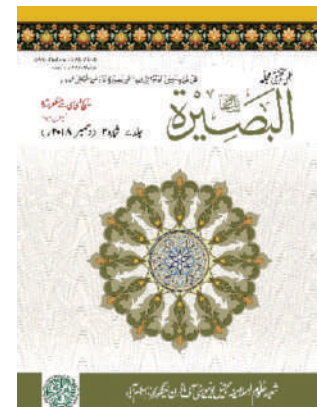
- (1) JCI is a biannual research journal recognized by HEC in "Y" category. The contributions are duly abstracted and indexed by Pro Quest, CSA Linguistics and Language Behavior Abstracts database (USA). The journal strictly follows double-blind peer review process and all papers are run through Turnitin.
- (2) JCI encourages and promotes scholarly research in the areas of Language, Linguistics, Literature and Education. It hosts stimulating,



inspiring and informative research papers catering to the complex and increasingly diversifying multidimensional needs of learners, teachers and professionals in diverse contexts. Contributions that bring forward new ideas in pedagogy and creative thinking, generating new knowledge(s) through reasoning and research are welcomed. The journal also accepts Book Reviews in related areas.

e. **Research Journal Al Basirah (The Vision) ISSN: 2222-4548**

- (1) The Journal was launched in 2012 by the Department of Islamic Studies. It is HEC recognized journal, placed in ‘X’ category. It is published twice a year, i.e., June & December.
- (2) Al Basirah is an interdisciplinary and multi-language research journal. It focuses on religious studies that seek to publish research articles dealing with various aspects of life. It covers various branches of knowledge such as Uloom-ul-Quran, Uloom-ul-Hadith, Uloom-ul-Fiqh, Comparative Religions, Ilm-ul-Kalam, Sufiism, Philosophy, History, Culture and Civilization, Law, Politics, Economics, Anthropology, Education, Human rights, contemporary issues in Islamic perspective and Arabic language and Literature etc. Similarly, Commentary on Islamic books and biography of Muslim Personalities are also published. The articles are published in Urdu, Arabic and English.



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## **Chapter 3**

### Quality Assurance



## CHAPTER 3: QUALITY ASSURANCE

3. "To promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties, striving to improve teaching-learning processes, quality assurance practices and collaborating with other national and international higher education institutions" (Rector Maj. Gen Zia Uddin Najam, HI (M), Retd).

### 3.1. Impact of Quality Assurance in the University

- a. The facilities for students in all departments have also improved through regular conduction of self-assessment reports. The infrastructure and space is utilized to support the teaching learning environment of the university.
- b. The working capacity of Research & Development lab and other computer labs is improved. Moreover, the computer labs and Engineering labs have been established as per the requirements of the accreditation councils namely:-
  - (1) Pakistan Engineering Council
  - (2) National Accreditation Council for Computer Education
  - (3) National Business Education Accreditation Council
  - (4) National Accreditation Council for Teacher Education
- c. There is regular review of academic programs and courses. The Quality Enhancement Cell guided departments to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.
- d. QEC had conducted about 20 workshops and training sessions for capacity building of program team members during the year 2017-18.
- e. First Online QEC System was developed by ICT directorate in 2014. ICT directorate has launched the Online Submission of QA proforma related to students. A separate Faculty Sign Up system is also launched by ICT directorate for all faculty members. Faculty members can create/update their online profile and can also submit Faculty Survey, faculty Course review report and peer review form.

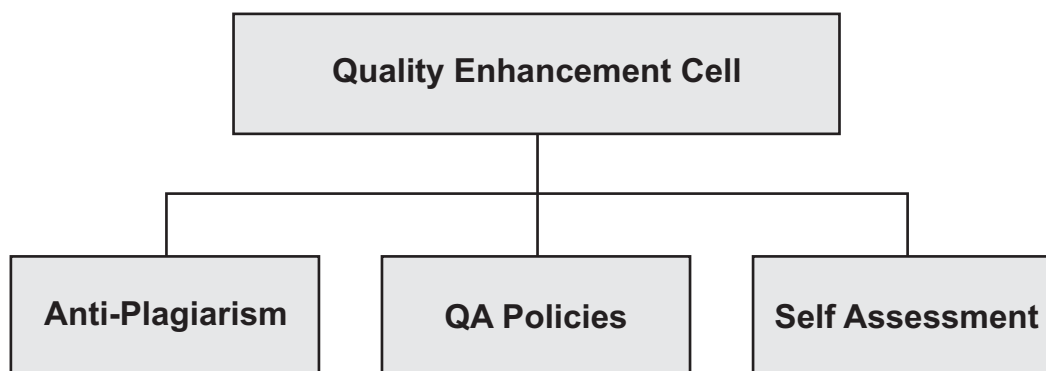
### 3.2. Quality Enhancement Cell

Quality Enhancement Cell (QEC), established in November 2006, to ensure enhancement of quality as its progressive mission. Quality Enhancement Cell is working firmly to maintain the criteria of quality in all aspects of the university that affect the quality of learning, relevance of curricula, policy direction for creation of an enabling environment that recognizes and supports truly

excellent research, fostering teaching and learning for quality enhancement and assessment of academic programs.

- a. Quality Enhancement Cell, NUML is placed in 'W' category, obtaining 86% score, by Quality Assurance Agency of Higher Education Commission of Pakistan for the year 2017-2018.
- b. QEC has also successfully performed institutional performance evaluation (IPE) internally in 2018.
- c. Broad guidelines of HEC plagiarism Policy have been used to develop NUML Anti-Plagiarism Policy. NUML plagiarism policy is implemented in its true spirit and monitored by the competent authority. Course assignments are processed through Turnitin by course instructors and thesis at MS/MPhil and PhD level are initially processed by the coordinator and then their soft copies are send to QEC for final checking through Turnitin by QEC. Several SoPs have been approved from Competent Authority and disseminated to faculties.
- d. Quality Enhancement Cell is dedicated to maintaining an academically rich, quality-directed, research based and scholarship promoting environment in the university. Ensures the excellence and high quality in all BS, Masters, MPhil and PhD programs.
- e. To ensure national and international compatibility and competitiveness, QEC is linked with the Quality Assurance Agency of the Higher Education Commission of Pakistan, for implementation of quality enhancement policies, and monitors the academic and administrative programs and functions.
- f. The Quality Enhancement Cell (QEC) is a correspondent office with the outside national and international bodies related to Quality Assurance. QEC has mandate:
  - (1) To promote public confidence through developed Quality Assurance Policies that the quality and standards of the award of degrees are enhanced and safeguarded.
  - (2) For the review of quality standards and the quality of teaching and learning.
  - (3) For defining clear and explicit standards as points of reference to the reviews to be carried out.
  - (4) To develop qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. Bachelors, Bachelor with Honours, Masters, MPhil and PhD.
  - (5) To develop program specifications. These are standard set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program.

- (6) To develop the Quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject and staff development, together with research and other scholarly activities.
- (7) To ensure that the university's quality assurance procedures are designed to fit in with the arrangements in place nationally for maintaining and improving the quality of higher education.
- (8) To develop the policies/procedures for :
  - (a) Program assessment
  - (b) Faculty assessment
  - (c) Student feedback
  - (d) Peer review
  - (e) Departmental review
  - (f) Quality assurance of MPhil & PhD Programs
  - (g) Faculty Appointment
  - (h) Qualifications framework
  - (i) Conflict of Interest
  - (j) Anti-plagiarism
  - (k) Collaboration with national and International QA organizations/Agencies
  - (g) Quality Enhancement Cell develops and monitors programs, procedures and performance indicators for academic, administrative and research publications of the National University of Modern Languages to maintain the highest standards of quality in processes, scholarship and international compatibility in academic programs and research. QEC functions in following domains:





### 3.3. Quality Assessment

The domain of Quality Assessment ensures effective functioning and implementation of quality policies for University governance, Institutional Assessment, selection criteria of faculty and administrative staff, quality policies for University journals, national and international brand management and policy framework for quality assurance practices in university management, and coordination with international agencies. QA coordinates with the departments in the University and outside the University for Issues related to quality assessment. Outcome of QA is Self-Assessment Report (SAR) Timelines to be followed for QA forms are as under:



Ser	QA FORMS	Filled By	SAR Inclusive
a.	Teacher Evaluation (each sem)	Student	YES (20 April) (5 November)
b.	Student Course evaluation (each sem)	Student	YES (20 April) (5 November)
c.	Graduating Students Survey (each sem)	Student	YES (20 April) (5 November)
d.	Faculty Course Evaluation Review Report	Faculty	YES (1st Week of July) (3 <sup>rd</sup> week of Jan)
e.	Faculty Survey (once a year)	Faculty	YES (1st Week of July) (3 <sup>rd</sup> week of Jan)
f.	Faculty Online Profile	Faculty	YES (Feb 2 <sup>nd</sup> Week) (Sept 2 <sup>nd</sup> Week)
g.	Employer Survey		YES (continuous process)
h.	Alumni Survey		YES (continuous process)
i.	Research Student Progress Review Form (each semester)	Student	YES (30 June) (30 December)
j.	Survey of Department offering PhD/MPhil	Dean/ HoD	YES (30 June) (30 December)
k.	Peer Review Form (once a year)	Faculty	November
l.	Form K	HoD	M. Phil/MSBA (20 December)
m.	Form L	HoD	PhD Program (20 December)

### 3.4. Anti-Plagiarism Unit

- a. All thesis (Under grad/Grad till PhD) will be checked for plagiarism in QEC, Main Campus Islamabad. Faculty of Management Sciences, NUML Main Campus, may process only MBA & BBA thesis by the concerned coordinators.
- b. All under grad/grad thesis for permission of 3rd attempt plagiarism

- check will be presented before Faculty Board of Studies for decision. Whereas M.Phil/PhD thesis for 3rd attempt plagiarism will be decided by Board of Advanced Studies & Research (BASR).
- c. Permission for 3rd attempt plagiarism will be taken on the prescribed proformae already disseminated to departments.
  - d. Plagiarism check for conference papers, manuscripts for submission to All NUML research journals, synopsis etc. will be done by anti-plagiarism unit at Main Campus NUML only.
  - e. Regional Anti-Plagiarism focal persons will check the similarity index of all MA projects as per the decision of academic council meeting (held on 18th January 2017).
  - f. A thesis submission to QEC (from concerned Deans/Regional campuses RDs) should consist of the following:
    - (1) A Filled Thesis Submission Proforma (available at the offices of concerned Deans & QEC)
    - (2) A Hardcopy of Full Thesis (spiral-bound)
    - (3) A Soft Copy of Thesis- Excluding Initial Pages, Bibliography, Appendices and (preferably) Endnotes/Footnotes. (via email or CD).
  - g. The whole Thesis must be:
    - (1) In a Single MS Word File, PDF or Html ( as required by Turnitin)
    - (2) Under 20MB in size ( as required by Turnitin)
    - (3) Under 400 Pages (Preferably) ( as required by Turnitin)

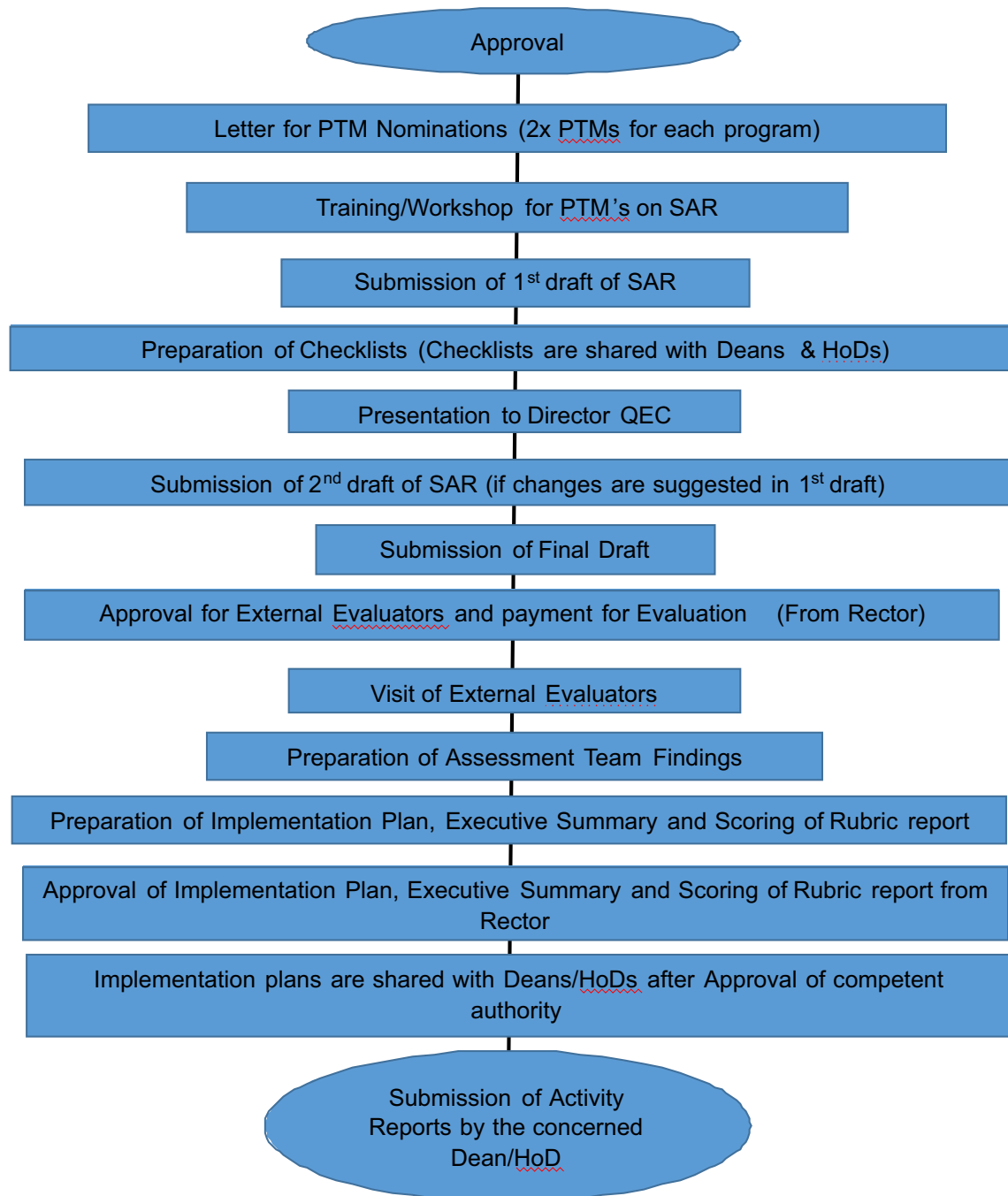
### 3.5. Self–Assessment

The domain of Self-Assessment provides support and assistance for effective functioning of the Quality Enhancement Cell. SA recommends improvements based on the feedback received from the departments. This domain is required to plan and coordinate the QEC activities in the university, respond to all queries related to the QEC and plan future QEC activities, liaise with department heads for matters related to institutional performance evaluation, relevant accreditation councils, self, assessment reports, implementation reports and activity plan.

- a. All departments having those undergraduate/graduate/post graduate programs which have not been accredited through any Accreditation body will prepare Self-Assessment Reports (approximately after every 2 years). Ten proformae will be filled and a record maintained by nominated PTMs of each program. These proformae are required and help in preparation of SAR. These proformae are available on: <http://numl.edu.pk/qa/QA%20Documents.aspx>
- b. All regional campuses will nominate 1x Quality Assessment (QA) Coordinator who will work with 2x Program Team Members (PTMs) for each program in maintaining the comprehensive process of quality

- assessment and self-assessment.
- c. Manager QA & SA (Main Campus) will coordinate with QA Coordinators (of Regional campuses) for QA & SA activities of QEC and report to Director QEC.

**Note:** Each academic program is assessed and assessment period starts from 1st July of each year and ends on 30th June next year. Data of last 3 years is posted in SAR. Assessment is rated in terms of percentage and scores. Flow chart of self-assessment process includes:





### 3.6. Membership of Associations/Networks

- a. QEC-NUML is Associate Member of International Network of Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC-NUML is institutional member of Council for Higher Education Accreditation (CHEA).
- c. QEC is a signatory member of Tallories Networks.

### 3.7. Accreditation of Programs from Relevant Councils

- a. The BETE, and BEEE Engineering programs of the university are accredited with Pakistan Engineering Council (PEC).
- b. BS-SE, and BSCS is accredited by NCEAC.
- c. National Accreditation Council for Teacher Education (NACTE).

Following departments/programs are accredited by council's along with visit details:

Ser	Name of Program/Dept	Name of Council	Date of Visits						
			2009-10	2010-11	2011-12	2012-13	2013-14	2015-2016	2017-2018
1.	BETE (Engineering)	PEC	3-4-2010	22-4-2011	4-1-2012	11&12-3-2013	-	06-05-2016	
2.	BSCS (IT)	NCEAC	-	-	12-6-2012	-	25-09-2014	22-02-2016	
3.	BS-SE	NCEAC	-	-	-	-	14-2-2014	22-02-2016	
4.	BEEE	PEC						06-05-2016	
5.	BBA/MBA/MSBA	NBEAC	-	-	18-10-2012	-	-		9 to 11- 05-2018
6.	MA Education	NACTE	-	-	-	-	6-6-2014		
7.	B.Ed	NACTE	-	-	-	-	6-6-2014		
8.	MA EPM	NACTE							13 to 14 – 4-2017

### 3.8 For QEC events, documents and further information following web link can be accessed:

- (a) <https://numl.edu.pk/qa/Default.aspx>
- (b) <https://numl.edu.pk/qa/QAEvents.aspx>



National University of Modern Languages, Quality Enhancement Cell  
SAR English programs Activity at Faisalabad Campus  
25th January 2018



National University of Modern Languages, Quality Enhancement Cell  
SAR Management Sciences programs Activity at Lahore Campus  
22nd January 2018





# **Chapter 4**

## Faculty Development



## CHAPTER 4: FACULTY DEVELOPMENT

### 4.1. Blended Learning for Teacher Educators

#### 4.1.1 Introduction of BLTeae and various activities arranged under BLTeae

Blended Learning courses for teacher educators between Asia and Europe (BLTeae) is a European Commission (EU) funded project under Erasmus + capacity building program. The project aims to support teacher educators 'professional development through blended learning based on innovative constructivist theories. The project further aims to build a European and Asian countries collaborative community capable to reflect on teaching trainers practices with the support of e-Portfolio and recorded videos of the teacher as reflective tools. The direct aim is to improve teacher educators' skills, with a direct and indirect impact on the quality of teacher training provided. The total amount of BLTeae project is 683025 Euros and it was distributed among partners as per nature of their work packages. The leading and coordinating partner is Aix- Marseille University of France. The partner countries from Europe are: France, Belgium, Denmark and Estonia and the Asian partner countries are: Pakistan, Bhutan, Bangladesh and Malaysia. According to EU in 2016, it is the only capacity building project of Erasmus + where Asian partners are involved. In Pakistan, the project was initiated by Prof. Dr. Sufiana Khatoon Malik, National University of Modern Languages (NUML) Islamabad. The other partner university from Pakistan is International Islamic University Islamabad. NUML is leading partner from Pakistan for work package-3 in BLTeae.

#### 4.1.2 Dissemination Seminars on BLTeae in Pakistan

Two well-attended dissemination seminars were arranged by Prof. Dr Sufiana Khatoon Malik, Country Representative of BLTeae Pakistan at the National University of Modern Languages, Islamabad on 25th October, 2017 and 20th November 2017 for the purpose of dissemination of information about BLTeae project. A detailed presentation on the purpose and procedure of the project including information about partner countries and universities involved in BLTeae, conceptual framework of the project, target groups and actions required to be undertaken in BLTeae.

### 4.2. Faculty Development Programme (FDP)

4.2.1 Besides conducting a number of National/International conferences, Seminars and workshops, each department is tasked to organize faculty/ department level FDP for the faculty members, once during the academic year. They are given free hand to get the best of the available trainers for

the training. All the departments successfully organized the FDPs during academic year 2017-18. Following workshops/FDPs were conducted:-

**a. Faculty of Management Sciences.**

- (1) The Faculty of Management Sciences conducted a series of workshops on Research Design and Research Methodology from 25 September to 05 October 2017, covering the following subjects:
  - (a) Type of underlying theory and Research Design
  - (b) How to write a winning Business Plan?
  - (c) Degree of Researcher Control and Types of data available
  - (d) Determination of Sample Size and Method of Collection
  - (e) Research Elements, Level of Measurement, Selection of Scale in Presence of Reliability and Validity of Data
  - (f) How to Choose Appropriate Methodology
  - (g) Learning from consultancy projects"
  - (h) How to develop a Research Instruments
- (2) A workshop on "How to Win the Research Project Funding" conducted under Society of Intellectual Development (SID) by Ms. Hina Shahab in charge SID successfully on 22nd March 2018. The guest Speaker Dr. Ghazala Kausar, Assistant Professor from English department formally presented the ways for writing a successful and winning proposal, as well as very fruitful discussion, about her research projects and proposals were under discussion.
- (3) A workshop titled "**Using Turnitin**" was organized by the Governance & Public Policy Department on 19 March, 2018 in collaboration with HEC.

**b. Faculty of Social Sciences**

- (1) For professional grooming of in-service teachers of Pakistan, 2-days Teachers Training workshop titled " Factor Analysis" was organized at NUML from 9th – 10th May 2018. The workshop was conducted by the Faculty of Social Sciences.
- (2) The workshop titled "**Evaluation Strategies at Higher Education Level: Pros & Cons**" was organized by the Education Department from 11th September to 22nd September 2017.

**c. Faculty of Engineering and Computer Sciences:** A number of Faculty Development workshops were conducted by Engineering Department from 2nd – 10th November 2017.

**d. Office of Research Innovation & Collaboration**

**(1) Department Teachers' Performance Enhancement Programme (PrEP):**

It was an In-Service Teachers Training (INSETT) designed to meet the training and development needs of teachers at NUML. The training provided a comprehensive framework for understanding

of how to improve pedagogical skills, research and IT skill of faculty members.



(2) **NUML Supervisors Training Program:** To enhance the research skills of NUML Faculty members, this programme was organized by ORIC NUML in July, 2017. The emphasis being paid to research and development as Higher Education Institutions are known by the quantity as well as the quality of research they produce.

**Participants:**

The programme consisted of four customized trainings for each of the mentioned below faculties of NUML:-

- (a) Management Sciences
- (b) Social Sciences
- (c) Languages
- (d) Engineering & Computer Sciences

(2) **Training of Regional Directors on ‘Governance of University and Campuses’:** Good governance requires working toward common ground-Pete Hoekstra. Strengthening management and governance plays a key role in universities success. In order to further strengthen and sustain management and governance in NUML, a two day exclusively training program from 17–18th January, 2018 was organized.

(3) **Workshop on Newsroom Management, Work flow & News:** One week workshop on “Newsroom Management, Work flow and News” was jointly organized by ORIC NUML & Mishal Pakistan in January



2018 for faculty members of Mass Communication Department and journalists from media industry.

The workshop emphasized there is a big responsibility on journalists regarding professional standards in the age of internet media.



(5) **Five-Day Workshop on “Entrepreneurial Ecosystem”:**

Consultative workshop was organized from 29 January to 02 February, 2018 on Entrepreneurial Ecosystem for the growth of social & economic environment of its staff members funded by Higher Education System (HEC). Sessions were based on the themes: innovation ecosystem development, future of incubations, social media marketing, valuable knowledge of the successful entrepreneurs using NLP techniques, B ICON ecosystem, SCO after sochi summit, change making, design thinking, inculcating life skills in entrepreneurs, role of departments of NUML in entrepreneurial eco-system, art of decision making, movie making, photography and graphic designing, motivation and running an incubator centre.

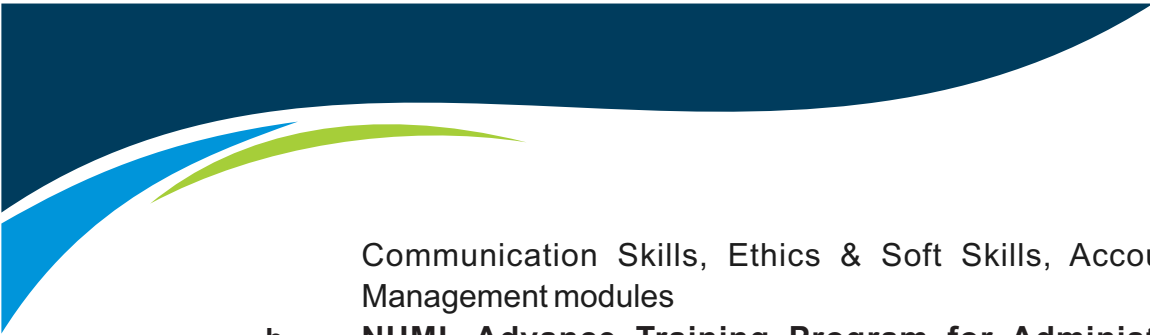
(6) **Session on State of the Future:** To introduce Future as an extensive field to research students and encourage them to adopt this field an informative session was organized on March 13, 2018.

#### 4.3 **Staff Development Programs**

Staff Development Programs for the supporting staff are organized on regular basis. Following staff development programs were organized in addition to HEC sponsored programs:-

a. **NUML Office Support Staff's Training Program**

It was a customized six weeks In-house training program designed for the supporting staff of NUML organized in May 2018. The course deliberations were on IT & Office Automation, Office Procedures, Workplace



Communication Skills, Ethics & Soft Skills, Accounting & Financial Management modules

**b. NUML Advance Training Program for Administrative & Clerical Associates (02 July to 13 August 2018)**

It was a six weeks rigorous training program for Administrative & Clerical Associates. The training program aimed at learning the core skills with advance level to manage resources efficiently to accomplish their day to day tasks, communicate effectively and tactfully interface with processes and IT. Training program was aimed at achieving the following Objectives:-

- (1) To strengthen the skills of administrative and clerical associates that are essential for daily task routine and effective work environment.
- (2) To provide an in depth information of how technology can increase efficiency and effectiveness.
- (3) Understanding the Significance of using Emotional Intelligence.
- (4) Ability to create healthy work relationships while tampering negative responses
- (5) Be a proactive employee.

**4.4 Present Scholars**

26 x scholarships were awarded to faculty member in various disciplines. Out of which 15 scholars went to various foreign countries and 11 x scholars were awarded local scholarships.

Ser	Name	Session Starts	University
1.	Mr Pervez Akhtar	Sep-15	WARSAW School of Economics, Poland
2.	Mr Ishtiaq Ahmed	-do-	Debrecen University, Hungary
3.	Ms Sehar Zulfiqar	-do-	-do-
4.	Mr Zaheer Abbas Kazmi	-do-	-do-
5.	Mr Mudassir Mukhtar	-do-	Florida State University, USA
6.	Ms Afsheen Abrar	-do-	University of Twente, Netherland
7.	Mr Ahmed Zakariya	-do-	Utretcht University, Netherland
8.	Mr Arshad Ali	-do-	University of Canterbury, New Zealand
9.	Mr Athar Rashid	-do-	Izmir University of Eco, Turkey
10.	Mr Zohaib Ahmed	-do-	University of Kebangsaan, Malaysia
11.	Muhammad Kashif Jalil	Feb-16	University of Limerick
12.	Mr Farhan Sohail	Sep-16	University of Teknologi, Malaysia
13.	Ms Rauha Salam	-do-	University of Jyvaskyla, Finland
14.	Mr Shafi Ullah Qureshi	-do-	Carleton University, Canada
15.	Mr Omer Hayat	-do-	University Teknologi, Malaysia

Ser	Name	Session Starts	University
1.	Ms Shela Akhtar	Sep-11	NUML Islamabad
2.	Mr Sheraz Alam Khan	Sep-12	IIU, Islamabad
3.	Ms Sana Tariq	Feb-13	QAU, Islamabad
4.	Mr Nouman Moin Ud Din	Sep-13	UMT, Lahore
5.	Haji Waseem Abbas	-do-	NCBA&E, Lahore
6.	Ms Aniq Rasheed	Sep-14	GC University Faisalabad
7.	Mr Qamar Abbas Cheema	-do-	QAU, Islamabad
8.	Ms Asma Iqbal Qazi	Feb-14	NUML Islamabad
9.	Ms Mehnaz Khan	Feb-15	Islamic College University, Peshawar
10.	Mr Tariq Mehmood	Sep-15	NUML Islamabad
11.	Ms Faiza Zeb	Sep-16	NUML Islamabad



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# **Chapter 5**

Access

## CHAPTER 5: ACCESS

### 5.1 Basic Enrolment of Post Graduate, Graduates and other programs 1st Semester 2018)

#### a. Islamabad (Main Campus)

##### (1) Post Graduate Studies

Ser	Faculty	Fall 2017		Spring 2018		Total
		M	F	M	F	
1)	Management Sciences (FMS)	15	12	11	23	61
2)	Social Sciences (FSS)	25	38	34	41	138
3)	Faculty of Languages (FoL)	23	28	19	32	102
<b>Total</b>		<b>63</b>	<b>78</b>	<b>64</b>	<b>96</b>	<b>301</b>

##### (2) Graduates Studies and Other Programs

Ser	Deptt	Fall 2017						Spring 2018					
		UGS		GS		Non-Deg		UGS		GS		Non-Deg	
		M	F	M	F	M	F	M	F	M	F	M	F
1)	Arabic			15	3	65	4			12	3	106	5
2)	Balochi					10						4	
3)	Bangla					6							
4)	Chinese					345	42					262	46
5)	Economics	18	7	13	32			32	15	12	24		
6)	Education	2	5	5	34			6	7	9	47		
7)	Applied Psy			3	65	1	79	8	63	1	72	7	61
8)	English	89	103	81	111	403	218	130	179	108	178	555	230
9)	Engineering	112	25					132	30				
10)	French					28	11					56	12
11)	German					83	20					54	26
12)	G&PP			9	5			21	12				
13)	Hindi					3						3	
14)	Indonesian (Bhasa)					2						2	
15)	Italian					1						2	2
16)	IR	48	16	32	16			106	42	48	27		
17)	Islamic Studies	1	4	4	8			1	6	5	9		
18)	CS	114	11	10	23			115	28	18	21		
19)	Japanese					40	1					46	3
20)	Korean					31	2					24	1
21)	MS	151	52	77	39			203	67	64	37		
22)	Mass Comm	93	46	29	42			106	73	43	25		
23)	Pak Studies	7	2	9	8			12	6	10	5		
24)	PCS	33	12	13	5			22	15	8	4		
25)	Persian					12				5	1	22	
26)	Punjabi											1	
27)	Pashto	3				4						5	4
28)	Russian					13						18	3
29)	Spanish					12						16	4
30)	Turkish					4						8	4
31)	T&I												
32)	Urdu					22	18			4	6	3	1
<b>Total</b>		<b>671</b>	<b>283</b>	<b>300</b>	<b>391</b>	<b>1085</b>	<b>401</b>	<b>894</b>	<b>543</b>	<b>347</b>	<b>459</b>	<b>1194</b>	<b>402</b>

Key: UGS – Undergraduate Studies                      GS - Graduate Studies  
 G&PP - Governance and Public Policy              IR - International Relations  
 PCS - Peace and Conflict Studies                      CS - Computer Studies  
 T&I - Translation & Interpretation                      MS - Management Sciences

**b. Regional Campuses  
 Graduates Studies and Other Programs**

Ser	Campuses	Fall 2017						Spring 2018					
		UGS		GS		Non-Deg		UGS		GS		Non-Deg	
		M	F	M	F	M	F	M	F	M	F	M	F
1)	Peshawar	119	32	31	5	174	43	100	10	75	23	147	28
2)	Lahore	95	35	105	37	182	35	116	78	83	59	123	47
3)	Faisalabad	12	19	28	21	165	19	7	8	6	4	82	21
4)	Multan	44	36	58	60	13	1	34	36	66	30	27	8
5)	Hyderabad	25	33	10	16	8	4	33	37	13	8	15	3
6)	Karachi	13	21	18	47	151	58	19	34	34	22	100	46
7)	Quetta	0	0	281	5	113	11	0	0	118	23	94	7
<b>Total</b>		<b>308</b>	<b>176</b>	<b>531</b>	<b>191</b>	<b>806</b>	<b>171</b>	<b>309</b>	<b>203</b>	<b>395</b>	<b>169</b>	<b>588</b>	<b>160</b>

**5.2 Total Basic Enrolment – All Campuses**

Ser	Levels	Basic Enrollment (2017-18)				Total
		Fall 2017		Spring 2018		
		M	F	M	F	
a.	Undergraduate	979	459	1203	746	<b>3387</b>
b.	Graduate	831	582	742	628	<b>2783</b>
c.	Postgraduate	63	78	64	96	<b>301</b>
d.	Non-Degree Courses	1891	572	1782	562	<b>4807</b>
<b>Total</b>		<b>3764</b>	<b>1691</b>	<b>3791</b>	<b>2032</b>	<b>11278</b>

**5.3 Enrolment of Post Graduate, Graduates and Other Programs Students  
 Strength of all Semesters**

**a. Islamabad (Main Campus)  
 (1) Post Graduate Studies**

Ser	Faculty	Fall 2017		Spring 2018		Total
		M	F	M	F	
1)	Management Sciences (FMS)	124	55	92	59	<b>330</b>
2)	Social Sciences (FSS)	139	150	161	179	<b>629</b>
3)	Engineering & Computer Sciences (FE&CS)	7	9	7	9	<b>32</b>
4)	Faculty of Languages (FoL)	196	236	206	255	<b>893</b>
<b>Total</b>		<b>466</b>	<b>450</b>	<b>466</b>	<b>502</b>	<b>1884</b>

**(2) Graduates Studies and Other Programs**

Ser	Deptt	Fall 2017						Spring 2018						
		UGS		GS		Non-Deg		UGS		GS		Non-Deg		
		M	F	M	F	M	F	M	F	M	F	M	F	
1)	Arabic	7	9	47	23	82	4	8	13	53	22	11	6	5
2)	Balochi					10						4		





## **Chapter 6**

Universities Building  
Economies

## CHAPTER 6: Universities Building Economies

### 6.1 University-Industry Linkage

Understanding the importance of linkage with the industry to introduce sophisticated professionals to the market, NUML have taken tangible steps by signing MoUs with different setups. Moreover, conferences, seminars, workshops, and entrepreneurial weeks and other related activities are held regularly, where experts from the related industry are invited to deliver talks and interact with the students. NUML is one of those universities which do not only believe in learning but also give importance to practical skills. NUML has established links with the following organizations through signing formal MoUs:-

#### a. Faculty of Computer Sciences

##### (1) MoU with Induct\_In

A MoU is in process with Induct\_In for training of NUML's Students. Induct\_In is a consortium of Software companies.

##### (2) Faculty Development Programme

The programme includes a week of training of the Faculty by Industry Experts. It was held on 28th March to 2nd April 2018 & 27th to 31st August 2018. Experts from the Industry conducted training on cutting edge technology and new technologies.

#### b. Faculty of Management Sciences

##### Pakistan Institute of Entrepreneurship MoU

Workshop on "How to successfully execute Consultancy Projects & Commercialization of University Research by improving Academia Linkages" 2017 one senior faculty member are requested to attend this 15-minute brief session.

### 6.2 Economy Related Conferences/Seminars

Some of the significant activities related to the economy, held by NUML Business School are as follow:-

- a. 2nd National Conference on "Emerging Macroeconomics Issues in Pakistan: Challenges & Future Perspectives".
- b. Seminar on "Human Behavior and Behavioral Economics"
- c. Seminar on "Philosophical Differences between Islamic Economics and Conventional Economics"
- d. Seminar on "CPEC and its implications for macroeconomic stability in Pakistan"
- e. Post Budget Seminar
- f. Presentation on "IMF's Executive Board Post Program Monitoring Discussions with Pakistan"

### 6.3 NUML'S 12th Job Fair

The job fair is an event in which employers, recruiters, and universities give information to potential employees. Job seekers attend these while trying to make a good impression to potential coworkers by speaking face-to-face with one another, filling out résumés, and asking questions in attempt to get a good feel on the work needed. The NUML FMS Placement and Liaison Office intends to strengthen the Industry-Academia linkages by organizing



job fair yearly where companies from multiple sectors actively participate.

### 6.4 Job Fair and Open House

It was organized by the Faculty of Engineering and Computer Science (FE&CS) on 10th May 2018. Final Year Projects (FYPs) of Graduating Students of Spring 2018 were displayed. Peoples from Academia and Industry attended the Job Fair. Around 150 companies participated and 40 projects of the Faculty were displayed.

### 6.5 Entrepreneurial Week

Entrepreneur week was celebrated with great enthusiasm on 20th and 21st March 2018 by NUML Business School in the university. It was conducted by the students of MBA and BBA under the supervision of the faculty. The event not only provides students an opportunity to showcase their creative skills in decorating the stalls but also helps them foster their entrepreneurial abilities including financial, marketing and human resource skills to maximize the sales during this time period.



### 6.6 NUMLOGIC December 2017

Interdepartmental IT based competition was held at NUML for Android development, Speed Programming, Online gaming, Logo Designing and Sketching. All the Departments of NUML participated in the full day event.

### 6.7 Three Minute Thesis 2018

The Department of Computer Science and ORIC organized first ever thesis competition in NUML on 15th May 2018. The competition titled "3MT" which stands for 3 Minutes Thesis. Three Minute Thesis (3MT) is a research communication competition that challenges scholars to present a compelling speech on their thesis topic and its significance in just three minutes. 3MT develops academic presentation,



and research communication skills and supports the development of research students' capacity to effectively explain their research in language appropriate to a non-specialist audience.

## 6.8 New Initiatives

### 6.8.1 Establishment of Industry Technology Cell of NUML (ITCON)

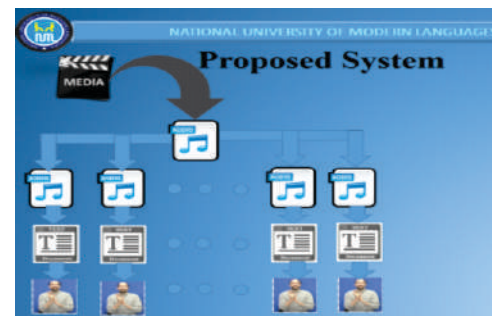
As universities become more entrepreneurial and look towards technology transfer into non-traditional fields, there is a need for alternative conceptualizations of technology transfer that are more accurate and realistic than the traditional linear model and are adaptable to the nuances of the university to which they are applied.

In order to fulfill this need NUML ORIC has developed a Technology Incubator named "ITCON" working on Technology and Innovation. ITCON train students for developing prototypes of IT Products catering the local market. Currently there are two projects developed by ITCON:-

a. OnlineShifa.com

The average wait time to see a physician is around three weeks. Even if you can see a doctor, it takes 2-3 hours from the time you leave your home or office to the time you get back home. In order to address this issue, NUML has developed a digital health innovation system that enables the patients to timely reach the doctors. The project aims at providing convenient ways to consult doctors online.

b. Language based Video Translator: It's a Mobile application to display Sign Language for special people with hearing and speaking disabilities (deaf-mute) across the world. The application will work by typing text in English, it



can also work by copy pasting from educational notes, books, websites and online materials. Video File can be saved to make it a video tutorial of Sign Language. The overall objective is to convert Text to Sign, Text to Voice and Notes and website text in sign language.

## 6.9 Internship and Placement Office

### 6.9.1 Skill development programs

Different sessions on presentation skills and entrepreneurship, including three interactive sessions with HR managers were conducted to develop the professional skills in students. Moreover, one week workshop on mobile journalism by DBTV.live was conducted to develop professional skills to the students of Mass-Communication department.

### 6.9.2 Internship Opportunities and Job Placement Process

Job and internship opportunities are shared to students through focal persons

or by directly using database. In result some students apply directly or through ORIC team. Details are as under:-

- a. BICON Incubate companies which includes DBTV live, Mishal Pakistan, IBEX, Telenor, CGI, Berlitz, Abacus Consulting, TAKMIL, Islamabad Career Schools Network, Real And Va's, PSO, TEVTA, Epiphany, Momento (Pvt.) Ltd and Edbiz Consulting Private Limited.
- b. Paid internship for students have been acquired through collaboration with various organization like State Bank of Pakistan, Silk Bank, CODE Software Developers etc.
- c. 13 paid and 10 unpaid interns were placed at NUML facilitation cell for the admission spring 2019, BICON and GNP (Global News Pakistan).
- d. 10 x NUML students are selected for paid internship at the highest Parliamentary Body of Pakistan for assisting Senate Standing Committees on various subjects out of which 3 were selected by Senate.
- e. 15 x Interns were accommodated under National Internship Programme.

### **6.9.3 Student Counseling and Career Guidance**

Career Counseling Session was arranged for the senior most students of Undergraduate Programs of Management Sciences. Mr. Adnan, a private consultant and NUML Alumni conducted the session, key skills were provided to the students in session for their bright future and success in their practical life. Moreover, Students Counselling Centre has been established, which is providing counselling to the students at following occasions:-

- a. Admissions: for selection of best suited Academic program.
- b. During studies: for progress in studies and future employment
- c. Psychology department: for students suffering from personal/psychological issues.



## **Chapter 7**

### Strengthening Physical Infrastructure



## CHAPTER 7: Strengthening Physical Infrastructure

### 7.1 Strengthening & Improvement of Facilities at Nazir Library

- a. 436 x Books have been purchased under the project titled “Up-Gradation and Strengthening Library at Dept. of Education, NUML. Islamabad” during the financial year 2017-18 is as under:-
- b. In addition to the above, following of Books, Journals & Magazines have also been added/subscribed:-

Ser	Description	Donation	Purchased	Total Addition
1)	Books	147	166	313
2)	Journals	-	38	38
3)	Magazines	-	12	12

### 7.2 Digital Library

Digital Library is now a days the bread and butter of faculty as well as students. University can't fertile without having access to the physically as well as digital library. Under the PERN connectivity rich electronic resource's access is given to NUML which are available over the extended Local Area Network for students/faculty. The facility is available to all stakeholders at their home and VPN accounts are configured for each and every faculty including regional campuses. Besides the same some of the renowned digital resources are also purchased under the MoU with UNT program which have also been shared over the website publically only for faculty and students of the NUML. 1490 Students and Faculty members have been registered for digital library. The Digital Library can be accessed through NUML web site under the tag online resources as digital library or <http://www.digitallibrary.edu.pk/numl.html>

### 7.3 E-Room

E-Room is established at main campus for live lecture delivery. This room consist of state-of-art Video Conference equipment for live interaction between Main Campus and Regional Campuses. There is a need to get maximum benefit from the costly equipment and at the same time must be well maintained for prolonged life. The dual screen system can be used in a mobile fashion by installing all components in the Trolley system.

### 7.4 Construction Projects

- a. Construction of Additional Pre-Fab Floor on Iqbal Block. To create additional space for some important academic programs, enhance the number of students and cohesion of some of the departments, additional pre-fabricated floor has been added to Iqbal Block.
- b. Construction of Two Additional Floors at Ghalib Block. To bring all the language

departments under one roof, a new two storied block has been completed and named “Ghalib Block”. Construction work on two additional floors has been started. After completion all the language departments will come under one roof.

- c. Solar Energy System. To cater for the power outages and save on consumption of electricity, Solar Energy System has been installed on Ibne Khaldun Block. The facility is being extended to the nearby blocks, as well.
- d. Installation of Elevator. To cater for the need of students and faculty elevator has been installed in Ibne Khaldun Block.
- e. Construction of R&D Block. The block is three story building with full requirement of Pakistan’s largest incubation center (BICON) and office and research, innovation and commercialization (ORIC) NUML. Ground floor is made with the purpose of training and industrial liaison. First floor aims at enabling NUML faculty members, students and alumni through co-working, accelerators, pre-incubation and faculty incubation. Third covers the theme of incubation with the purpose to connect strengths of NUML with industry opportunities.





## **Chapter 8**

### Strengthening Technological Infrastructure



## CHAPTER 8: Strengthening Technological Infrastructure

### 8.1 Operating Highlights

The University produces professionals and researchers of very high caliber, capable of developing indigenous technologies to meet the growing demands of the 21st century. NUML has developed linkages with international universities of repute to ensure two-way flow of knowledge and to be in step with modern trends. Eminent scholars and professors from reputed foreign universities deliver lectures regularly on the latest developments in their respective fields and also help update and review the academic programs.

Breakthroughs continue to happen each and every day in the technology world. Major operational highlights over the last year include special emphasis on University Automation and consistent struggle to develop paperless environment, maintaining online Admission Portal and its enhancements, achieved maturity in online Appraisal System for Employees of NUML, launching of Peer-to-Peer reviews software, infrastructure enhancements and improvement in backend services by uplifting data center remained the biggest achievement by coping up the well-designed facilities with state of the art equipment and continuous support of 24/7 to all users by ICT are just few out of the exhaustive list.

### 8.2 Campus Management Solution

ICT department is committed to student success and learning with educational technology from planning and infrastructure up gradation to selecting devices and matching software technology. Initial study for Campus Management System (CMS) has been completed and from next semester NUML students/faculty and management will have centralized CMS where all sub-modules will be merged and integrated into main system. Different sub-modules of campus management solutions include but not limited to following:-

a. Online Admission System	h. Grade Book
b. Curriculum Management	i. Attendance Tracking
c. Calendars	j. Internal Chat
d. Class Timetabling	k. Notification System
e. Integrated LMS	l. Alumni System
f. Transcripts	m. Library/hostel/transportmanagement
g. Student Portal	n. Student Academic History

### 8.3 Online Admission System

NUML Online admission system launched successfully for all disciplines including regional campuses. This year 10431 students applied for admission online through portal successfully. This automated portal of the admission system is self-explanatory and is further integrated with the student portal (CMS) through which they are able to see the updates regarding their admission confirmation as well as any outstanding document uploading intimation.



### 8.4 Web Portal

The NUML Web Portal has the unique status representing the only linguistic university in Pakistan and is serving the need and demand of all language departments apart from availability of up-to-date information for all concerned at <http://www.numl.edu.pk>. Dynamic website is being designed & developed with proper Content Management System through which all departments can update their department portals through their focal representative. Latest information regarding the events, seminars, workshops as well as any academic related announcement for faculty/students is placed on the website. Besides as the analytics of the website is also shows that on average 50,000 hits are received on a monthly basis whereas, during admission time-frame these hits go beyond 100,000 per month.

### 8.5 NUML Employee Working System (NEWS)

The file net system makes NUML the first ever paperless university in HEI. In order to minimize and improve the paper work in NUML, the first ever NUML employee Working System was developed by the ICT is passing through its 3rd year of maturity where enhancements and addition of new features is a continuous activity. All official correspondence now takes place electronically. Not only the official correspondence is done through the NEWS system but this is the portal for NUML officials where they can find different types of information including faculty profiles, announcements, policy letters and statistics links for senior hierarchy.

### 8.6 Quality Enhancement in Education through Technology

In the recent past, initiatives for the improvement of quality in research has been taken by the higher education sector for promoting research & development culture within academia, however more initiatives are to be taken for quality assurance by defining assessment & evaluation criteria for educational programs so that better outcome of research could be achieved and same research may be utilized. For this purpose ICT Software Team NUML, has developed following modules and their continuous improvement is a regular feature:-

- a. Peer Review
- b. Faculty Survey Report
- c. Course Review Report
- d. Teachers Evolution by Student

### 8.7 **NUML Online Research Repository (NORR)**

Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have Online Research Repository to make available MS/MPhil/PhD thesis/research work. Therefore in accordance with above said purpose; NUML developed indigenous application named as NUML Online Research Repository (NORR). Broad features include:-

- a. Administrators panel for management of all contents, uploads and creation of users.
- b. Users accounts enable them to upload research and manage their uploaded content.
- c. User Research Performa Management based on HEC criteria is managed inside NORR application having complete lifecycle, updates management and tracking/search etc.
- d. Research article/thesis can be tracked by author(s) names, titles, category, faculty, department etc.
- e. Dublin Core Schema (international standard for uploading, indexing and managing research content is used to search content online easily)



### 8.8 **NUML Learning Management System (NLMS)**

The need of international language learning is increasing due to the globalization and to make this possible the competent authority pleasantly approved the execution of distance education for our remote campuses particularly for the foreign languages whereas initially the Japanese, Chinese languages are taught with its short courses through e-learning program. Online classes for Gwadar Campus already started with the commencement of courses for fall 2018

### 8.9 **Social Media Platforms**

Now a day's social media is widely being used as trusted source of information and platform for organizations and institutes to interact with their target audience.

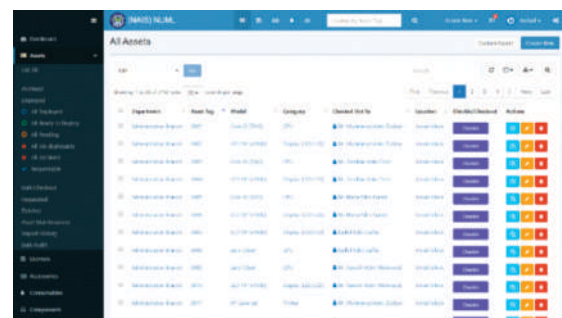


Meanwhile in the educational institutes social media is gaining credibility over last several years to inform and interact with students also with other concerns. It is a great mean for channelizing the students' energy positively with respect to enhancing the cultural, professional and sport activities in the institute. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty. These Social Media platforms facilitate many students by providing timely information and reply for their queries during admission process, ongoing in-campus activities, seminars and many other events. Moreover ICT is planning to connect with NUML Student Societies to provide them a larger and official platform for representing their activities in order to represent positive image of NUML nationwide.



#### 8.10 NUML Archive and Inventory System (NAIS)

A state of the art inventory management and archiving application is indigenously deployed and managed by ICT department with the name of NAIS thus enabling centralized management of all NUML assets. Project was completed in two phases; at first, all NUML assets were documented in shape of images and scanned documents, related to assets.



A comprehensive archiving system was initiated for documenting all the events and important correspondence related to decision making. Features include:-

- a. Real time inventory and stock statistics
- b. Assets assigned to departments and personnel's can be tracked
- c. Comprehensive tracking of the assets existence at physical locations

- d. Archiving of official notifications, letters, event's data in the form of images, audios and videos

### 8.11 NUML Video Conferencing Network

Video conference facility at NUML is frequently used for relaying the every-day university's seminar/workshop/talk or any important academic or non-academic event. A large number of different events have been conducted whereas NUML regional directors' interviews as well as other faculty interviews and PhD/MPhil students' final defense are also conducted through video conference facility. Year wise usage is given below with respect to different types of events:-

Year	Workshops	Online Lectures	Meetings	Seminars	PHD Defenses	Total
2017	15	45	7	11	25	103
2018	37	15	5	19	21	98

### 8.12 Securing NUML Website

Secure Sockets Layer (SSL) certificates activate the padlock and the https protocol thus allowing secure connections from a web server to a browser at user end. All NUML website traffic has now been secured with SSL Certificates. Inbound and Outbound traffic to the Website is encrypted. The websites content, Credentials are more secure and safer now.

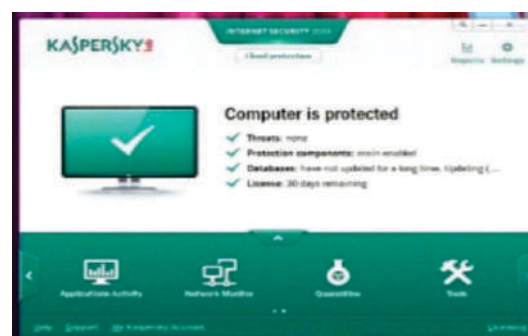
### 8.13 Digital Library

Digital Library is now a days the bread and butter of faculty as well as students. University can't fertile without having access to the physically as well as digital library. Under the PERN connectivity rich electronic resource's access is given to NUML which are available over the extended Local Area Network for students/faculty. The facility is available to all stakeholders at their home and VPN accounts are configured for each and every faculty including regional campuses. Besides the same some of the renowned digital resources are also purchased under the MoU with UNT program which have also been shared over the website publically only for faculty and students of the NUML. 1490 Students and Faculty members have been registered for digital library.



### 8.14 Kaspersky Deployment

Anti-virus has been deployed all over the campus with a centralized Antivirus server at Data Center. Local/Public traffic is threat/virus free and official machines used in the campus are secured and virus free. A total of 400 official computers have been configured with Anti-virus at NUML



Islamabad. Anti-virus has been implemented for Regional campuses as well with 50 licenses for each campus.

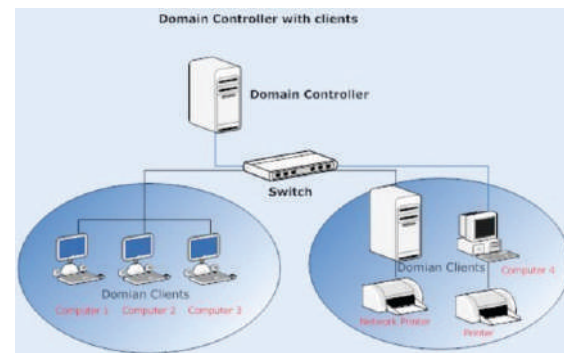
**8.15 Zero Client Machines**

Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments. All machines are used by the users with an effective feedback. Zero client labs at Ibn-e-Khaldoon block are providing an efficient environment for students all types of software applications.



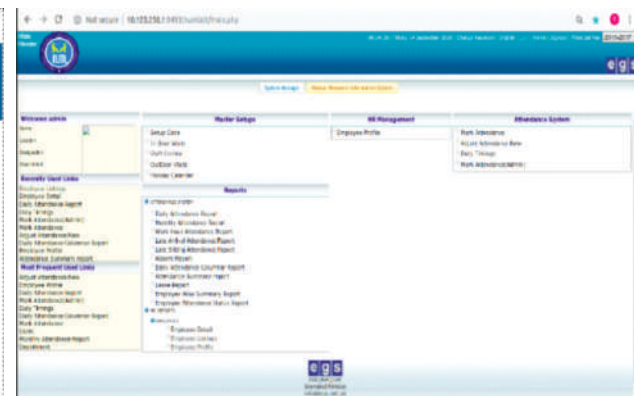
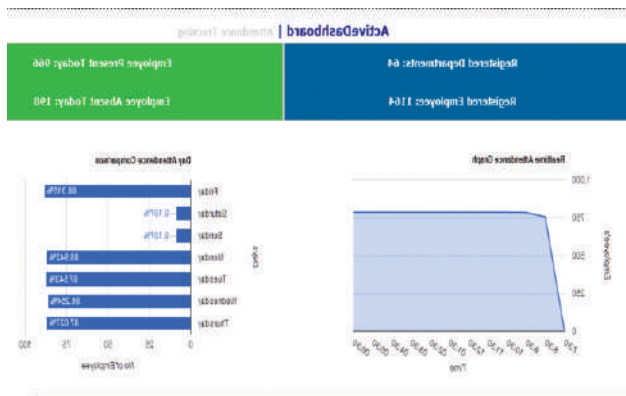
**8.16 Domain Controller**

A domain controller is a server computer that responds to security authentication requests within a Windows domain. A domain is a concept introduced in Windows NT whereby a user may be granted access to a number of computer resources with the use of a single username and password combination. A new updated domain control has been configured for NUML, Islamabad campus. Right now more than 150 computers have been configured with domain controller. All computers of the NUML, Islamabad will be configured with domain controller.



**8.17 Bio-metric System**

Bio-Metric Attendance system for all staff & faculty has been deployed at NUML, Islamabad. All staff & Faculty have registered their finger prints in Bio-Metric server. The system is managed by Administration Department using admin panel of the Bio-Metric system for day to day reporting and updates.





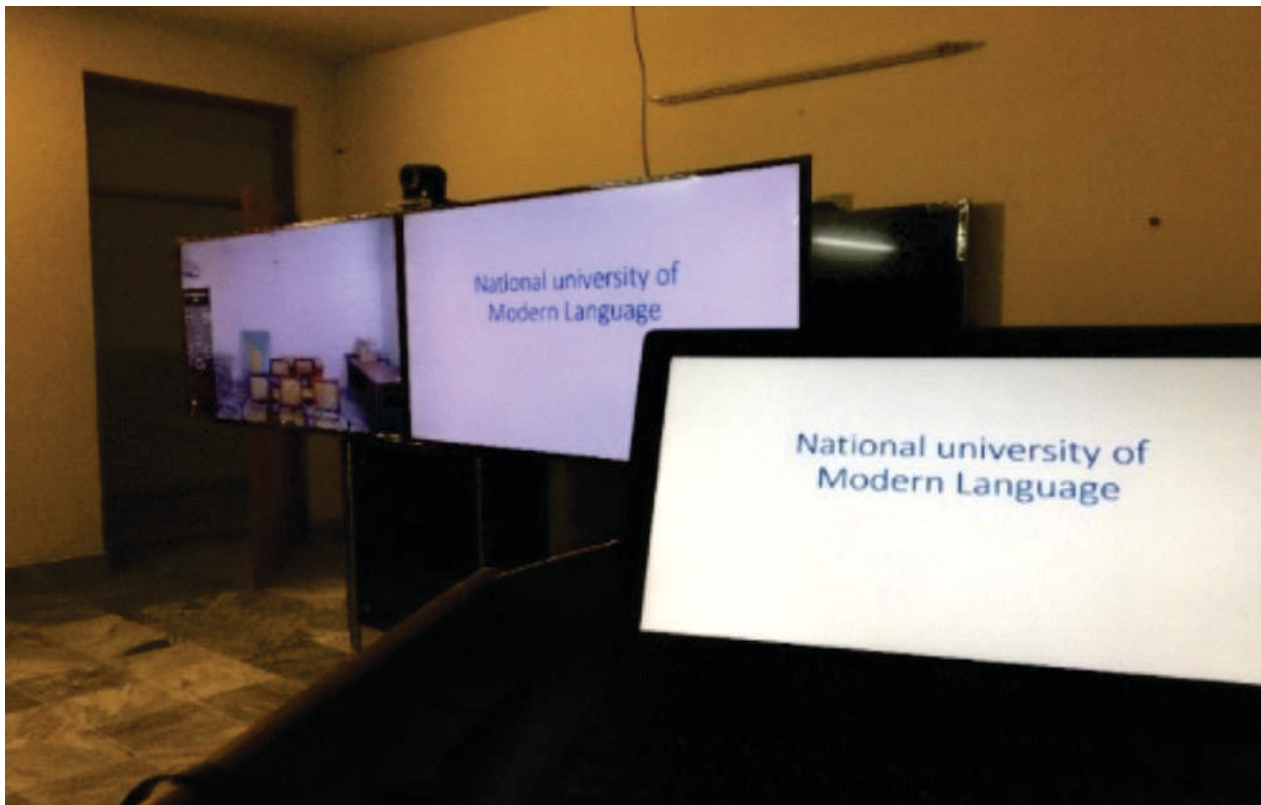
Bio-Metric system for students is in deployment phase as pilot project in one of the blocks. Devices are installed in each class where student attendance will be received through their finger prints for each class/lab.

**8.18 CCTV Cameras**

Security has become paramount important over the years. Therefore in addition to the already installed CCTV cameras on NUML boundary wall an effort was launched to hit the open areas and entrances/exits of all block. A total of 32 x cameras have been installed with centralized control in security office.

**8.19 E-Room.**

E-Room is established at main campus for live lecture delivery. This room consist of state-of-art Video Conference equipment for live interaction between Main Campus and Regional Campuses. There is a need to get maximum benefit from the costly equipment and at the same time must be well maintained for prolonged life. The dual screen system can be used in a mobile fashion by installing all components in the Trolley system.





## **Chapter 9**

Universities Building  
Communities

## CHAPTER 9: Universities Building Communities

### 9.1 University Community Interaction

The National University of Modern Languages is committed to produce not just capable workforce but also socially responsible citizens who are well conversant of their role in community. The University provides opportunities to its staff, faculty members and students to contribute in activities which support the less privileged sections of the society through the humanitarian and monetary support. Community building activities are the regular feature of the university to enhance and strengthen NUML's stature as a university that believes in building communities.

### 9.2 University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Detail of such activities are as under:-

#### 9.2.1 NUML Charagh-e-Badr

National University of Modern Languages has started the noble cause under the name of Charagh e Badr (the lamp of Badr) to educate slum children in order to transform them into responsible citizens. Currently 50 students are enrolled in NUML Charagh e Badr program. Four students, Alamdar, Chand, Faizan and Fahad has been graduated from NUML Charagh e Badr and are admitted in Govt schools for regular education.

##### a. Sharing (30 October, 2018)

Beacon house students paired themselves with Charagh-e-Badr children and involved them in various age appropriate activities such as quiz competition, games, painting competition and singing. They shared food, gifts, knowledge, and friendship with their Charagh e Badr buddies. Charagh-e-Badr team has given certificates in the form of token of love to all the children and the staff members to acknowledge their efforts in community service.







**b. Winter Carnival (06 January, 2018)**

500 orphan children from Islamabad including NUML Charagh e Badr, students from different schools (Beacon House, City School) owner of the NGO (Hope Pakistan). Food and gifts were distributed among participant. Kids participated actively in games.



**c. NUML Charagh e Badr Grand Function (20 March, 2018)**

Multiple performances by the students of NUML Charagh e Badar with solo singing, tableaus and presented different cultural dances of the

country. At this event guests and the faculty members donated 0.35 million of NUML Charagh e Badr.

**d. School adaptation program**

In NUML Adaptation Program one hundred and fifty children are adapted and they are also provided with formal education and all related material. National University of modern languages pay the building rent and pays of teachers. The authorized team of National University of modern languages regularly visits the NUML Adaptation Centre.

**e. Societies**

Blood donation societies are also established and working with different organizations like Pakistan Red Crescent, flood donation committees and committees for any disastrous like earth quake and other incidents are also working on volunteer basis.

**9.2.3 CSR Activities**

a. Students of FSS (faculty of Social Sciences) and FMS (faculty of Managements Sciences) are given community based class assignments and final year project. Students' visits and collect donations for orphanage like Pakistan sweet home, rehabilitation centres. They spend time with such community and also teach the students on volunteer basis from slum area.

b. Corporate Social Responsibility society of NUML conducted a seminar under the supervision of Ms. Sarah Imran on 18th December 2017. Eminent speakers from the corporate arena were invited to share their significant journey and experiences in this field and with respect to the topic. Vice presidents of CSR society NUML also gave a brief introduction of the ongoing activities under the head. The basic purpose of conducting the seminar was



to create awareness of corporate social responsibility and to encourage students to come and join hands with the society and to contribute more and more towards the noble cause.

c. NUML CSR team approached Mr. Shahbaz and provided him medical and financial support due to his bad medical condition. He lived in CDA flats located in G/11 sector of Islamabad on rent, the only bread earner of his family. His case was ruined by the doctors of Islamabad. He is in comma and his





- brain was not responding. Our CSR team is doing best to support him medically and his family in other finances too.
- d. A project of helping/supporting a poor family was executed by faculty and students of NUML. This activity created a sense of care and responsibility among students towards the under privileged people.
  - e. Blood donation camps have been organized by Students Affairs branch, NUML, in collaboration with “Pakistan Red Crescent” and “Thalassemia Centre Pakistan Bait-ul-Mal”, as under:-
    - (1) Pakistan Red Crescent on 05th March 2018.
    - (2) Thalassemia Center, Pakistan Bait-ul-Mal on 12th April 2018.

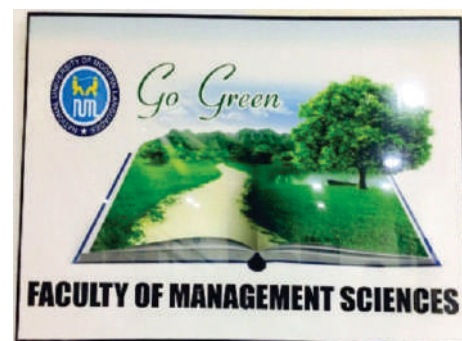


#### 9.2.4 Environment Society

NUML GO GREEN society was established in September 2016. The initiative was taken by faculty of Management Sciences department under the supervision of Dean and HoD.

##### a. Objectives

- (1) To ensure that students and faculty are responsible citizens of the society and actively contributing in the cause.
- (2) To project NUML as an environment friendly institution of Pakistan.



##### b. Scope of Society

- (1) Tree Plantation.
- (2) Work with civil society and NGOs for programs and campaigns on Environment Day and Earth Day.



(3) Encourage and ultimately implement a paperless culture at NUML.

c. Structure and Framework

The society will primarily be managed by the student body and will comprise of the following: Patron, President, General Secretary, and Treasurer.



d. Activities

(1) Funds were collected from the department & sponsors. About 50 plants were placed at different spots, Frames with beautiful quotations was placed within the department and a Smart TV was installed in the MS department for the awareness of the students.

(2) A campaign "Adopt a Plant" has been launched to create awareness among the students regarding importance of plantation. On 26-27 April 2019 stalls were placed in the sports ground and about 250 plants were placed at different places in Ibn-e-Khaldoon block.

(3) NUML GO GREEN participated in



PEC (Preston Entrepreneur Competition 2017) and represented NUML. Due to highly committed and ecofriendly campaign, the society won the competition.

### 9.3. Alumni Affairs

- a. NUML has over 65,000 alumni. Although all the departments are in close liaison with some of their alumni, any formal body at university level was not existing. Therefore, a central alumni club with the title of 'NUML Alumni Club' has been established under ORIC.
- b. A web page for NUML Alumni Club has been created on the NUML website with the aim to develop formal alumni associations of each faculty/department and organize annual alumni reunions.
- c. Alumni club is close contact with the alumni who are working on different posts in industry and engaging them for sharing job and internship opportunities with current NUML students.
- d. Students are getting job opportunities from the platform of NUML BICON and NCDPS. 4-5 students got job in DBTV through BICON and NCDPS. Moreover, NUML alumni are also involved in paid research projects conducted by NUML ORIC department.
- e. Alumni are also engaged in different un-paid internships at BICON, where they not only participate in various training programmes but also get exposure of the industry.



# Chapter 10

Sports



## CHAPTER 10: Sports

10. It will remain an all-out endeavour of the university to develop a healthy sports culture by providing the students with necessary sports facilities, and through coaching; to groom their personalities so as to inculcate attributes such as Discipline, Self Confidence, Courage, Resilience and Team Spirit etc. NUML Sports Department has been exclusively assigned the responsibilities to conduct regular intra and inter university sports events/activities as well as to develop and maintain the sports infrastructure.

### 10.1 Infrastructure

- a. Indoor Sports Facilities. A modern gymnasium with latest facilities i.e. Basketball, Handball, Volleyball and Badminton courts, Table Tennis and weight training gadgets, Aerobic and Anaerobic Fitness Machines etc.
- b. Outdoor Sports Facilities. Grounds for Cricket, Football, Hockey, Handball, Athletics along with 2 x Basketball Courts.
- c. Sports Facilities in Hostels
  - (1) Girls' Hostel. A Table Tennis and Outdoor Badminton Court.
  - (2) Boys' Hostel. Basketball and Badminton Courts.

### 10.2 Sports Activities

- a. The University level Interdepartmental event "NUML Sports Gala 2017" was conducted in November/December from 28-11-2017 to 20-12-2017. A total of 1700 faculty/staff members and students (**Male: 1400, Female: 300**) participated in different sports including Cricket, Hockey, Volleyball, Basketball and Football..
- b. The University level Interdepartmental event "NUML Sports Gala 2018" was conducted in November/December from 08-03-2018 to 22-03-2018. A total of 1620 faculty/staff members and students (**Male: 1360, Female: 260**) participated in different sports including Cricket, Hockey, Volleyball, Basketball and Football.



### 10.3 Inter-Faculty/Administration Sports Competition 2017

Inter Faculty/Administration Sports competition was conducted from 26th September 2017 to 2nd November 2017. Trophies and T-Shirts were awarded to winner and runner up teams players.

### 10.4 Participation and Achievements in National Championships: 2017-18

NUML Sports Teams participated in HEC Intervarsity Events of 'Zone 'C' and reached various levels as follow:-

- a. Cricket - 1st Position
- b. Volleyball - 3rd Round
- c. Basketball - 2nd Round
- d. Badminton - 1st Round
- e. Hockey - 2nd Round

### 10.5 Achievements at National Level

National university of modern languages participated in 05 games for male out of 30 HEC events.

### 10.6 Incentives and Honors/Awards for Sports Persons

Students are awarded with lump sum amount of Rs.300 per day as per HEC rules and refreshment from university in HEC National Championship. The team which qualified for semi-final are also awarded with NUML logo printed tracksuits. Students are awarded with Certificates in interdepartmental sports gala.





# **Chapter 11**

Universities Building  
Leadership



# CHAPTER 11: Universities Building Leadership

## 11.1 Faculty Leadership

### a. Brig (R) Dr. Muhammad Akbar, SI (M), Dean Faculty of Engineering & Computer Science (FE&CS)

- (1) Chairman Faculty Board of Studies, FE&CS.
- (2) Member Board of Governors, NUML
- (3) Member Executive Committee, NUML.
- (4) Member Academic Council, NUML.
- (5) Member BASR, NUML.
- (6) Memberships: IEEE (USA) and Eta Kappa NU, the Electrical Engineering Honor society of USA.
- (7) Member Governing Body, PEC since 2015
- (8) Member of IEEE, USA.
- (9) Member, Engineering Accreditation and Quality Evaluation committee.
- (10) Member, Convener of subcommittee on revision of PEC Second Schedule (Foreign Engineering Qualifications) and Qualification Equivalence.
- (11) Member Board of Advance Studies and Research NUML Islamabad



### b. Brig (R) Dr. Maqsud ul Hassan, SI(M), TI(M), Dean Faculty of Management Sciences (FMS)

- (1) Chairman Faculty Board of Studies, FMS.
- (2) Member Board of Governors, NUML
- (3) Member Executive Committee, NUML.
- (4) Member Academic Council, NUML.
- (5) Member BASR, NUML.
- (6) Member Board of Governors, Farah Pervez Girls Degree College, Thatti Gujar Khan. (Best Way Foundation).
- (7) Member Board of Trustees, Islah Trust Pakistan (Current Chairman). Patron in Chief 'The Concept College', Harley Street, Rawalpindi.



### c. Prof. Dr. Muhammad Safer Awan, Dean Faculty of Languages (FoL)

- (1) **Members of National & International Bodies**
  - (a) Chairman Faculty Board of Studies, FoL.
  - (b) Member Board of Governors, NUML
  - (c) Member Executive Committee, NUML.
  - (d) Member Academic Council, NUML.
  - (e) Member BASR, NUML.



- (f) Chair/convener National Curriculum Revision Committee (NCRC), HEC
- (g) Member Faculty Board of Studies, IIU, Islamabad.
- (h) Member Board of Studies, Area Study Center, QAU, Islamabad.
- (i) Member Board of Studies, university of Mansehra, KPK.
- (j) Member Selection Board, Riphah International University, Islamabad.
- (k) HEC approved supervisor.

**(2) Member Editorial Board National and International Research Journals**

- (a) Member Editorial Board, NUST Journal of Social Sciences and Humanities.
- (b) Member Editorial Board, Journal of Humanities and Social Sciences, Air University, Islamabad.
- (c) Chief Editor, Journal of Critical Inquiry, NUML, Islamabad.
- (d) Chief Editor, Polyglot, NUML, Islamabad.

**d. Prof. Dr. Shahid Siddiqui , Dean Faculty of Social Sciences (FSS)**

- (1) Member, Board of Governors (BoG) of National Education Foundation, Pakistan.
- (2) Member, Board of Directors (BoD), Early Childhood Development Network of Pakistan.
- (3) Member, Chief Justice of Pakistan Committee on Education Reform 2018.
- (4) Member, Punjab Educational Endowment Fund (PEEF).
- (5) Member, Advisory Committee of Pakistan Broadcasting Corporation Constituted by Wafaqi Mohtasib.
- (6) Member, National Committee for Provision of Education and Skills Development to Inmates of Prisons Particularly Children and Women Prisoners.
- (7) Member, Board of Governor (BoG), International Islamic University, Islamabad.
- (8) Member, Syndicate of University of Gujrat, Pakistan.
- (9) Member, Board of Advanced Studies and Research NUML Islamabad.



**e. Prof. Dr. Karamat Ali, Director ORIC, NUML (Ex VC BZU)**

**(1) Member of National & International Bodies/Societies**

- (a) Member, International Association of East-West Centre Alumni, Honolulu, Hawaii, U.S.A.
- (b) Member, Pakistan Society of Economists, Pakistan Institute of Development Economics, Islamabad.



- (c) Member, Working Group on Economic Strategy Frame Work for Sixth Five Year plan, Govt of Pakistan, Planning and Development Division
  - (d) Member, Board of Studies, Deptt of Business Administration, Gomal University, D.I.Khan.
  - (e) Member, Pakistan Association of Agricultural Social Scientist, Pakistan Agricultural Research Council, Islamabad.
  - (f) Expert, Course Committee in Economics, AIOU, Islamabad.
  - (g) Member, Asia Society for Promotion of Innovation and Reforms in Education.
  - (h) Member, Executive Committee, Pakistan Society of Agricultural Economics.
  - (i) Member, Curriculum Revision Committee of BA/MA Economics, HEC
  - (j) Member, Punjab University Economic Alumni Society, Deptt of Economics, Punjab University, Lahore.
  - (k) President, Pakistan Teacher's Forum.
  - (l) Member, Citizens Commission for Education, Institute of Social Sciences, IRTIQA, Karachi.
  - (m) Member, Technical Committee for Research, Deptt of Economics, Quaid-e-Azam University, Islamabad.
  - (n) Member Advisory Committee, Council of Social Sciences, Pakistan, Islamabad.
  - (o) Member, BoD, Institute for WTO and International Trade Laws, Islamabad.
  - (p) Member, National Advisory Committee on Bonded Labor Project, National Institute of Labor Education & Research (PILER), Karachi.
  - (q) Member, Academic Committee in Economics of National Testing Service, Islamabad.
  - (r) Member, Chief Ministers Committee for Development of Southern Punjab Lahore.
- (2) Member Editorial Advisory Board for Research Journals**
- (a) Pakistan Economic and Social Review, Economics Deptt, Punjab University, Lahore.
  - (b) Economic Journal, Deptt of Economics, Govt. College, Lahore
  - (c) Journal of Research (Humanities), BZU, Multan.
  - (d) Pakistan Agricultural Development Review, Pakistan Society of Agricultural Economics, Lahore.
  - (e) Journal of Economic Studies, Deptt of Economics, Forman Christian College, Lahore.
  - (f) Lahore Journal of Policy Studies, Lahore School of Economics,



- Lahore.
- (g) Member, BoD, Social Development Entrepreneurship (SDE), Islamabad
- (h) Member, General Body, Strengthening Participatory Organization, Islamabad.
- (3) Member of Bodies/ Committees of BZU, Multan**
- (a) Chairman, Board of Management for Benevolent Fund “A” Class Employees.
- (b) Chairman, Committee for Purchase of Books for Central Library.
- (c) Chairman, Semester Implementation Committee.
- (d) Chairman, Committee for grant of Loan/Advances to University Employees.
- (e) Chairman, House Allotment Committee.
- (f) Chairman, Job Analysis Committee.
- (g) Chairman, Research Committee.
- (h) Chairman, Internal Audit Committee.
- (i) Chairman, Appellate Committee for Admissions.
- (j) Member, Board of Examiners, Department of Economics.
- (k) Member, Admission Committee.
- (l) Member, Campus Construction Committee.
- (m) Member, Community Centre Management Committee.
- (n) Focal Person of University for Implementation of National Plan of Action for Women, Ministry of Women Development, Social Welfare & Special Education, Govt. of Pakistan, Islamabad.
- (o) Member, Affiliation Committee.
- (p) Member, Promotion Committee for Grade 1-16.
- (q) Member, Committee for Award of Gold Medals.
- (r) Member, Organizing Committee for Celebration of Human Rights Day & Media Workshop on Alliance Building for Rights of Children.
- (s) Member, Sports Tournament Committee
- (4) Member of Bodies/Committees of NUML**
- (a) Member Board of Advance Studies and Research (BASR).
- (b) Member Academic Council.
- (c) Member Executive Committee.
- (d) Non-voting Member of BOG.
- (f) Prof. Dr. Arshad Mahmood, Head Deptt of English**
- (1) Member Selection Board, University of Gujrat (UoG), Gujrat.
- (2) Member Selection Board, MUST, Mirpur, AJ&K.
- (3) Member Selection Board, AJ&K University, Muzaffarabad.



- (4) Member Academic Council, Air University, Islamabad.
- (5) External examiner MPhil/MS/PhD, FJWU, Rawalpindi.
- (6) External examiner MPhil/MS/PhD, Air University, Islamabad.
- (7) External examiner MPhil/ MS/ PhD, Foundation University, Rawalpindi.
- (8) External examiner MPhil/ MS/PhD, Qurtaba University, D.I. Khan.
- (9) External examiner MPhil/ MS/PhD, Hazara University, Mansehra.
- (10) External examiner MA English, BUST, Bannu.
- (11) Reviewer: Journal of Research in Social Sciences, NUML.
- (12) External examiner MATEFL: AIOU, Islamabad.
- (13) Focal person: NUML Community Service Program (Charagh-e-Badr).

**g. Prof. Dr. Rubina Shahnaz, Head Deptt of Urdu**

- (1) Member Academic Council, IIU, Islamabad.
- (2) Member Board of Studies, IIU, Islamabad.
- (3) Member Selection Board, GCU, Faisalabad.
- (4) Subject Expert, FPSC, Islamabad.
- (5) Ex-Member Review Committee, Manuscript/ Textbooks of Urdu, Ministry of Federal Education and Professional Training (2006-10).
- (6) Member, National Curriculum Review Committee.
- (7) HEC Approved Supervisor.



**h. Prof. Dr. Sufiana Khatoon Malik, A/Director Publication**

- (1) Members of National & International Bodies
  - (a) Country Focal Person and manager for European Commission Erasmus+ 8 Countries Consortium, Capacity Building BLTeae (Blended Learning Courses for Teacher Educators between Asia and Europe) Project.
  - (b) Chair Faculty Board of Studies (Social Sciences) NUML Islamabad Campus from w.e.f May 2016 to 13/11/2018
  - (c) Member: International Scientific Committee of 1st International Conference on Education in the Digital Ecosystem to be held at Riverside Majestic Hotel Kuching, Sarawak, Malaysia, August 19-22, 2019
  - (d) Member Academic Council, NUML.
  - (e) Member HEC National Curriculum Review Committee (NCRC).
  - (f) Evaluator: National Accreditation Council for Teacher Education (NACTE) Pakistan.
  - (g) Member International Network of Philosophers of Education (INPE)
  - (h) Recognized Supervisor of Higher Education Commission (HEC)



- (i) Member, Board of Advance Studies Haripur University, KPK
  - (j) Member, Board of Advance Studies FJWU, Rawalpindi
  - (k) Member, Board of Advance Studies AIOU. Islamabad
  - (l) Member, Pakistan Education Foundation Islamabad
  - (m) Member, International Alliance for Women (DC Washington)
  - (n) Member, Gurteen Knowledge Community
  - (o) Member, Online Learning Consortium
  - (p) Member, World Innovation Summit for Education (WISE)
  - (q) Member, Technical Program Committee IMAN International Conference on Islamic Applications in Computer Science and Technologies Jordan
  - (r) Member Gulf Organization for Research and Development (GORD)
  - (s) Member Australian Council for Quality Life
  - (t) Member Contemplative Society, USA.
  - (u) Member The International Society for Teacher Education
  - (v) Member Research & Innovation, Online Learning Consortium
  - (w) Member: Global Citizen Forum
- (2) Member Editorial Board National and International Research Journals**
- (a) Founder of NUML Journal of Research in Social Sciences (JRSS) which is HEC recognized “Y” category. (Chief Editorship w.e.f May 2012 to 10th April 2019)
  - (b) Member Editorial Board: International Journal of English and Education.
  - (c) Course Reviewers for Distance Education AIOU, Islamabad.
  - (d) Member Editorial Board International Journal of English and Education
  - (e) Member Editorial Board Pakistan Journal of Education AIOU.
  - (f) Member Advisory Board Asian Journal of Social Science and Humanities, Japan
  - (g) Reviewer Universal Journal of Education and General Studies
  - (h) Reviewer (voluntarily) Contemporary Issues in Early Childhood
  - (i) Reviewer, Educational Research Essay
  - (j) Reviewer, Bulletin of Education and Research
  - (k) Journal of Educational Research Reviewer since 2017
  - (l) Pakistan Journal of Education (Member Editorial Board – Since June 2017)
  - (m) BURJE (Bannu University Research Journal of Education) (Member editorial board and reviewer since January, 2017)
  - (n) Reviewer of Contemporary Issues in Early Childhood (Reviewer – 2012)
  - (o) International journal of Social Sciences and Education (Reviewer 2011)



**i. Dr. Naveed Akhtar, Associate Professor and Director QEC**

- (1) Member Board of Governors, NUML
- (2) Member Executive Committee, NUML.
- (3) Member Academic Council, NUML.
- (4) Member BASR, NUML.
- (5) Member Faculty Boards of Studies, NUML.
- (6) Member BoS, IIU Islamabad,
- (7) Member MUST, Mirpur, AJ&K
- (8) Post-doc Proposal Reviewer for HEC Post-Doc Scholars
- (9) HEC Book Reviewer for HEC sponsored Book Publishing



**j. Dr. Abdul Ghaffar Bukhari, Associate Professor and Head Deptt of Islamic Studies**

- (1) Member, Subcommittee IS/ Arabic, HEC.
- (2) Member, APEX Committee, Ministry of Religious Affairs, Islamabad.
- (3) Member, BSD, Hadith and Sciences Faculty, IIU, Islamabad.
- (4) Member, Committee of theses evaluation, IIU, Islamabad.
- (5) Member, Committee of theses evaluation, NUML, Islamabad.
- (6) Member, Committee of theses evaluation, AIOU, Islamabad.
- (7) Member, Committee of theses evaluation, UOS, Sargodha.
- (8) Member, Committee of theses evaluation, Federal Urdu University.
- (9) Member, Committee of theses evaluation, Islamia University, Bahawalpur.



**k. Dr. Hukam Dad, Associate Professor and Head Deptt of Education**

- (1) Member National Accreditation Council for Teacher Education (NACTE).
- (2) Member Editorial Committee, Pakistan Journal of Special Education (PJSE).
- (3) Member Depttal Technical Review Committee (DTRC) HEC.
- (4) External examiner MPhil/MS/PhD: Hazara University, Mansehra.
- (5) External examiner MPhil/MS/PhD: IIU, Islamabad.
- (6) External examiner MPhil/MS/PhD: NDU, Islamabad.
- (7) External examiner MPhil/MS/PhD: Arid Agriculture University, Rawalpindi.
- (8) External evaluator of various public and private universities (Northern University Nowshera, Abdul Wali Khan University Mardan, National Defense University, Islamabad, International Islamic University Islamabad, Allama Iqbal Open University, University of Haripur, Hazara University Mansehra
- (9) Member of Unfair Means Control/Discipline Committee



- (10) Member to scrutinize HEC Need Based Scholarship
- (11) HEC Approved Supervisor.

**I. Dr. Kafait Ullah Hamdani, Associate Professor and Head Deptt of Arabic**

- (1) Member, Committee of Theses Evaluation & Defense, National University of Modern Languages, Islamabad.
- (2) Member, Board of Advanced Studies and Research, National University of Modern Languages, Islamabad.
- (3) Recognized Supervisor of Higher Education Commission (HEC) Pakistan.
- (4) Editor, Research Journal "Al-Ddurar", The Center of Arabic & Islamic Studies, Sialkot.
- (5) Member Anti Plagiarism Committee, International Islamic University, Islamabad.
- (6) External Member of SAR's Assessment Team, International Islamic University, Islamabad.
- (7) Member Curriculum Committee, National Book Foundation, Islamabad.
- (8) Member, Committee of Theses Evaluation & Defense , International Islamic University, Sector H-10, Islamabad
- (9) Member, Committee of Theses Evaluation & Defense, BZU, Multan.
- (10) Member, Committee of Theses Evaluation & Defense, The Islamia University of Bahawalpur.
- (11) Member, Committee of Theses Evaluation & Defense, The University of Punjab, Lahore.
- (12) Member, Committee of Theses Evaluation & Defense, Sargodha University, Sargodha.
- (13) Member, Committee of Theses Evaluation & Defense, Govt. College University, Faisalabad.
- (14) Member, Committee of Theses Evaluation & Defense, Minhaj University, Lahore.
- (15) Member Editorial Board: Research Journal "Al-Azhaar", Agriculture University, Peshawar.
- (16) Member Advisory Board: Research Journal "Al-Lawh", Govt. College Women University, Faisalabad.
- (17) Article Review Committee, Research Journal "Al-Ehsan", Govt. College University, Faisalabad.
- (18) Article Review Committee, Research Journal "Zia E Tehqiq", Govt. College University, Faisalabad.
- (19) Article Review Committee, Research Journal "Uloom E Islamia", The Islamia University of Bahawalpur.
- (20) Article Review Committee, Research Journal "Al-Qism ul Arbi", The University of Punjab, Lahore.



- (21) Member Advisory Board & Article Reviewer: Research Journal “Al-Al-Bahsul Arbi”, Allama Iqbal Open University, Islamabad.

**m. Dr. Noor Hayat Khan, Associate Professor Deptt of Islamic Studies**

- (1) Recognized Supervisor of Higher Education Commission (HEC) Pakistan.
- (2) Associate Editor, Research Journal “Al-Ddurar”, The Centre of Arabic & Islamic Studies, Sialkot.
- (3) Member, Committee of Theses Evaluation & Defense, National University of Modern Languages, Islamabad.
- (4) Member, Committee of Theses Evaluation & Defense, International Islamic University, Sector H-10, Islamabad.
- (5) Member, Committee of Theses Evaluation & Defense, Allama Iqbal Open University, Islamabad.
- (6) Article Review Committee, Research Journal “Al-Baseera, National University of Modern Languages, Islamabad.
- (7) Article Review Committee, Research Journal “Uloom E Islamia”, The Islamia University of Bahawalpur, Bahawalpur.



**n. Dr. Faid Gul, Associate Professor MS Deptt**

**(1) National & International Bodies/Societies**

- (a) Member, Asian Council of Science Editors.
- (b) Member, HEC Social Sciences Journal Editors’ Group.
- (c) Member, Committee of Theses Evaluation, Air University, Islamabad.
- (d) Member, Committee of Theses Evaluation, Riphah International University, Islamabad.
- (e) Member, Committee of Theses Evaluation, AIOU, Islamabad.
- (f) Member, Committee of Theses Evaluation, IIU, Islamabad.
- (g) Member, Committee of Theses Evaluation, Iqra University, Islamabad.



**(2) Member Editorial Advisory/Review Board for Research Journals**

- (a) NUML International Journal of Business & Management.
- (b) Iranian Journal of Management Studies.
- (c) Journal of Quantitative Methods.
- (d) Journal of Business Studies.
- (e) Pakistan Journal of Management Sciences.
- (f) Journal of Business & Finance.

**(3) Member of Bodies/Committees of NUML**

- (a) Editor, NUML International Journal of Business & Management
- (b) MS/ MPhil/PhD Research/Defence Committee, MS Deptt
- (c) Graduate Advisory Board, MS Deptt.
- (d) Curriculum Development & Review Committee, MS Deptt



- (e) Departmental Board of Studies, MS Deptt.
- (f) NUML Business School Vision & Mission Development Committee.
- (g) Performance Evaluation/Review Committee for Affiliated Institutions.

**o. Dr. Habib Nawaz, Assistant Professor and Head Deptt of Pakistani Languages**

- (1) President of Curriculum Committee BS, Master, Pak Languages.
- (2) Member, Curriculum Committee Ministry FE&PT, Islamabad.
- (3) Member, Curriculum Committee of BS (hons) and MPhil, HEC.
- (4) Member, Pakistani Languages, culture and psychology Committee, National Police Academy
- (5) Member of Education Committee for MPhil, Deptt of Arabic, Islamia College University, Peshawar.



**p. Dr. Jamil Asghar, Director Translation & Interpretation Department**

- (1) Editor, Polyglot: A Journal of Language, Translation and Culture.
- (2) Editor, The NUMLIAN.
- (3) Member, Translators without Borders (TWBs).
- (4) Member, Review Board, NUST Journal of Social Sciences & Humanities.
- (5) Member, Review Board, Mayar, Department of Urdu, IIU.
- (6) Member, Teachers First (TF).
- (7) Member, Thesis Defense Board, Foundation University
- (8) Member, Research Committee, National College of Business administration & Economics



**q. Prof. Dr. Khalid Sultan, HoD Mass Communication**

- (1) Reviewer for Gomal University Journal of Research, Gomal University, D.I.Khan, Pakistan.
- (2) Member Board for Pakistan Journal of Peace and Conflict Studies (PJPCS), University of Peshawar, Pakistan.
- (3) Peer Reviewer for Journal of Media Studies, University of the Punjab, Lahore, Pakistan.
- (4) Member Editorial Board and Reviewer for the Journals of Human Resource Management Academic Research Society (HRMARS). [www.hrmars.com](http://www.hrmars.com).
- (5) Examiner Federal Public Service Commission, Pakistan for Journalism.



- (6) Member Association of Media and Communication Academic Professionals (AMCAP)

**r. Dr. Marium Din, Assistant Professor Deptt of Education**

- (1) Member, BASR, NUML.
- (2) Member, MPhil/PhD Thesis Reading and Defence Committee.
- (3) Article Review Committee: Journal of Research in Social Sciences (JRSS), NUML.
- (4) Curriculum Development and Review committee (MPhil/PhD).
- (5) Member of Asian Council of Science Editors
- (6) Member of European Centre for Research, Training and Development (ECRTD), United Kingdom
- (7) Member of Centre for Sustainability and Consultancy.
- (8) Member Academic Council: Air University Islamabad
- (9) External evaluator of various public and private universities (International Islamic University Islamabad, Allama Iqbal Open University).



**s. Muhammad Naveed Alam, Assistant Professor and Head Computer Science Deptt**

- (1) Member, Examination Rules Committee.
- (2) Member, UFM Control Committee.
- (3) Member Affiliated Institutes Evaluation Committee.
- (4) Member Committee for Award of Gold Medals.
- (5) Member, BSCS Accreditation Committee.
- (6) Member, Inspection Committee Technical Equipment.
- (7) Member, Technical Committee.
- (8) Focal Person Microsoft Office Certification (MOS) Examination Conduct.
- (9) Focal Person Imagine Cup (Pakistan Chapter).



## 11.2 Students Leadership

Development and grooming of our future leadership is our top priority. Leadership skills are developed in the students by giving them responsibility of planning, conduct and supervision of various Co-Curricular activities like; National & International Conferences, Seminars, Entrepreneurial Week, Drama Festivals, Speech Contests, Blood Donation Camps and activities of Clubs and Societies etc. Beside the above mentioned activities, following activities were conducted by the students:-

- a. Programming competition by Engineering Deptt on 30th November 2017.
- b. NUML Dramatics Club organized two events: "Sufiana & Arfana Kalaam Competition" on 29th November 2017 and "Launching of Roshan Pakistan: A Community Service Project" was organized on 6th December 2017.
- c. 12th Engineering Gala by students Engineering Deptt in December 2017.

- d. NUML School of Business organized Business Plan competition November-December 2017, total 46 Business Plans were registered.



- e. Seminar was arranged by Management Sciences for corporate grooming of fresh graduates in the dynamic market on 15th December 2017.
- f. The Department of Mass Communication arranged an Art Competition under the Poster-making/Art & Drama Society NUML on 08 December 2017.



- g. Francophonie Festival 2018 organized by French Department on 14th March 2018.





- h. Around 50 new indoor plants are placed in Ibn-e-Khaldun block and Go Green atmosphere awareness programs and activities were arranged on environmental awareness in the university premises.



- i. The Qiraat competition by Arabic Department on 14th March, 2018.



- j. NUML-Wide Essay Competition of Iqbal Studies titled: "Main Iqbal ka Shaheen Hon" on 15th March 2018.
- k. 3 Minute Thesis Competition - A very unique concept was adopted for the first time in NUML on 24th April 2018. The competition was organized by CS department and ORIC. The MS/MPhil scholars competed against each other within four Faculties in NUML.
- l. NUML Naat Society has organized Naat Competition on 25th April 2018.



- m. An industrial visit was carried out at Pakistan Ordnance Factories Wah Cantt on 26th April 2018 by Management Sciences.
- n. A Job Fair was held on 10th May 2018.
- o. The Camera Club NUML under the arrangements of the Department of Mass



Communication organised a photographic competition on the “Eke out a living” on May 16, 2018.



- p. Excursion club were organized local trips to Neelum Valley, Katan & Kel, Chitral & Kalash Valley and international trips to Turkey, Azerbaijan and Uzbekistan. Both faculty and students from across the university availed these opportunities by participating in a good number.



- q. A number of CSR activities by the students of Management Sciences.
- r. NUML Dramatics Club represented the university in three important events: Kath 18 at University of Gujrat, and Qissah 18 at University of Faisalabad. Student teams participated in different categories and competed against seasoned teams from reputed universities. In Kath 18 at University of Gujrat, NUML dramatic club attained third place in the category of drama.
- s. Speech Contests were organized by students of English, Urdu, Chinese, Korean, Japanese, Arabic and German Deptts.

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# **Chapter 12**

Finance



## CHAPTER 12: Finance

### 12.1 Annual Statement of Accounts

#### Receipt and Expenditure Statement For the Year 2017-18

Receipts			Rs. In Million
i.	Federal Government (Annual)		777.655
ii.	Supplementary/Additional Grant		5.564
iii.	Any other (Library)		2.999
	Own Resources		866.078
Total			1,652.296
Receipts			
Expenditure			
i.	Pay & Allowances		980.990
ii.	Operating Expenses		671.306
Total Expenditure			1,652.296

### 12.2 Financial Year at a Glance

#### a. Scholarships Management

##### (1) HEC Needs Based Scholarship

(a)	Number of scholarship awarded	-	335
(b)	Total amount paid during 2017-18	-	26.210 million

##### (2) Position Holders Scholarship

(a)	Number of Students scholarship awarded (Less Regional Campuses)	-	283
(b)	Amount disbursed	-	4.294 million

##### (3) Afghan National Students Scholarship through Government of Pakistan, Ministry of Inter Provincial Coordination

(a)	Number of scholarships awarded	-	30
(b)	Amount disbursed	-	2.932 million

##### (4) Prime Minister Fee reimbursement scheme

(a)	Number of scholarship awarded	-	51
(b)	Total disbursed	-	4.184 million

**(5) Pakistan Bait ul Mal fee reimbursement scholarship**

(a)	Number of scholarship awarded	-	411
(b)	Total disbursed	-	12.913 million

**b. Audit Report**

(1) Audit of regional campuses of NUML was conducted by the internal audit team of NUML.

(2) Audit observations were defended and observations were settled in the DAC/PAC meeting.

(3) Attended a number of DAC meetings in the HEC for the settlement of Paras..

**c. Development Budget**

Rs.493.460 million was approved for NUML on account of project "Strengthening of Academic & Research at NUML". Details are as follows:-

(1)	Approved cost of Project	:	493.460 million
(2)	Allocation for the F/Y 2017-18	:	150.000 million
(3)	Total Expenditure	:	120.518 million
(4)	Tenure of Project	:	04 years

**d. Recurring Budget**

(1)	Total Budget	:	1,652.296 million
(2)	Total Expenditure	:	1,652.296 million

**e. Self-Generated Income**

**: 866.078 million**

**12.3 SAP Related Activities**

- a. Preparation of Group Insurance of Employees
- b. Preparation of Cash Plans, Work Plans for the Development Projects
- c. Preparation of PSDP
- d. Preparation of different statements
  - (1) Income Statements
  - (2) GP Fund Statements
  - (3) Expenditure Statements
- e. Preparation of Pension Cases for number of employees.
- f. Preparation of Benevolent Fund Cases for number of employees.
- g. Finance & Planning Committee meeting was held dated 21 June 2018 by the Finance branch.
- h. Annual statements of G.P Fund to all regular employees were issued.
- i. Checking and verification of all pre and post payment activities initiated, executed and referred by the accounts and admin department for the ultimate payment to the contractors, suppliers and employees (payroll, advances, pension).
- j. Fixation of pay of new appointed faculties and Officers/Staff promoted in F/Y 2017-18.

**12.4 Liaison with Different Organization.**

During the financial year 2017-18 finance department has established liaison with the following organization/departments for different matters:-

- a. Higher Education Commission (HEC)
- b. Pakistan Bait-ul-Mall
- c. Ministry of Education
- d. Ministry of Finance
- e. Accountant General of Pakistan
- f. Federal Directorate General Audit
- g. Benevolent Fund
- h. Different Universities

#### 12.5 Pension Cases

Ten cases of pension of different cadres in the financial year 2017-2018 were prepared and disbursed the pension to the concerned employees at the fixed date of their retirement.

- a. 10 cases were prepared for gratuity of employees
- b. All the proper work was completed efficiently well in time

#### 12.6 Trend of per Student Spending (2017-18)

Description	2017-18
Enrollment (PGD, Diploma /Bachelor/Master/M Phil/PhD )	12050
Faculty (Total)	762
BPS	762
TTS	02
Non-Teaching Officers & Staff (Working in all Teaching and Administrative Departments)	724
Officers	71
Allied Staff	653
<b>Ratios (x : y)</b>	
Faculty : Student Ratio	1:16
Faculty : Staff Ratio	1:1
<b>Cost per Students (Rs.)</b>	
Salary Expense Basis	55,997
Non Salary Expense Basis	64,772

#### 12.7 Finance and Planning Committee Meetings.

The meeting is regularly held since 2014 and two meetings held from January to June 2018.







# **Chapter 13**

## University Governance System

## CHAPTER 13: University Governance System

### 13.1. Boards/Committees

To ensure smooth functioning of the university, following statutory bodies provide necessary guidelines and direct different academic and administrative functions of the university:-

- a. Board of Governors (BOG)
- b. Executive Committee (EC)
- c. Academic Council
- d. Finance and Planning Committee (F&PC)
- e. Board of Advanced Studies & Research (BASR)
- f. Boards of Studies (BoS)

### 13.2. Board of Governors (BOG)

Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the university. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee (Inspector General Training and Evaluation (IGT&E), Pakistan Army). Meetings of the BOG are held regularly. During the year 2017-18, two meetings of the BOG were held as under:-

- a. 13th Meeting of the Board of Governors (BOG) The meeting was held on 16th August 2017. Lt. Gen. Hidayat-ur-Rehman, HI (M), Inspector General Training and Evaluation, Pakistan Army, chaired the meeting as nominee of the COAS.



- b. 14th Meeting of the Board of Governors (BOG) The meeting was held on 27th March 2018. Lt. Gen. Hidayat-ur-Rehman, HI (M), Inspector General Training and Evaluation, Pakistan Army, chaired the meeting as nominee of the COAS.



### 13.3. The Executive Committee (EC)

The Rector is the Chairman of the Executive Committee, which deliberates on various aspects related to the functioning of the university and recommend specific measures to the BOG for approval. Two meetings of EC were held under the chairmanship of Maj. Gen. (R) Zia Uddin Najam, HI (M), Rector NUML, as follow:-

- a. 5th Meeting of EC - 13th July 2017  
b. 6th Meeting of EC - 31st January 2018





#### 13.4. Academic Council

Academic Council acts as an advisory and implementing body for the decision of the BOG/EC on all matters relating to conduct of examinations, revision and updating of course syllabi, quality of education, and duration of all courses including conduct of post graduate classes in specific disciplines. Meetings were held as under:-

- a. 14th Meeting of Academic Council - 10th July 2017
- b. 15th Meeting of Academic Council - 18th January 2018



#### 13.5. Finance and Planning Committee (F&PC)

The Committee deals with the financial matters including budget of the university. Maj. Gen. (R) Zia Uddin Najam, HI (M), Rector NUML presided the F&PC. The F&PC meetings were schedule as follow:-

- a. 4th Meeting of F&PC - 7th July 2017
- b. 5th Meeting of F&PC - 11th January 2018

#### 13.6. Board of Advanced Studies and Research (BASR)

BASR provides guidelines and necessary direction to the university research program in the light of HEC requirements/guidelines. It also deals with review the curricula, examinations and research related issues of MPhil and PhD Scholars. BASR meetings held during the reporting period are as under:-

- a. 5th meeting of BASR - 18th December 2017
- b. 6th meeting of BASR - 7th & 8th May 2018



#### 13.7. Boards of Studies/Committee

Regular meetings of the following Boards/Committee are also held to formulate recommendations for review the curricula, addition or deletion of academic programs

and advise graduate about progression of their studies:-

- a. Faculty Boards of Studies (FBS)
- b. Departmental Boards of Studies (DBS)
- c. Graduate Advisory Committee (GAC)

**13.8. Regional Directors (RDs') Conference**

To ensure smooth functioning of the Regional Campuses and implementation of the decisions of BOG, EC and Academic Council, RDs' Conferences are held regularly, physically and through Video Conferences.





## **Chapter 14**

Office of Resource  
Generation/Development



## CHAPTER 14: Office of Resource Generation/Development

### 14.1 Establishment of ORIC

ORIC (Office of Research Innovation & Commercialization) has been established to initiate, embed, support and integrate the process of research, innovation and commercialization. The aim establishment is to link academia with Industry. It also offers assistance & advice to researchers and provide conducive atmosphere to researchers with spacious comfortable seating section with fully equipped computer & internet facility.

ORIC work is to create new research based knowledge projects, facilitate future talent and spark innovation.

### 14.2 Initiatives & Implementations

ORIC is regularly taking several initiatives to make research a top priority of the university. Cyclic Integrated Participative Approach (CIPA): Cyclic Integrated Participative Approach (CIPA) is the cyclic process from development to deployment and redevelopment of ideas and products through university-society interaction. Based on CIPA approach, ORIC is determined to achieve its objectives in the best possible manner. Some of the seminars, training, workshops and related activities conducted are as follows:-

#### a. Teachers' Performance Enhancement Programme (PrEP).

The Teachers' Performance Enhancement Programme (PrEP) was an initiative taken by the top management of NUML in July 2017. The purpose is to build the capacity of the faculty who are the most valuable resource of any academic institution. The programme was designed to meet the training and development needs of teachers at NUML. The training provided a comprehensive framework for understanding of how to improve pedagogical skills, research and IT skill of faculty members.



#### b. NUML Clerical Staff Training Program [NCSTP].

NCSTP was an in house three weeks well-grounded training program organised in July 2017. The training was not only provided to Islamabad campus but also the regional campuses staff via video conferencing.



**c. NUML Supervisors Training Program:**

To enhance the research skills of Faculty, a Supervisors' Training Programme was organized in July 2017. The emphasis being paid to research and development as Higher Education Institutions are known by the quantity as well as the quality of research they produce. The top management of NUML is committed to improving both numbers as well as quality of research produced by investing in the capacity building of its research supervisors and scholars.

**d. "Change Maker Institute" a Project of British Council.**

British Council in collaboration with Youth Engagement Services (YES) Network Pakistan had launched a project titled "Change maker Institute Project". It aimed towards embedding social entrepreneurship & innovation with higher education institutes in Pakistan. The project aimed towards capacity building and to create awareness among faculty members and encouraging entrepreneurial drive among students, training & mentoring young people in the skills they need to set up a business and to manage their growth by providing practical opportunities. This activity was conducted for four months in different campuses of National University of Modern Languages. Competition was split into three phases; Trial phase, Build phase and Expand phase.

NUML has won the Change making Competition, the award distribution ceremony of "Change Making Competition was held on 10 October, 2017 at NUML, Islamabad. The first award winner Mr. Shamoan Masih from NUML Quetta campus was given cash prize of PKR 100,000/- by the Founder & CEO of Yes Network, Mr. Ali Raza Khan.



**e. Three Day workshop on "English Language Communication through Neuro Linguistic Programming (NLP)".**

Learning Innovation Division of Higher Education Commission, Pakistan (HEC) in collaboration with NUML organized a three day comprehensive workshop from 23-25 October, 2017 on Effective English Language Communication through Neuro



Linguistic Programming (NLP) Techniques for the teaching faculty of higher education institutions of the twin cities. Participants were mainly the selected Faculty members from different universities of Rawalpindi and Islamabad

**f. National Business Plan Competition 2017:**

A two day National Business Plan competition was organized on 26 December 2017. Executive Director, HEC, Prof Dr. Arshad Ali inaugurated the session. Students from various universities took part in this competition. Numerous



students expressed their interest in becoming a part of this competition. Around 360 ideas were received from all over Pakistan and only 54 were shortlisted and called for competition. Participants buzzed with young innovative & ambitious minds itching to make their idea workable Compelling & breakthrough idea will be given financial assistance by the partners.

**g. One week workshop on “Newsroom Management, Work flow & News”.**

One week workshop on “Newsroom Management, Work flow and News” was jointly organized by NUML ORIC & Mishal Pakistan in January 2018. It was organized for the faculty members of Mass Communication Department and journalists from media industry. The workshop emphasized there is a big responsibility on journalists regarding professional standards in the age of internet media.

**h. Training of Regional Directors on ‘Governance of University and Campuses:**

Strengthening management and governance plays a key role in universities success. In order to further strengthen and sustain the management and governance, a two day exclusively training program from 17-18 January, 2018 entitled “Training of Regional Directors on Governance of University Campuses” was organized for all the regional directors of NUML.

**i. Seminar on ‘Shanghai Cooperation Organization (SCO) After Sochi Meeting:A**

seminar on “Shanghai Cooperation Organization (SCO) After Sochi Meeting” was organized on 30 January, 2018 in collaboration with Institute of Peace and Diplomatic Studies (IPD). This seminar was organized in the backdrop of 15th anniversary of the Shanghai Cooperation Organization (SCO). The purpose of this seminar is to shed light on changing dynamics of international relations and priority areas of the SCO member states.

**j. Five-Day Workshop on “Entrepreneurial Ecosystem”.**

The workshop was organized from 29 January to 02 February, 2018 for the growth of social & economic environment of its staff members funded by



Higher Education System (HEC). Session was mainly attended by the NUML staff members, representatives of ORIC's of different universities and NUML Regional campuses. The main theme was: innovation ecosystem development, future of incubations, social media marketing, valuable knowledge of the successful entrepreneurs using NLP techniques, role of departments of NUML in entrepreneurial eco-system, art of decision making, movie making, motivation and running an incubator centre.



**k. Session on “State of the Future”.**

An informative session was held on 13 March, 2018, to introduce Future as an extensive field to research students and encourage them to adopt this field. The aim of future research is to systematically explore, create and test both possible and desirable futures for better decision making. Prof. Dr. Jerome C. Glenn was the guest speaker of the session while Director General Brig Muhammad Ibrahim, Director ORIC Prof. Dr Karamat Ali, Dean FMS Brig (R) Dr. Maqsud ul Hassan, and Mr. Azhar Focal person from AGAHI organization attend the session. Participants of the session were mainly the Faculty members & Students of Management Sciences.

**l. NUML & Centre of Global Innovators (CGI) ink MOU for Pak Innovation Hub**

Memorandum of Understanding (MOU) was signed between NUML and Centre of Global Innovators (CGI) on 15 March, 2018 at NUML, Islamabad. Director General NUML Brig Muhammad Ibrahim and Mr Imran Jattala CEO CGI were the main signatories.

**m. Four Weeks “Future Generation Leadership Program”.**

It was organized from 07 March to 26 April, 2018 for the students OF Degree Programs. Mr. Usman Rafique an International Leadership Fellow at the East West Centre, University of Hawaii, was the resource person. The objective of this leadership program was to build leadership capacity of those student who have objective to become effective future leaders.



**n. Hult Prize Competition- Opportunities your Youth.**

Hult Prize mentorship session was organized for the students of NUML on 15 March, 2018. The main purpose of this competition was to encourage young entrepreneurs (Students) to do well and get rewarded financially. The underlying idea is to develop the most radical and breakthrough idea to solve

the prevailing social problems.

**o. Right to responsibility” by DBTV episode 1:**

BICON and DBTV live jointly organized a talk on May, 4th 2018 named “right to responsibility” based on Democracy and future of English Language studies in Pakistan after the launch of C-PEC corridor.



**p. Six Weeks NUML Office Support Staff's Training Program.**

The programme was a customized six weeks In-house training program designed for the Office supporting staff of NUML in May 2018. It was a follow-up of NUML's Clerical Staff's Training Program [NCSTP] conducted in July 2017.

The course Deliberations were on the following modules:

- (1) IT & Office Automation,
- (2) Office Procedures,
- (3) workplace Communication Skills –
- (4) Workplace Ethics & Soft Skills –
- (5) Accounting & Financial Management..



**q. Awareness session on Safe & Informed Migration:**

ORIC in collaboration with Migrant Resource Center (MRC) organized an awareness session on Safe & Informed migration. Two Migrant Resource Center have been established by Ministry of Overseas Pakistani and Human Development center in Islamabad & Lahore. The main theme of the Session was to raise awareness on Safe & Informed Migration, educating participants

on regular migration, irregular migration, human trafficking, migrant smuggling and the related serious risks, in order to empower and encourage them to make informed choices. It was a plenary session on Migration. Video clips of Illegal Pakistani Migrants were also show casted comprising of the challenges they faced.

**r. Start-up Meet-up & Talk' with Vice President, Dubai technology entrepreneur centre (Dtec):**

An informative “Start-up & Meetup talk” with Mr. Hans Henrik Christensen, Vice Presidents of Dubai Silicon Oasis was arranged on 11th May, 2018. Mr. Hans gave detailed & rich introduction of Dubai Silicon Oasis Authority, incubation culture, future plans of Dubai Silicon Oasis.



**s. Right to responsibility by DBTV Episode 2:**

After the overwhelming response from Right to Responsibility Episode 1, DBTV and BICON, NUML organised a second episode themed “Gender equality in Pakistan” & “Future of PhDs in Pakistan”. Senior faculty members & students from various departments of NUML participated.



It was truly an inspiring talk. Participants sat glued to the talk till the end and showed an immense interest in attending and participating in such sort of informative talks.

**t. Information session on SDG 16 Innovative Challenge:**

United Nations Development Program (UNDP) & the government of Pakistan through the Young Peace & Development Corps in collaboration with the Accountability Lab Pakistan has launched the country’s first sustainable Development Goal (SDGs) 16 Innovative Challenge.

ORIC NUML organized an information session on Sustainable Development Goals SDG innovative Challenge 2018 for the students of NUML University Islamabad on 14 May, 2018.

**14.2.1 Executive Development Centre (EDC)**

EDC is a very vibrant and active wings of ORIC. It is responsible for conduct of commercial workshops and non – commercial training and workshops. A number of trainings and workshops have been conducted through EDC. Details are already given above.



#### 14.2.2 NUML Career Development & Placement service (NCDPS).

NUML career development center has been established to cater students & alumni in developing a successful career path by exposing them to endless opportunities available. Its primary aim is to develop fruitful relationships with the employers. NCDPS has already formed strong industry academia links and will continue to grow its professional relationships. Numerous avenues are/will be created for the NUMLIANS to help them to pursue their career goals successfully.

#### 14.2.3 NUML Alumni Club.

To make the Alumni members' progress in their professional life NUML has developed and maintain a strong database of Alumni's. The main objective is to involve alumni in the upcoming opportunities created by NUML and other organizations and also highlighting the alumni success and achievement to advance the credibility and reputation of the University.

#### 14.2.4 Business Incubation Center (BICON).

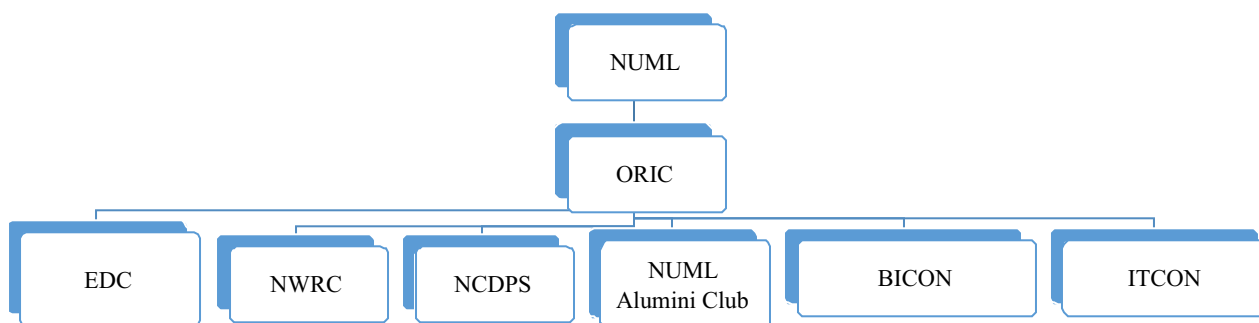
Business Incubation Center of NUML (BICON) works under the umbrella of ORIC. Since its inception, it is helping startups companies to grow by providing them all the necessary support. BICON provides platform to NUML associates in particular and to HEI associates in general to incubate their ideas and channelize their potential to transform opportunity into success.

#### 14.2.5 IT-CON (Industry Technology Cell-ORIC, NUML).

As universities become more entrepreneurial and look towards technology transfer into non-traditional fields, there is a need for alternative conceptualizations of technology transfer that are more accurate and realistic than the traditional linear model and are adaptable to the nuances of the university to which they are applied. In order to fulfill this need, NUML ORIC Department has developed a Technology Incubator named "ITCON" working on Technology and Innovation. ITCON train students for developing prototypes of IT Products that cater the local market. Currently there are two projects developed by ITCON:-

- a. Online Shifa.com.
- b. Sign Language based video translator.

Details of the Initiatives under ORIC department is given as under:



### 14.3. Future Plans

- a. ITCON is providing environment for faculty of Engineering and Computer Science to initiate final year projects to develop solutions for local industry.
- b. A total of 3 x projects will be hosted at ITCON in next six months. ITCON is in progress of negotiating agreement for home delivery solution developed at ITCON by internees.



# **Chapter 15**

Health Centre/Medical  
Facilities



## CHAPTER 15: Health Centre/Medical Facilities

### 15.1 Brief History of Medical Centre at NUML

Setting up of Medical Inspection (MI) room at the NUML was carried out as a priority within a short period of three weeks. This included purchase of Medical Equipment, Pharmacy and setting up the medical examination room. The Medical Officer look after the day-to-day administrative and clinical affairs of the medical facility. The medical staff is available to all students during university hours and are available on-call for in-house students.

### 15.2 Features and Available Facilities

To cater for the health needs of a growing number of staff and students at the National University of Modern Languages Islamabad, a healthcare facility was established in 2007. The cost incurred upon the maintenance of medical facility has been reduced through donations. These donations includes medicines, funds and equipment. From 2010 onwards, the medicines are being purchased by utilizing these donations. The salient features of the development is described below:

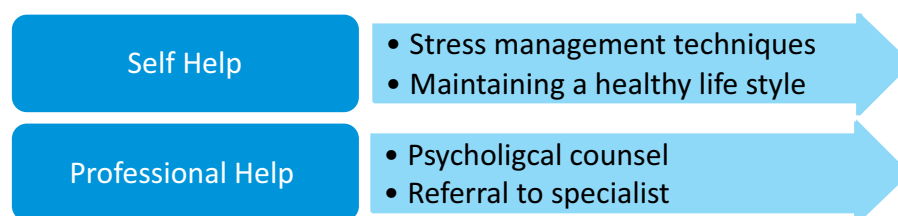
- a. **Primary Care.** First Aid and Primary medical care is provided to all the staff and students. Prescription medication is available at minimal cost. Critical cases are transferred through Emergency Care to PIMS.
- b. **Ambulatory Services/Patient Transport.** Commissioning of Ambulance Equipment and ensuring guidelines for Ambulatory care. Transport of patients to hospitals under supervised care.
- c. **Cardiac Care Emergency Management.** Supervised installation of Cardiac Care Emergency Management. An ECG Machine is also available at the MI Room.
- d. **First Aid Training.** To address any adverse security situation at the campus or in the city of Islamabad, it was considered a critical need to train university staff and students to assist and manage casualties. Hence, selected Faculty, Staff and Students from all departments have been provided First Aid Training.
- e. **Addressing Special Needs.** Every effort is made by NUML's MI room to ensure that staff and students with special needs are taken care in the best and most efficient manner. Students and staff with disabilities are registered at the Medical Centre and their accessibility needs are reported to the University administration for a more inclusive experience during their time at the university.
- f. **Awareness Sessions:** Health and well-being awareness sessions are continually organized by the medical Centre to provide students and staff with latest knowledge that they can apply in their daily lives. These include physical

exercise, mental wellbeing and nutrition seminars. These awareness sessions have significantly helped staff and students to maintaining a healthy lifestyle while during work and studies. A large number of students and faculty visits the MI room to get help in dealing with every day stresses and personal problems.

### 15.3 Stress Management Program

Stress Management is often an overlook aspect of university life. While some workplace stress is normal, excessive stress can interfere with productivity and impact the physical and emotional health. In university life, stress directly impacts performance, professional relationships and physical health. At NUML, we believe in providing the faculty/staff and students with a healthy environment for performance in teaching and learning. To achieve this, we have set up a Stress Management Program for staff and students. This program consists of educational seminars and professional help.

- a. **Students.** Coming from diverse backgrounds and trying to settle in a new and challenging environment of a university, stress is the most common problem encountered by the students. Hence, a priority task for the medical staff to understand the problems of students causing them to stress and affect their academic output. To address these issues, the problems are conveyed to the concerned academic/administrative staff for appropriate action.
- b. **Staff.** NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and non-medical facilities to maintain a healthy and efficient level of output. The medical staff takes this as an important responsibility to serve the staff in terms of managing day-to-day pressure of their workload.
- c. **Stress Management Model.** The Stress Management Approach followed by NUML Medical team is two-fold as shown below:-
  - (1) **Self Help:** This involves inculcating awareness about Stress Management following methods that involve Self-Help techniques. Additionally, educating staff and students on how to maintain a healthy lifestyle. This is achieved by organizing seminars and inviting experts to speak about the importance of stress management.
  - (2) **Professional Help:** After initial evaluation, we are able to identify cases that require specialist assistance. The basic evaluation is performed at the MI room and those needing further care are referred to specialists in Psychological and Psychiatric Care settings.



- d. **Outcome of Stress Management Program.** The outcomes of the above model serve to address critical issues that directly or indirectly govern the level of output produced by Staff and especially Students as a whole.
- e. **Outcome Measures:** By following this model, we receive valuable trends that could guide the educational and non-educational improvements at the university. The outcome measures include: reveals students' trends on
- (1) Time and Resource Management Behaviours
  - (2) Stress Causing Factors
  - (3) Coping Strategies normally adopted by the staff and students
- Moreover, these measures guide the medical staff to improve their services.
- f. **Applications of Stress Management Program.** Stress Management at NUML Medical Facility ensures creating awareness about the following issues faced by the staff and students:-
- (1) **Students**
    - (a) Managing available resources particularly time.
    - (b) Prevalence and social factors such as smoking.
    - (c) Managing peer pressure.
    - (d) Managing social acceptability.
    - (e) Dealing with unexpected situations.
    - (f) Maintaining self-esteem (coping with negative body image and financial situations etc).
    - (g) Keeping a balance between personal and university Life.
    - (h) Bullying and other forms of harassment.
  - (2) **Staff**
    - (a) Keeping healthy relationship with peers
    - (b) Managing financial burdens
    - (c) Coping with family issues while at work
    - (d) Keeping a balance between personal and professional Life
    - (e) Dealing with job and academics (studying alongside work)
    - (f) Identifying job-related stressors like:-
      - (i) Demands for performance.
      - (ii) Lack of communication and conflict-resolution methods.
      - (iii) Long working hours.
      - (iv) Possible or actual redundancy.



#### 15.4 Future Healthcare Efforts

With the success of current efforts to provide excellent healthcare facilities, we aim to further initiate the following programs:-

- a. Health Improvement Program for Smoking Cessation.
- b. Group Exercise Programs for people with special needs.
- c. Health tracking through mobile apps.
- d. Awareness Program about healthy eating.



#### 15.5 Blood Donation Camps:

During every semester of this academic year the MI ROOM has hosted blood donation camps for the following institutes:

- a. Pakistan Bait-ul-Mall. Pakistan Thalassemia Centre working as an offshoot project under Pakistan Baitul Mall caters for initially register 200 patients (children) and treatment provided to approx 20 patients per day. During last three years, PBM has provided financial assistance to 1500 Thalassemia patients collected 107 blood bags during their visit this year at NUML on 12 April 2018.
- b. Pakistan Red Crescent Society. The Pakistan Red Crescent Blood Transfusion Service (BTS) has launched “Safe Blood Program” that embodies the spirit of ‘Altruism’ and the principle of Voluntary Un-paid Blood Donation. It is governed by the GOP National Blood Policy, Strategic Framework and Guidelines and implemented through eight blood banks located in different parts of the country. Blood bags collected by PRCS this year were 87 on 05 March 2018.

- c. Eye Camp. The Al Shifa trust eye Centre held a free eye camp for students and staff at NUML. It catered for at least 378 students and teachers during this camp. Their camp included free eye Sight checkup and diagnosis of various eye diseases such as color blindness and acute eye infections. Their ophthalmologists suggested necessary treatments after diagnosis.

